

Independence Community School Board Minutes  
Public Meeting  
February 13, 2017

A Public Meeting was held at 4:00 p.m. on February 13, 2017 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The ICSD presented their initial negotiation proposals to the Independence Educational Support Personnel negotiation team for the 2017-2019 school year.

The District's proposal consisted of a \$0.20 per hour pay increase as well as Master Contract language changes for a total package increase of 2.85%, with year two also being a total package increase of 2.85% with allocation to be determined later.

Full disclosure of the proposal may be reviewed in the Administration office.

Lynnette Engel  
Director of Finance/Board Secretary