

Independence Community School Board Minutes  
Public Meeting  
February 11, 2011

A Public Meeting was held at 4:11 p.m. to 4:19 p.m. on February 11, 2011 in the School Administration Office, 1207 First Street West, Independence, Iowa.

Present: ICSD Negotiator, Wilford Stone (Ray & Associates), Stacy Henderson (Board member), Jean Peterson (Superintendent), Lori Flaherty.

Others Present: ITA Chief Negotiator, Joel Dinger, ITA negotiations team consisting of Gary Waters & Brandi Klima and members of the Independence Teachers Association.

The ICSD presented their initial negotiation proposals to the ITA negotiation team for the 2011-2012 school year.

The District's proposal consisted a hard freeze in both step and lane change as well as Master Contract language changes.

Full disclosure of the proposal may be reviewed in the Administration office.

Jean Peterson  
Superintendent