

Independence Community School Board Minutes  
Public Meeting  
February 10, 2014

A Public Meeting was held at 4:00 p.m. on February 10, 2014 in the School Administration Office, 1207 First Street West, Independence, Iowa.

The ITA (Independence Teachers' Association) representatives, Joel Dinger and Erin Blasberg, presented their initial negotiation proposal to the Board of Education negotiation team for the 2014-2015 school year.

The ITA's proposal consisted of a change to how the salary schedule is calculated, single insurance rate increase with an additional \$25 per month increase towards family insurance and Master Contract language changes.

Full disclosure of the proposal may be reviewed in the superintendent's office.

Brian C. Eddy  
Board President

Lynnette Engel  
Board Secretary