

Independence Community School Board Minutes
Public Meeting
January 31, 2011

A Public Meeting was held at 4:30 p.m. to 4:45 p.m. on January 31, 2011 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: ICSD Negotiator, Wilford Stone (Ray & Associates), Stacy Henderson (Board member), Lynnette Engel (Director of Finance), Lori Flaherty.

Others Present: ITA Chief Negotiator, Joel Dinger, ITA negotiations team consisting of Gary Waters, Brandi Klima & Jack Goedken and members of the Independence Teachers Association.

Press Present: John Klotzbach, "The Bulletin Journal"

The ITA presented their initial negotiation proposals to the Board of Education negotiation team for the 2011-2012 school year.

The union's proposal consisted of an increase of \$874 on the Base, \$250 increase on the supplemental base, the addition of two (2) supplemental contracts, applicable insurance and IPERS rate increases as well as Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance