

Independence Community School Board Minutes
Public Meeting
January 19, 2012

A Public Meeting was held at 4:30 p.m. to 4:46 p.m. on January 19, 2012 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: Stacy Henderson (Board member), Eric Smith (Board member), Jean Peterson (Superintendent), Lynnette Engel (Director of Finance) and Lori Flaherty.

Others Present: ITA Chief Negotiator, Joel Dinger, ITA negotiations team consisting of Gary Waters, Jack Goedken and Brandi Davis and members of the Independence Teachers Association.

The ICSD presented their initial negotiation proposal to the ITA negotiation team for the 2012-2013 school year.

The District's proposal consisted of a total package increase of 3.04% as well as Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance