

Independence Community School Board Minutes
Public Meeting
January 19, 2012

A Public Meeting was held at 4:15 p.m. to 4:21 p.m. on January 19, 2012 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: Stacy Henderson (Board member), Eric Smith (Board member), Jean Peterson (Superintendent), Lynnette Engel (Director of Finance) and Lori Flaherty.

Others Present: ITA Chief Negotiator, Joel Dinger, ITA negotiations team consisting of Gary Waters, Brandi Davis & Jack Goedken and members of the Independence Teachers Association.

The ITA presented their initial negotiation proposals to the Board of Education negotiation team for the 2012-2013 school year.

The union's proposal consisted of an increase of \$1500 on the Base, \$250 increase on the supplemental base, applicable insurance and IPERS rate increases as well as Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance