

Independence Community School Board Minutes
Public Meeting
February 17, 2014

A Public Meeting was held at 3:45 p.m. on February 17, 2014 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The IESP (Independence Educational Support Personnel) presented their initial negotiation proposals to the Board of Education negotiation team for the 2014-2015 school year.

The union's proposal consisted of an increase of \$1.00/hour, single plan insurance increase, \$30/month additional family insurance as well as Master Contract language changes for a total package increase of 7.38%.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel
Director of Finance