

Independence Community School Board Minutes
Regular Meeting
February 20, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m
by Vice-Chairperson Eric Smith at the Administration Building, Independence, Iowa

Members Present: Eric Smith, Heather Meador, Kim Hansen and Brian Eddy
Members Absent: Shelly Whited
Superintendent: Jean Peterson
Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Zion Lutheran Church

Mrs. Reed thanked Zion Lutheran Church for donating hats and mittens for the students at West Elementary.

2. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. **Christie Litterer:** going above and beyond to make a positive impact on the students and staff at East Elementary
2. **Dennis Corkery:** the great care he takes not only of the East Elementary building but of the staff and students too
3. **Kris Martin and Tracy Steger:** taking the lead in communicating, fundraising, and showing tremendous commitment to the Josh Payton family
4. **Sonya Elzey and Tiffany Lampe:** providing outstanding leadership for the Junior High After School Intervention Program
5. **Mary Kozlowski:** her enthusiasm and commitment to excellence as well as her contribution to the success of all of her students
6. **Jami Tekippe:** her experience, knowledge, and compassion for all staff, students, and parents at West Elementary
7. **Lori Kurt, Michael Doyle, Kay Reidy, and Angie Bonefas:** going above and beyond to help launch our district's TLC Plan, and providing valuable assistance to our teachers and administrators every day.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Eddy, second Meador to approve 3A-3F. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on January 23, 2017, the special meeting on February 6, 2017, the public meeting on February 8, 2017, the public meeting on February 8, 2017, the public meeting on February 13, 2017, the public meeting on February 13, 2017 and the special meeting on February 13, 2017.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	407.1	Licensed Employee Resignation
2.	407.2	Licensed Employee Contract Release
3.	407.5	Licensed Employee Suspension
4.	407.6	Licensed Employee Reduction in Force
5.	408.1	Licensed Employee Professional Development
6.	408.2	Licensed Employee Publication or Creation of Materials
7.	408.3	Licensed Employee Tutoring
8.	200.2* & 200.2R1 (New Regulation)	Organization of the Board of Directors and Organizational Meeting Procedures (New Regulation)
9.	211.2*	Regular Meeting
10.	411.2*	Classified Employee Qualifications, Recruitment, Selection
11.	701.5*	Financial Records

First Readings:

	POLICY #	POLICY NAME
1.	409.1	Licensed Employee Vacation – Holidays – Personal Leave
2.	409.2	Licensed Employee Personal Illness Leave
3.	409.4	Licensed Employee Political Leave
4.	409.5	Licensed Employee Jury Duty Leave
5.	409.6	Licensed Employee Military Service Leave
6.	410.2	Shared Licensed Employees
7.	410.3	Student Teachers – Internships
8.	410.4	Truancy Officer
9.	410.5	Education Aide
10.	410.6	Summer School Licensed Employees

D. Resignations

NAME	ASSIGNMENT	DATE
Teri Schloss	East Elem 7.0 hr School Nurse	02/03/2017

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Amanda Scheer	JSH 5.75 hr Cook/FS Worker	JSH 7.75 hr Kitchen Manager	\$11.25/hr	03/01/2017

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Molly Beatty	East Elem 7.0 hr School Nurse	\$24.00/hr	03/06/2017
Bryce Rigdon	Assistant Baseball Coach	\$2,642	05/01/2017

G. Approval of Financial Reports – Motion Meador, second Hansen to approve. All voted “aye”.

Motion carried 3-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public.

Julie Flickinger addressed the board thanking them for offering the early retirement package this year. She also let them know how much it was appreciated the early and quick settlement of contracts with our certified and classified staff before changing legislature was passed.

B. Comments from the Board/Superintendent

Mrs. Meador commented on the charged climate at both the state and federal level right now. She wanted to make sure our staff realizes they are valued and respected. She also wanted to congratulate Teri Schloss on her new position and that she would be missed as a school nurse.

Mrs. Hansen is looking forward to the musical. She also congratulated speech and archery for their recent performances.

Mr. Smith gave an update that the calendar committee was getting close to approving the 2017-2018 school calendar of which then it will be brought for board approval. He also mentioned the recent district wide assembly was an outstanding way to showcase our students K-12.

Superintendent Peterson updated the scheduling committee continues to meet to look at the best scheduling option for the high school. She also recently attended the vocal concert and continues to be amazed at the talent of our students and the enthusiasm for music Mr. Barloon and Ms. Parker have.

C. Presentations

1. Mentoring Month/Silver Cord – Val Maximovich updated the board on activities that were held in January for mentoring month. She also gave them a recap of Silver Cord hours and student participation. There is a May 1st deadline for graduating seniors to submit their hours.
2. Iowa Assessment Information – Erin Burmeister, John Howard and Cheri Reed presented comparative data they have from the last four years of Iowa Assessments from our student’s grades 3-11.
3. PK Presentation – Mrs. Gilroy and Mrs. Kruger explained to the board a typical day in preschool as well as talked about the goals, assessments and expectations they have for our preschool classes.

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

A. Sustainable Independence – Wendy VandeWalle shared with the board possible grants and fundraising opportunities Sustainable Independence is considering to be used towards a new solar array for the JSH greenhouse.

B. Sustainable Independence – Motion Meador, second Hansen to show support towards Sustainable Independence with their grant applications and fundraising efforts. All voted “aye”. Motion carried.

7. NEW BUSINESS

A. Employee Early Retirements – Motion Eddy, second Hansen to approve all early retirement applications. All voted “aye”. Motion carried.

B. Junior-Senior High School March, 2017 Early Graduation Applicants – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

C. Buchanan Juvenile Court School Coach Contract with Iowa Department of Human Services – Motion Meador, second Eddy to approve. All voted “aye”. Motion carried.

D. Cooperative Sharing Agreement with Cedar Falls Community Schools for Men’s and Women’s Swimming for 2017-2018 - Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.

E. Budget Guarantee Resolution – Motion Eddy, second Meador to approve the Budget Guarantee Resolution. Roll call vote: Hansen – aye, Meador – aye, Eddy – aye, Smith – aye. Motion carried 4-0.

8. ADJOURNMENT – Motion Meador, second Hansen to adjourn at 7:55 p.m. All voted “aye”. Motion carried.