

Independence Community School Board Minutes
 Regular Meeting
 February 15, 2016

A regular meeting of the Independence Community School Board was called to order at 5:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Kim Hansen, Shelly Whited & Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Carl Eddy and Shawn Eddy

Superintendent Peterson thanked Carl Eddy and Shawn Eddy for generously donating their time cleaning and cutting up the old gym floor pieces.

B. BankIowa

Mr. Hupke thanked BankIowa for generously donating winter mittens, gloves, hats and scarves for the students at West Elementary.

C. Brandon United Methodist Women

Mr. Hupke thanked the Brandon United Methodist Women for generously donating winter hats, gloves and scarves for the students at East Elementary.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Meador, second Whited to approve Consent Items 2A-2F with the removal of 4C2, 7I and 7J from the agenda. All voted “aye”. Motion carried.

A. Approval of the minutes of the public hearing on January 18, 2016, the regular meeting on January 18, 2016 and the special meeting on February 5, 2016.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

| | POLICY # | POLICY NAME |
|----|----------|--|
| 1. | 300 | Role of School District Administration |
| 2. | 301.1 | Management |
| 3. | 302.1 | Administration and Board of Directors |
| 4. | 302.2 | Administration and Employees |
| 5. | 302.3 | Administration and Adjoining District Administration |
| 6. | 302.4 | Administration and Area Education Agency |

First Readings:

| | POLICY # | POLICY NAME |
|-----|----------|---|
| 1. | 303.1* | Superintendent Qualifications, Recruitment, Appointment |
| 2. | 303.2 | Superintendent Contract and Contract Nonrenewal |
| 3. | 303.3 | Superintendent Salary and Other Compensation |
| 4. | 303.4 | Superintendent Duties |
| 5. | 303.5 | Superintendent Evaluation |
| 6. | 303.6 | Superintendent Professional Development |
| 7. | 303.7 | Superintendent Civic Activities |
| 8. | 303.8 | Superintendent Consulting/Outside Employment |
| 9. | 401.2* | Equal Employment Opportunity |
| 10. | 402.2* | Child Abuse Reporting |

D. Transfers/Reassignments

| NAME | PREVIOUS ASSIGNMENT | NEW ASSIGNMENT | SALARY | DATE |
|-----------------|--|-------------------------------------|-------------------------------------|-----------------------|
| Angie Bonefas | East Elem 2nd Grade Teacher | East Elem Instructional Coach | 2016-2017 Salary + \$10,000 Stipend | 2016-2017 School Year |
| Michael Doyle | JSH Math Teacher | JSH Instructional Coach | 2016-2017 Salary + \$10,000 Stipend | 2016-2017 School Year |
| Chrissy Kimball | West Elem 3rd Grade Teacher | East Elem Special Ed Teacher | 2016-2017 Salary | 2016-2017 School Year |
| Lori Kurt | East Elem Special Ed Teacher | K-12 Special Ed Instructional Coach | 2016-2017 Salary + \$10,000 Stipend | 2016-2017 School Year |
| Erin Maurer | JSH 7.0 hr Sp Ed Para | BCSC 7.0 hr/3days/week Sp Ed Para | \$12.35/hr | 01/26/2016 |
| Heather Nefzger | Bldgs, Grounds and Transportation Assist | West Elem 4th Grade Teacher | BA Step 0 | 2016-2017 School Year |
| Kay Reidy | West Elem 4th Grade Teacher | West Elem Instructional Coach | 2016-2017 Salary + \$10,000 Stipend | 2016-2017 School Year |

E. New Hires

| NAME | ASSIGNMENT | SALARY | DATE |
|-----------------|--------------------------------|------------|-----------------------|
| Erin Burmeister | Director of School Improvement | \$70,000 | 07/01/2016 |
| Holli Osvald | East Elem 2nd Grade Teacher | BA Step 3 | 2016-2017 School Year |
| Pat Shannon | Bus Garage 4.0 hr Bus Driver | \$14.55/hr | 01/25/2016 |
| Sherry Stevens | JSH 7.0 hr Sp Ed Para | \$9.25/hr | 02/01/2016 |

F. Approval of Financial Reports

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public – No comments came from the public.

4.

B. Comments from the Board/Superintendent

Mr. Smith was thrilled with the District wide assembly that was held and was pleased to be able to recognize our students as a group versus trying to get them to a board meeting when everyone is so busy. Mrs. Meador thanked Cindy McCardle for the delicious valentine cookies she provided the board. She also commented on how fun it has been to watch all the students participate in their winter activities and how well they are doing. Mrs. Hansen publicly thanked our counseling staff for their work and dedication to our students. Mrs. Whited gave a recap from the Mustang Foundation Banquet which raised over \$20,000 again this year. 28 student groups will be receiving \$200 each for serving as a dessert chef. Mr. Eddy invited people to drive by the new baseball/softball complex to see the first of four dugouts built by district staff, Chad O'Brien and Tom Zimmerly. Superintendent Peterson informed the board the District has begun the FY2017 budget process. The board will be setting a special session date in Rowley this Spring to discuss budget and long range facility plans.

C. Presentations

1. 6th Grade Presentation – Diane Kinseth, West Elementary Teacher and Natalee Anderson presented a story tied to a picture book. Natalee read her story while Mrs. Kinseth displayed the picture book.

2. ~~Early Literacy Legislation – Dewey Hupke and Danielle Meyer – Removed~~

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment

6. OLD BUSINESS

A. Change Order for Items Described in Bulletin #2 to Larson Construction Co. Inc. for the Baseball/Softball Complex Project – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

7. NEW BUSINESS

A. 2016-2017 Senior High Course Registration Guide – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

B. Travel Request Form – April, 2016 Speech Team to Minneapolis, MN – Motion Hansen, second Smith to approve. All voted “aye”. Motion carried.

C. Junior-Senior High School March, 2016 Early Graduation Applicants – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

D. Agreement with Entourage Yearbooks – Motion Meador, second Whited to approve. All voted “Aye”. Motion carried.

E. Memorandum of Agreement with Buchanan County Agricultural Extension District – Motion Hansen, second Whited to approve. All voted “aye”. Motion carried.

F. School Registration and Meal Rates for 2016-2017 – Motion Meador, second Smith to approve with the addition of “choir” to uniform rental fee. All voted “aye”. Motion carried.

G. Quotes to Resurface the Track – Discussion was held in reference to the two quotes that were obtained to resurface the track the summer of 2016. Two bids were received in the amount of \$98,500 from Midwest Tennis & Track and \$107,950 from Track Surfaces Company.

H. Approve Midwest Tennis and Track Quote to Resurface the Track – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

~~I. Quotes for the New Chiller for West Elementary – Removed~~

~~J. Approve Brecke Mechanical Contractors Quote for the New Chiller for West Elementary – Removed~~

K. 2016-2017 Modified Allowable Growth Application for Dropout Prevention (At-Risk Funding) – Motion Smith, second Hansen to authorize the district’s administration to submit a request to the School Budget Review Committee in the amount of \$461,050 for modified supplemental amount for the purpose of At-Risk and Dropout Prevention services. All voted “aye”. Motion carried 5-0.

L. Budget Guarantee Resolution – Motion Smith, second Hansen to approve. Roll call vote: Whited – aye, Hansen – aye, Meador – aye, Smith – aye, Eddy – aye. Motion carried 5-0.

M. Fiscal Year 2015 Audit – Motion Meador, second Whited to approve. Roll call vote: Whited – aye, Hansen – aye, Meador – aye, Smith – aye, Eddy – aye. Motion carried 5-0.

N. Closed Session

We need a motion to recess to a closed session as provided in Section 21.5(1)(j) of the Iowa Code; *To discuss the purchase or sale of particular real estate where premature disclosure could be reasonably expected to increase the price the school district would have to pay or lower the price the board would receive for that property.* – Motion Smith, second Whited to enter into closed session at 5:44 P.M. Roll call vote: Whited – aye, Hansen – aye, Meador – aye, Smith – aye, Eddy – aye. Motion carried 5-0.

Came out of Closed session at 5:57 P.M.

O. MidAmerican Energy Company Gas and Regulator Station Easement – Item died due to lack of motion.

ADJOURNMENT – Motion Meador, second Whited to adjourn at 5:58. All voted “aye”. Motion carried.