A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at Administration Building, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen (by telephone), Rusty Donnelly, Eric Smith and Stacy Henderson

Superintendent Present: Jean Peterson

Board Secretary/Treasurer: Lynnette Engel


Visitors Present: Interested Patrons

1. **Friend of Education**
   A. Mrs. Sornson recognized and thanked the Cornerstone Church for having an appreciation lunch for all the craftsmen working at the new Junior-Senior High School.
   B. Dr. Blaisdell recognized and thanked Lynda Fiester and First Presbyterian Church for their donation of hats, mittens and gloves to the students at East Elementary.

2. **Spotlight on Education**
   A. Mrs. Donlea recognized Holly Honey and Greg Moen for helping with the Adopt-A-Family project this Christmas.

3. **Consideration of Action on Consent Items:**
   Motion Smith, second Donnelly to approve consent items 3-A, 3-B, 3-C and 3-D. All voted “nay.” Motion failed. Motion Smith, second Donnelly to approve consent items 3-A, 3-B, 3-C and 3-D with a change to the December 10th minutes to reflect the meeting was held in Independence and not Rowley. All voted “aye”. Motion carried.

3-A. **Approval of Minutes** Approval of the minutes of the regular meeting on December 10, 2012 and the special session on December 13, 2012.

3-B. **Approval of Agenda**

3-C **Approval of Board Policies** (all policies may be reviewed in the Admin. Building)
Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
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<tbody>
<tr>
<td>1. 605.1 &amp; 605.1R1</td>
<td>Instructional Materials Selection and Selection of Instructional Materials</td>
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<tr>
<td>2. 605.2 &amp; 605.2R1</td>
<td>Instructional Materials Inspection and Regulation</td>
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<tr>
<td>3. 605.3, 605.3E1, 605.3E2, 605.3E3 and 605.3R1</td>
<td>Objection to Instructional Materials, Instructions to the Reconsideration Committee, Reconsideration of Instructional Materials Reconsideration Request Form, Sample Letter to Individual Challenging Instructional Materials and Reconsideration of Instructional Materials Regulation</td>
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<tr>
<td>4. 605.4</td>
<td>Technology and Instructional Materials</td>
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<td>5. 605.5</td>
<td>School Library</td>
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<tr>
<td>6. 605.7 &amp; 605.7R1</td>
<td>Use of Information Resources and Use of Information Resources Regulation</td>
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<tr>
<td>7. 906.2*</td>
<td>Tobacco-Free Environment</td>
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First Readings:

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<tr>
<th>POLICY #</th>
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<tbody>
<tr>
<td>1. 606.1</td>
<td>Shared Students</td>
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<tr>
<td>2. 606.2</td>
<td>Class Size – Class Grouping</td>
</tr>
<tr>
<td>3. 606.3</td>
<td>Homework</td>
</tr>
<tr>
<td>4. 606.4</td>
<td>School Ceremonies and Observances</td>
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<tr>
<td>5. 606.5</td>
<td>Animals in the Classroom</td>
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<tr>
<td>6. 606.6</td>
<td>Student Production of Materials and Services</td>
</tr>
<tr>
<td>7. 606.7 &amp; 606.7R</td>
<td>Student Field Trips and Excursions and Student Field Trips and Excursions Regulation</td>
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3-D New Hires

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brandon Krusey</td>
<td>JH Boys Basketball Numbers Coach</td>
<td>$2,052</td>
<td>12/17/2012</td>
</tr>
</tbody>
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3-E Approval of Financial Reports – Motion Smith, second Henderson to approve financial reports. All voted “aye”. Motion carried 4-0. Eddy abstained from the vote.

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

4-A No comments from the public were made at this time.

4-B Mr. Henderson has been attending a number of basketball games and is pleased with how the team is playing and the student turn out. Mr. Smith attended a playground committee meeting with Superintendent Peterson to review our current playground facility. Mr. Donnelly recently attended the Freshman/Sophomore game and was also impressed with the attendance. Mr. Eddy recapped that Spirit Week was a great success and that it was nice to see so much maroon being worn. Mr. Eddy also note that the wrestling team took first place in the East Marshall Duals defeating two higher ranked opponents. Superintendent Peterson informed the board that the Wellness Program is still going well and that we are now offering Mustang fitness classes for the next six weeks.
4-C1 Mrs. Whitaker presented a sample of the 6th grade play “The Princess Who had No Name”. The play will be performed Friday, February 22nd.

4-C2 Mrs. Maximovich presented an update to the Board on the Silver Cord Program. Currently we have 50 students who have provided more than 800 hours of community service work.

4-C3 Mrs. Maximovich reminded the Board that January is National Mentoring Month and that we are celebrating 20 years of mentoring in Independence Community School District.

5. Reports
Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A New Junior-Senior High School Facility
Mr. Eddy provided an update on the status of construction of the Junior-Senior High School, and thanked the many volunteers who helped at the site during the month of December. A complete status listing can be seen at the Administration office.

6-B Change Orders for Items Described in Bulletins #24, #28 Revised, #35 Revised, #36 Revised, #37, #40 and #41
Motion Christensen, second Henderson to approve the change orders for items described in Bulletins #24, #28 Revised, #35 Revised, #36 Revised, #37, #40 and #41. All voted “aye”. Motion carried.

7. NEW BUSINESS

7-A 2013-2014 School Calendar
Motion Smith, second Donnelly to approve the 2013-2014 school calendar. All voted “aye”. Motion carried.

7-B Presentation by Indee Agricultural Education Program, Inc.
Mr. Scott Frye, President of Indee Agricultural Education, Inc. presented to the Board the status of their operations, showing current and projected funds raised for the Indee Agricultural Education Program, and recognized the many donors who contributed either in-kind services or cash.

7-C Indee Agricultural Education Program
Motion Smith, second Christensen to approve the Indee Agricultural Education Program to commence with the 2013-2014 school year. All voted “aye”. Motion carried.

7-D Indee Agricultural Education, Inc. Farm Lease Agreement
Motion Smith, second Donnelly to approve the Indee Agricultural Education, Inc. farm lease for the 2013 year. All voted “aye”. Motion carried.
7-E Travel Request for the Independence Wrestling Team
Motion Henderson, second Christensen to approve the travel request for the Independence Wrestling Team to compete in a tournament held in Minnesota. All voted “aye”. Motion carried.

7-F Junior-Senior High School Early Graduation Applicants
Motion Smith, second Donnelly to approve the Junior-Senior High School early graduation applicants. All voted “aye”. Motion carried.

7-G Buchanan County Success Center Early Graduation Applicants
Motion Donnelly, second Henderson to approve the Buchanan County Success Center early graduation applicants. All voted “aye”. Motion carried.

7-H Mustang Foundation Auction Items
Motion Christensen, second Henderson to approve donating a family pass, VIP seating at 2013-14 home football games and press box seating in the gym for one 2013-14 home event at the new Junior-Senior High School to the Mustang Foundation. All voted “aye”. Motion carried.

7-I Software Unlimited, Inc. Licensing Agreements
Motion Smith, second Donnelly to approve the licensing agreement with Software Unlimited, Inc. All voted “aye”. Motion carried.

7-J Infosnap, Inc. Online Registration Agreement
Motion Donnelly, second Christensen to approve the online registration agreement with Infosnap, Inc. All voted “aye”. Motion carried.

7-K Health Reimbursement Arrangement Trust Agreement with MidAmerica Administrative and Retirement Solutions, Inc.
Motion Smith, second Donnelly to approve the health reimbursement arrangement trust agreement with MidAmerica Administrative and Retirement Solutions, Inc. All voted “aye”. Motion carried.

7-L Future Bus Routes
Director of Transportation, Burt Van Horne, shared with the Board that the bus routes will have to be changed prior to the new Junior-Senior High School opening. The Board will be discussing this more in depth at a future meeting.

7-M Proposed One to One (1:1) Implementation Plan
The 1:1 committee members shared with the Board their recommendations for the proposed 1:1 implementation at the Junior-Senior High School. The board asked a series of questions to learn more about the proposed recommendations. The Board will be discussing the committee’s recommendation at a future meeting.

7-N Leinbaugh Complex Cement Project
Mr. Josh Coonrad, Owner of Signs & More, LLC shared with the Board a proposal to sell engraved pavers with family and business names on them. The money raised would allow
for current gravel areas around the concession stand to be paved and to include picnic tables for better hospitality. If the community shows enough interest in the project, the Mustang Foundation would assist in fundraising and coordinate the project without any costs to the District. The Board liked the idea and gave informal clearance to proceed with pursuing the project subject to final Board approval if enough funds are pledged.

7-O Add South Tama to the WaMaC Conference
Superintendent Peterson informed the Board that South Tama has expressed interest in joining the WaMaC Conference to fill the vacancy caused by the departure of Waterloo Columbus. A vote will need to be held at a later meeting by all WaMaC Conference School Boards.

Mr. Christensen left the meeting

7-P Employee Severance Plans
Superintendent Peterson and Finance Director Engel provided the Board with information and discussed options for a possible employee severance plan for board consideration and feedback. The board will discuss and possibly vote on a proposed employee severance plan at a future meeting.

ADJOURNMENT
Motion Smith, second Donnelly to adjourn the meeting at 9:20 p.m. All voted “Aye.” Motion carried 4-0.

Brian C. Eddy Lynnette Engel
Chairperson Board Secretary/Treasurer