

Independence Community School Board Minutes
Public Meeting
February 2, 2011

A Public Meeting was held at 4:18 p.m. to 4:32 p.m. on February 2, 2011 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: Stacy Henderson (Board member), Jean Peterson (Superintendent), Lynnette Engel (Director of Finance), Lori Flaherty.

Others Present: IESP Chief Negotiator, members of the Independence Educational Support Personnel.

Press Present: John Klotzbach, "Independence Bulletin Journal"

Lynnette Engel presented the Independence Community School District's initial negotiation proposals to the IESP teams (secretaries, food service, associates) and (custodians) for the 2011-2012 school year.

The District's proposal consisted of a hard freeze in both wage and career increment, a tiered insurance table based on hours worked and Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance

Jean Peterson
Superintendent