

Independence Community School Board Minutes
Regular Meeting
January 23, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Shelly Whited at the Administration Building, Independence, Iowa

Members Present: Shelly Whited, Heather Meador, Kim Hansen, Brian Eddy, Eric Smith
Superintendent: Jean Peterson
Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. United Auto Workers Local 838

Erin Burmeister thanked the United Auto Workers Local 838 for donating Presidential Calendars for the school buildings.

B. BankIowa

Danielle Meyer thanked BankIowa for donating hats and mittens for the students at East and West Elementary.

C. Geater Machining & Manufacturing, Co.

Erin Burmeister thanked Geater Machining & Manufacturing, Co. for donating office supplies to the district.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Eddy to approve 2A-2F. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on December 19, 2016.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

Second Readings:

	POLICY #	POLICY NAME
1.	403.6, 403.6E1 & 403.6R1*	Substance-Free Workplace, Substance-Free Workplace Notice to Employees and Substance-Free Workplace Regulation
2.	403.7*, 403.7E1*, 403.7E2, 403.7E3, 403.7E4, 403.7E5* & 403.7R1	Drug and Alcohol Testing Program, Drug and Alcohol Testing Program Notice to Employees, Certification from Current Employer Participating in Drug & Alcohol Program, Certification of Previous Employers Requiring a Commercial Driver's License Consent to Release Information to Independence Community School District, Drug and Alcohol Testing Program Acknowledgement Form, Drug and Alcohol Reasonable Suspicion Observation Form and Drug and Alcohol Testing Program
3.	405.5	Licensed Employee Work Day
4.	405.6	Licensed Employee Assignment
5.	405.7	Licensed Employee Transfers
6.	405.8	Licensed Employee Evaluation
7.	405.9	Licensed Employee Probationary Status
8.	405.10	Licensed Employee Organization Affiliation
9.	406.1	Licensed Employee Salary Schedule
10.	406.2	Licensed Employee Salary Schedule Advancement
11.	406.3	Licensed Employee Continued Education Credit
12.	406.4	Licensed Employee Compensation for Extra Duty
13.	406.5	Licensed Employee Group Insurance Benefits
14.	406.6 & 406.6E1	Licensed Employee Tax Shelter Programs and Letter to Collective Bargaining Representative

First Readings:

	POLICY #	POLICY NAME
1.	407.1	Licensed Employee Resignation
2.	407.2	Licensed Employee Contract Release
3.	407.5	Licensed Employee Suspension
4.	407.6	Licensed Employee Reduction in Force
5.	408.1	Licensed Employee Professional Development
6.	408.2	Licensed Employee Publication or Creation of Materials
7.	408.3	Licensed Employee Tutoring
8.	200.2* & 200.2R1 (New Regulation)	Organization of the Board of Directors and Organizational Meeting Procedures (New Regulation)
9.	211.2*	Regular Meeting
10.	411.2*	Classified Employee Qualifications, Recruitment, Selection
11.	701.5*	Financial Records

D. Resignations

NAME	ASSIGNMENT	DATE
Greg Gates	JH Boys Basketball Numbers Coach	12/20/2016
Jenny Gonsorowski	JSH 5.75 hr Cook/Food Service Worker	12/22/2016
Christine Juhl	Yearbook Advisor	End of 2016-2017 Contract

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Tim Andersen	West Elem 7.0 hr Sp Ed Para	JSH 7.0 hr Sp Ed Para	\$9.90/hr	01/17/2017
Kathy Hemsath	JSH 7.0 hr Sp Ed Para	West Elem 7.0 hr Sp Ed Para	\$9.75/hr	01/12/2017

F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Chris Black	JH Boys Basketball Numbers Coach	\$2,223	01/05/2017
John Goedken	JH Boys Basketball Numbers Coach	\$2,286	01/05/2017
Kate Miller	Assistant Musical Director	\$1,588	01/06/2017
Kate Miller	High School Play Director	2017-2018 Salary	09/01/2017

G. Approval of Financial Reports – Motion Smith, second Hansen to approve. All voted “aye”, Eddy abstained. Motion carried 4-0.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No comment cards were received from the public.

B. Comments from the Board/Superintendent

Mr. Smith – He attended the music departments recent Florida trip over winter break as a chaperone and was impressed with the respect and behavior of our students.

Mrs. Meador – She recently attended the annual Mustang Foundation banquet and felt it continues to be great for our community and another huge success this year.

She also congratulated the speech team on a successful district competition and wished the five teams moving on to state good luck.

Mrs. Hansen also congratulated all the speech students and thanked everyone for their continued support of the Mustang Foundation.

Mrs. Whited relayed that early numbers indicate the Foundation raised over \$20,000 at their banquet again this year. She also reminded the board of the work session to discuss board goals will be on Wednesday at 6:00 p.m.

Superintendent Peterson reminded everyone that the 2 student snow days will be made up at the end of the year and that the teacher in service day will also be added to the end of the year. Calendar committee has met and is getting close to having a proposed calendar to present. She also invited everyone to attend the opening negotiation session with the teacher’s association on February 8th at 4:30.

C. Presentations

1. Iowa School Report Card Information – Erin Burmeister and John Howard presented information on the recent release of the Iowa School Report Card.

2. National Career Readiness Certification Exam Information – John Howard presented current data regarding the senior students that took the exam this year. This is the first year it was required and we had 100% of student take the exam.

3. After School Intervention Program – Dewey Hupke, along with Sonya Elzey and Tiffany Lampe discussed the junior high afterschool program along with the success they are having with it.

4. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

A. Revised Agreement to Establish a Consortium to Jointly Administer an Instructional Program at Waverly-Shell Rock Lied Center Located within the Boundaries of the Waverly-Shell Rock Community School District – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.

6. NEW BUSINESS

A. Farm Lease – Motion Smith, second Eddy to approve. All voted “aye”. Motion carried.

7. ADJOURNMENT – Motion Meador, second Hansen to adjourn at 7:22 p.m. All voted “aye”. Motion carried.