

Independence Community School Board Minutes
Regular Meeting
January 18, 2010

A regular meeting of the Independence Community School Board was called to order at 7:36 p.m. by Chairperson Dawnye Sturtz in the Brandon Community Center, Brandon, Iowa.

Members Present: Chairperson Dawnye Sturtz, Vice-President Charlie McCardle, Director Kathryn Jensen, Director John Christensen, Director Stacy Henderson

Superintendent Present: Devin Embray

Board Sec. /Treas. Present: Charmaine Wickwire

Press Present: Tari Robertson öThe Newsö
John Klotzbach öIndependence Bulletin Journalö
Josh Nelson, öWaterloo Courierö

Visitors Present: Interested Patrons

CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion McCardle, second Christensen to approve the following consent items 2-A, 2-B, 2-D, 2-E, and 2-F. All voted öaye.ö

2-A Approval of Minutes of the December 21, 2009 Regular Meeting, the December 30, 2009 Special Session, the January 11, 2010 Work Session and the January 11, 2010 Public Hearing.

2-B Approval of Agenda

2-D New Hires

Lynnette Engel	Director of Finance/Board Sec.	\$50,000	7/1/2010
Jamie Hocken	8 th Gd. BoysöBasketball Numbers Coach	\$1,405	12/22/2009
Nichole LaMarsh	5.5 hr. ECC Sp.Ed. Associate	\$8.75/hr.	1/25/2010

2-E Resignations

Connie Svoboda Farm to School Grower Coordinator/Food Service 12/22/2009

2-F Financial Reports

APPROVAL OF BOARD POLICIES (2-C)

Motion Christensen, second Jensen to approve Board policies as listed below. All voted
 önyay.

Second Readings:

	POLICY #	POLICY NAME
1.	800	Objectives of Buildings & Sites
2.	801.1	Buildings & Sites Long Range Planning
3.	801.2	Buildings & Sites Surveys
4.	801.3	Educational Specifications for Buildings & Sites
5.	801.4	Selection of an Architect
6.	801.5	Site Acquisition
7.	801.6	Bids and Awards for Construction Contracts
8.	801.7	Financing Sites & Construction
9.	801.8	Supervision of Construction
10.	802.1	Maintenance Schedule
11.	802.2	Requests for Improvements
12.	802.4*, 802.4R1* & 802.4R2	Fixed Assets Management System, Regulation and Definitions
13.	413.5*	Classified Employee Dismissal
14.	507.1*	Student Health and Immunization Certificates
15.	507.2*, 507.2E1, 507.2E2 & 507.2E3	Admin of Med to Students, Author-Asthma or Airway Constricting Med Self-Admin Consent Form, Parental Author and Release Form for the Admin of Prescription Med to Students and Prescriber's Authorization for Prescription Med for Asthma or Airway Constricting Disease
16.	507.3, 507.3E1, E2* & E3*	Communicable Diseases of Students, Communicable Disease Chart, Reportable Infectious Diseases and Reporting Form
17.	507.4	Student Illness or Injury at School

First readings:

	POLICY #	POLICY NAME
1.	802.5	Buildings & Sites Adaptation for Persons with Disabilities
2.	802.6	Parking
3.	802.7	Vandalism
4.	802.8	Energy Conservation
5.	802.9	Contract for Maintenance Services
6.	803.1	Disposition of Obsolete Equipment
7.	803.2	Lease, Sale or Disposal of School District Buildings & Sites
8.	803.3	Vacant Facilities
9.	804.1	Facilities Inspections
10.	804.2	Warning System & Emergency Plans
11.	804.3	First Aid
12.	804.4	Facilities Security
13.	804.5	Employee Safety Inservice
14.	804.6	Bomb Threats
15.	804.7	Asbestos Containing Material

Motion Henderson, second McCardle to approve Board policies listed above with the exception of 802.4, 802.4R1 and 802.4R2, Fixed Assets Management System, Regulation and Definitions, for review. All voted aye.ö

ANNOUNCEMENTS & COMMUNICATIONS

Kathy Meyer addressed the Board with her viewpoint on our current Early Retirement Policy.

REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

NEW BUSINESS**EARLY GRADUATION**

Motion McCardle, second Jensen to approve early graduation for one senior at the end of the second term, January 2010, if she has earned the required fifty-four credits. All voted aye.ö

SEVERANCE PACKAGES

Motion McCardle, second Henderson to approve early retirement severance packages for James Brockling, Paul Brown, Gary Buresh and Renita Wieland effective at the end of this school year. The board thanked these employees for their years of service and dedication. All voted aye.ö

PRESCHOOL REGISTRATION FEE

Motion Christensen, second Jensen to approve a \$25 registration fee for all preschool students including ECSE and PK4 as a continued practice. All voted *aye*.

ISCAP PROGRAM

Motion Christensen, second Jensen to approve continued participation in the ISCAP Program. ISCAP is a program provided by the IASB as a vehicle for schools to borrow funds when necessary. There will now be a .2 percent fee to participate in each series and interest charged on any money borrowed. All voted *aye*.

PHASE I SBRC ALLOWABLE GROWTH

Motion Jensen, second McCardle to approve a request to the School Budget Review Committee (SBRC) to grant modified allowable growth (MAG) for the 2010 school year to provide the spending authority to meet district obligations to Phase I payments. Phase I teacher salary appropriation was eliminated late in the 2009 session. Due to the late timing of this funding decision, districts were not afforded the ability to plan for the reduction. The amount of authority would be \$17,858.52.

The resolution to approve is attached to the minutes and may be viewed in the Administration Building.

On roll call vote: Jensen voted *aye*, Christensen voted *aye*, McCardle voted *aye*, Henderson voted *aye*, and Sturtz voted *aye*. Motion carried 5-0.

TEACHER QUALITY FUNDS

Motion Christensen, second McCardle to approve a ten percent cut in teacher quality funds, as allowed by the State. The Department of Education declared that this money could be reduced as long as the master contract allows it. Ours would allow it. The ten percent will be divided over the remaining months of the teachers' contracts for 2009-2010 beginning in February. Currently the ISEA has appealed this ruling. Should we end up having to pay this back, we will do so. McCardle, Jensen, and Sturtz voted *aye*. Christensen and Henderson voted *no*. Motion carried 3-2.

SILO FUNDS

As an information item, the Board was informed that the State has renamed SILO (School Infrastructure Local Option) Funds to SAVE (Secure an Advanced Vision for Education) Funds.

ADJOURNMENT

Motion Christensen, second Henderson to adjourn the meeting at 8:45 p.m. All voted *aye*.

Dawnye Sturtz
Chairperson

Charmaine Wickwire
Secretary