

Independence Community School Board Minutes
Regular Meeting
February 27, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Stacy Henderson, Rusty Donnelly and Eric B. Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Friend of Education

1-A Ms. Blaisdell thanked the VFW Auxiliary for donating \$100 Wal-Mart gift cards to East and West Elementary.

1-B Ms. Blaisdell thanked the Rowley First United Methodist Church for their donation of caps, mittens and gloves to the students at East Elementary.

1-C Mrs. Merritt thanked the First United Methodist Church of Independence for donating the use of their big screen to show a movie to the students at West Elementary.

1-D Mrs. Merritt thanked West Care Village for donating snacks for Iowa Assessments for the students at West Elementary.

1-E Mrs. Merritt thanked Security State Bank for donating pencils for use during Iowa Assessments for students at West Elementary.

2. Spotlight on Education

2-A Mrs. Sornson recognized and honored Alisha Thompson for being awarded the Horatio Alger Scholarship.

2-B Mrs. Sornson recognized and honored the two Independence Mustang wrestlers who qualified for the 2012 State Wrestling Tournament. Caleb Studebaker qualified at 126 lbs. and Nick Fuller qualified and was crowned Champion at 170 lbs. She also recognized the coaches, Michael Doyle, Keith Donnelly, Brent Lenox, Mike Zimmerly, Brian Loughren, Matt Shannon, Kalika Staker and Josh Weber for all their hard work and dedication.

3. Consideration of Consent Items:

Motion Smith, second Christensen to approve the following consent items 3-A, 3-B (with the removal of 8 M and moving 8I to 8A and shifting all other items down), 3-C (with the removal of Policy 409.3R1), 3-D, 3-E and 3-F. All voted öayeö. Motion carried.

3-A Approval of Minutes

Approval of the minutes of the regular meeting on January 16, 2012, the public hearing on January 17, 2012, the special session on January 17, 2012, the first of two public meetings on January 19, 2012, the second of two public meetings on January 19, 2012, the work session on February 1, 2012, the special session on February 9, 2012 and the work session on February 13, 2012.

3-B Approval of Agenda

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

	POLICY #	POLICY NAME
1.	407.5	Licensed Employee Suspension
2.	407.6	Licensed Employee Reduction in Force
3.	408.1	Licensed Employee Professional Development
4.	408.2	Licensed Employee Publication or Creation of Materials
5.	408.3	Licensed Employee Tutoring
6.	409.1	Licensed Employee Vacation ó Holidays ó Personal Leave
7.	409.2	Licensed Employee Personal Illness Leave
8.	409.3, 409.3E1, 409.3E2 & 409.3R2	Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form and Licensed Employee Family and Medical Leave Definitions

First Readings:

	POLICY #	POLICY NAME
1.	409.4	Licensed Employee Political Leave
2.	409.5	Licensed Employee Jury Duty Leave
3.	409.6	Licensed Employee Military Service Leave
4.	410.1	Substitute and Replacement Teachers
5.	410.2	Shared Licensed Employees
6.	410.3	Student Teachers ó Internships
7.	410.4	Truancy Officer
8.	410.5	Education Aide

3-D New Hires

NAME	ASSIGNMENT	SALARY	DATE
Beckie Andersen	East Elem 7.25 hr Special Ed Student Associate	\$8.75/hr	02/06/2012
Stephanie Bantz	Assistant Girls Soccer Coach (Grades 9-12)	\$2,260	03/19/2012
Lisa Bjorheim	West Elem 8.0 hr Custodian	\$9.75/hr	02/13/2012
Karen Sherrets	West Elem 3.25 hr Dishwasher/Food Service Assistant	\$8.75/hr	01/31/2012

3-E Resignations

NAME	ASSIGNMENT	DATE
Shelly Bellendier	East Elem 7.25 hr Special Ed Student Associate	01/24/2012
Travis Meiborg	Assistant Football Coach (Grades 9-12)	01/26/2012
Megan Rawlins	7th Grade Volleyball Coach	01/27/2012

3-F Approval of Financial Reports

1. Approval of Bills ó Director Henderson will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. Mr. Donnelly attended the girlsø regional finals basketball game and was proud of the great attendance and support shown for the girls. Ms. Peterson was also excited about the support and commented that the future is bright. Ms. Peterson is also working on updating the Districtø special program plans this year and will be bringing them to present to the board in the near future. Mr. Eddy stated that we should use the support that was shown for the girlsøbasketball team as the norm for our District. He also reminded everyone of the Music in Our Schools banquet that will be held on March 10th. Tickets are still available.

Presentations:

Ms. Pasker shared a YouTube video made by her second grade class to show how they use their øreading buddiesø to help them learn how to read the words when they get stuck. Mrs. Merritt will be presenting her data from the Teacher, Parent and Student Surveys at the March meeting.

5. Reports

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A New Junior-Senior High School Facility

Brad Simonson and his team from HSR & Associates updated the board on multiple aspects of the new school, including interior design concepts, geothermal options, water retention, site plan prep work and a timeline update. Bid letting is expected to occur in late March 2012.

7. NEW BUSINESS

7-A Construction Monitoring and Testing Services – Earth Work Agreement

Motion Christensen, second Smith to approve the Construction Monitoring and Testing Services ó Earth Work Agreement with Terracon Consultants, Inc. All voted öayeö. Motion carried.

7-B 2010-2011 Audit

Motion Smith, second Henderson to approve the 2010-2011 School Audit. Mary Babinet from the auditing firm Nolte, Cornman & Johnson presented the findings of the audit to the Board prior to the vote. Roll call vote: Donnelly ó aye, Eddy ó aye, Henderson ó aye, Smith ó aye and Christenson ó aye. Motion carried 5-0.

7-C Travel Request Form – Steve Noyes

Motion Smith, second Donnelly to approve Steve Noyesøtravel to St. Louis, Missouri for PowerSchool training. The trip is scheduled for June 24-29, 2012. All voted öayeö. Motion carried.

7-D School Bus Bids

Motion Christensen, second Henderson to approve the purchase of the Bluebird Bus from School Bus Sales Co. for \$74,348.00. All voted öayeö. Motion carried. All bids may be viewed at the Administration building.

7-E Severance Packages

Motion Christensen, second Donnelly to approve the following people to receive the severance package: Carole Franz, Corinne Love, Brian Swarts and Diane Yeager. All voted öayeö. Motion carried.

7-F Buchanan County Success Center Early Graduation Applicants

Motion Smith, second Donnelly to approve the early graduates from the Buchanan County Success Center. All voted öayeö. Motion carried.

7-G Renewal of Cooperative Sharing Agreement

Motion Christensen, second Henderson to approve the renewal of the existing cooperative sharing agreement with East Buchanan for boys and girls soccer for the 2012-2013 school year which includes 2013 summer activities. All voted öayeö. Motion carried.

7-H Application for Cooperative Sharing Agreement with East Buchanan

Motion Henderson, second Smith to approve the new cooperative sharing agreement with East Buchanan for tennis for the 2011-2012 school year which includes 2012 summer activities. All voted öayeö. Motion carried.

7-I School Office Pro Software Agreement

Motion Smith, second Christensen to approve the School Office Pro Software Agreement. All voted aye. Motion carried.

7-J Five Year Maintenance Plan

Mike Donnelly reviewed the updated five year maintenance plan with the board.

7-K School Redistricting

Motion Christensen, second Henderson to approve the School Redistricting Resolution. Roll call vote: Donnelly aye, Eddy aye, Henderson aye, Smith nay and Christensen aye. Motion carried 4-1. The full Resolution can be viewed at the Administration building.

7-L Budget Guarantee Resolution

Motion Smith, second Henderson to approve the Budget Guarantee Resolution. Roll call vote: Donnelly aye, Eddy aye, Henderson aye, Smith aye and Christensen aye. Motion carried 5-0.

7-M Resolution Directing the Advertisement for Sale, Approving Electronic Bidding Procedures and Approving Official Statement

This item was removed from the agenda.

ADJOURNMENT

Motion Smith, second Donnelly to adjourn the meeting at 8:15 p.m. All voted aye. Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec./Treas.