

Independence Community School Board Minutes  
Regular Meeting  
January 19, 2015

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited – by phone and Eric Smith – by phone

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

**1. Friends of Education**

A. Dan Ohl –

Mr. Howard thanked Dan Ohl for the generous donation of several sets of golf clubs and bags to the Independence Girls Golf Program.

B. First Presbyterian Church Women’s Group –

Dr. Blaisdell thanked First Presbyterian Church Women’s Group for their generous donation of hats and mittens for students at East and West Elementary.

C. Signs & More, LLC –

Mr. Hupke thanked Signs & More, LLC for their generous donation of stocking caps for students at West Elementary.

**2. Consideration of Action on Consent Items:**

Motion Meador, second Donnelly to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E and 2-F. All voted “Aye.” Motion carried.

**2-A Approval of Minutes** Approval of the minutes of the regular meeting on December 15, 2014 and the special meeting on January 7, 2015.

**2-B Approval of Agenda**

## 2-C Approval of Board Policies

### Second Readings:

	POLICY #	POLICY NAME
1.	710.1	School Food Program
2.	710.2	Free or Reduced Cost Meals Eligibility
3.	710.3	Vending Machines
4.	710.4	Records and Reports
5.	711.1	Student School Transportation Eligibility
6.	711.3	Student Transportation for Extracurricular Activities
7.	711.4	Transportation Equipment
8.	711.5	School Vehicle Routes
9.	711.6	Discretionary Stops by School Vehicles
10.	711.7	Summer School Program Transportation Service
11.	711.8	Transportation of Nonresident and Nonpublic School Students
12.	711.9	Transportation of Non-school Groups
13.	711.10	School Bus Safety Instruction
14.	711.11	Transportation in Inclement Weather
15.	711.12 and 711.12R1	District Vehicle Idling and District Vehicle Idling Regulation

### First Readings:

	POLICY #	POLICY NAME
1.	705.1*	Purchasing – Bidding
2.	708*	Care, Maintenance and Disposal of School District Records
3.	711.2, 711.2R1 and 711.2R2*	Student Conduct on School Transportation, Student Conduct on School Transportation Regulation and Use of Video Cameras on School Buses Regulation
4.	800	Objectives of Buildings & Sites
5.	801.1	Buildings & Sites Long Range Planning
6.	801.2	Buildings & Sites Surveys
7.	801.3	Educational Specifications for Buildings & Sites
8.	801.4	Selection of an Architect
9.	801.5	Site Acquisition
10.	801.6	Bids and Awards for Construction Contracts
11.	801.7	Financing Sites & Construction
12.	801.8	Supervision of Construction

## 2-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Justin Putz	Assistant Football Coach	Head Football Coach	Cat 9 Step 7	07/01/2015

## 2-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
John Goedken	JH Boys Basketball Numbers Coach – 8 <sup>th</sup> Grade	\$2,268	12/22/2014
Dave Martin	JH Boys Basketball Numbers Coach – 7 <sup>th</sup> Grade	\$2,268	12/22/2014
Austin Pink	.5 FTE Strength and Conditioning Coach (7 mo.)	\$1,011	01/05/2015
Austin Pink	Assistant Boys Track Coach	\$2,520	02/16/2015
Kalika Staker	.5 FTE Strength and Conditioning Coach (7 mo.)	\$1,132	01/05/2015
Teri Williams	4.0 hr. Lunch POS Operator/Food Service Worker	\$9.00/hour	01/08/2015

## 2-F Approval of Financial Reports –

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

## 3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

### 3-B Comments from the Board:

Mrs. Meador thanked Superintendent Peterson and Chad O'Brien for their time and commitment to the Tree and Landscaping Committee. Their knowledge of the facilities and the land is extremely valuable as they start their planning.

Mr. Donnelly reminded everyone about the Mustang Foundation Banquet on January 22 held at Heartland Acres. Superintendent Peterson also thanked the Tree and Landscaping Committee and was excited about the number of people excited about helping.

### 3-C Presentations

1. Assistant Principal Josh Payton presented to the Board a slide show explaining and showing the FACES Professional Development held earlier in the day at the Junior-Senior High School.

### 4-A Reports

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

## 5. OLD BUSINESS

**5-A Old Junior-Senior High School** - Mr. Eddy gave an update as to the status of the demolition of the old Junior-Senior High School. Bids for asbestos removal and demolition will likely go out within the next month.

## **6. NEW BUSINESS**

### **6-A Resolution for a Conveyance of Real Property**

Motion Meador, second Donnelly to approve the Resolution for a Conveyance of Real Property. Roll Call vote: Eddy – aye, Meador – aye, Smith – aye, Whited – aye and Donnelly – aye. Motion carried 5-0. The full Resolution can be seen at the Administration Office.

### **6-B Travel Request Form for Student Council Attending the National LEAD Conference in Chicago, IL.**

Motion Meador, second Donnelly to approve the travel request form for student council to attend the National LEAD Conference in Chicago, IL. All voted “aye”. Motion carried.

### **6-C Contract with Iowa Department of Human Services**

Motion Meador, second Donnelly to approve the contract with Iowa Department of Human Services. All voted “aye”. Motion carried.

### **6-D Henderson Event Center, Inc. Event Rental Agreement**

Motion Meador, second Donnelly to approve the Henderson Event Center, Inc. event rental agreement with the following changes: section one should read “the dance will be held”, and section 10 relating to beverages shall be eliminated. Meador, Smith, Whited, Donnelly voted “aye”. Eddy abstained. Motion carried 4-0.

### **6-E Public Relations Firm Proposals**

Discussion was held regarding the proposals from J.W. Morton & Associates and Fusion Forward, LLC for public relations services.

### **6-F Approval of Public Relations Firm**

Motion Meador, second Donnelly to approve the contract with Fusion Forward, LLC for public relations services. Meador, Smith, Whited, Donnelly voted “aye”. Eddy abstained. Motion carried 4-0.

### **6-G Employee Severance Plans**

Discussion was held regarding Superintendent Peterson’s proposed employee severance plans for both certified and classified staff.

### **6-H Employee Severance Plans (Policies 407.3, 407.4, 413.2 and 413.3)**

Motion Meador, second Whited to approve the employee severance plans (policies 407.3, 407.4, 413.2 and 413.3) and to waive the second reading of said policies. All voted “aye”. Motion carried.

## **ADJOURNMENT**

Motion Meador, second Donnelly to adjourn the meeting at 7:40 p.m. All voted “aye.” Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec. /Treas.