

Independence Community School Board Minutes  
Regular Meeting  
January 20, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Shelly Whited, Heather Meador, Rusty Donnelly and Eric Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Visitors Present: Interested Patrons

**1. Friends of Education:**

**1-A. First Presbyterian Church**– Mrs. Merritt and Dr. Blaisdell thanked the First Presbyterian Church for their donations of hats, gloves and mittens to East and West Elementary.

**1-B. BankIowa** – Mrs. Merritt and Dr. Blaisdell thanked BankIowa for donating hats and mittens to East and West Elementary.

**2. Consideration of Action on Consent Items:**

Motion Smith, second Meador to approve consent items 2-A, 2-B, 2-C and 2-D. All voted “Aye.” Motion carried.

**2-A Approval of Minutes** Approval of the minutes of the regular meeting on December 16, 2013.

**2-B Approval of Agenda**

## 2-C Approval of Board Policies

### Second Readings:

	POLICY #	POLICY NAME
1.	502.8	Weapons
2.	502.9	Smoking – Drinking – Drugs
3.	502.10, 502.10E1 and 502.10R1	Search and Seizure, Search and Seizure Checklist, Search and Seizure Regulation
4.	502.11	Interviews of Students by Outside Agencies
5.	503.1 and 503.1R1	Student Conduct and Student Suspension
6.	503.2	Expulsion
7.	503.3, 503.3E1 and 503.3R1	Fines – Fees – Charges, Fee Waiver Application and Student Fee Waiver and Reduction Procedures
8.	503.4	Good Conduct Rule
9.	503.5	Corporal Punishment

### First Readings:

	POLICY #	POLICY NAME
1.	103, 103.E1*, 103.E2, 103.E3, 103.E4 and 103.R1*	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination
2.	106*, 106.E1, 106.E2 and 106.R1	Anti-Bullying/Harassment Policy, Anti-Bullying/Harassment complaint Form, Anti-Bullying/Harassment Witness Disclosure Form and Anti-Bullying/Harassment Investigation Procedures
3.	603.3*	Multicultural and Nonsexist Education
4.	504.1	Student Government
5.	504.2	Student Organizations
6.	504.3 and 504.3R1	Student Publications and Student Publications Code
7.	504.4	Student Social Events
8.	504.5	Student Performances
9.	504.6 and 504.6E1	Student Fund Raising and Fund Raising Request Form
10.	504.7	Student Work/Intern Programs

## 2-D New Hires

NAME	ASSIGNMENT	SALARY	DATE
Christian Heasley	.5 FTE Speech Coach – Large Group	\$750	01/09/2014

**2-E Approval of Financial Reports** – Motion Smith, second Whited to approve the financial reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

## 3.ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

**3-A Comments From the Public:** No community members addressed the Board.

**3-B** Mr. Donnelly reported hearing a lot of positive feedback for the bullying assembly at West Elementary. Superintendent Peterson informed the Board that the District was given a Certificate of Appreciation in recognition of valuable contributions to the Skilled Iowa Initiative and the use of the National Career Readiness Certificate.

**3-C East Elementary.** Principal Blaisdell presented a video showcasing the 2<sup>nd</sup> grade Project Based Learning Unit of Stone Soup.

## 4. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

## 5. OLD BUSINESS

### 5-A Revised Junior-Senior High School Early Graduation Applicants

Motion Smith, second Donnelly to approve the revised Junior-Senior High School early graduation applicants. All voted “aye”. Motion carried.

### 5-B Revised Buena Vista University Field Experiences and Student Teaching Agreement

Motion Donnelly, second Whited to approve the revised Buena Vista University Field Experiences and Student Teaching Agreement. All voted “aye”. Motion carried.

### 5-C Employee Severance Plans

Discussion was held by the Board regarding the possibility of offering an employee severance plan.

### 5-D Employee Severance Plans (Policies 407.3, 407.4, 413.2 and 413.3)

Motion Meador, second Whited to approve policies 407.3, 407.4, 413.2 and 413.3 regarding employee severance, and waiving the second reading of these policies. Meador, Donnelly, Whited and Eddy voted “aye”. Smith voted “nay”. Motion carried 4-1.

## **6. NEW BUSINESS**

### **6-A Travel Request – Steve Noyes, PowerSchool University**

Motion Smith, second Meador to approve the travel request from Technology Director, Steve Noyes to attend PowerSchool University. All voted “aye”. Motion carried.

### **6-B Closed Session**

Motion Smith, second Meador to enter into closed session at 6:42 p.m. Roll call vote: Smith – aye, Meador- aye, Donnelly – aye, Whited – aye and Eddy – aye. Motion carried 5-0.

*As provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session.*

**The Board came out of Closed Session at 7:15 p.m.**

## **ADJOURNMENT**

Motion Smith, second Whited to adjourn the meeting at 7:16 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec./Treas.