

Independence Community School Board Minutes  
Public Meeting  
January 19, 2011

A Public Meeting was held at 4:29 p.m. to 4:50 p.m. on January 19, 2011 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: ICSD Chief Negotiator, Wilford Stone (Ray & Associates), Stacy Henderson (Board member), Jean Peterson (Superintendent), Lynnette Engel (Director of Finance).

Others Present: IESP Chief Negotiator, members of the Independence Educational Support Personnel (Secretaries, Food Service, Associates) & members of the Independence Educational Support Personnel (Custodians).

The IESP chief negotiator, Shelly Staker presented their initial negotiation proposals to the Board of Education negotiation team for the 2011-2012 school year.

The union's proposal consisted of the creation of a salary schedule to include a \$0.50/hour increase, equivalent insurance increase as teachers and Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel  
Director of Finance

Jean Peterson  
Superintendent