

Independence Community School Board Minutes
Regular Meeting
December 15, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. Friends of Education

A. Hiawatha Kiwanis Club –

Mr. Hupke recognized and thanked the Hiawatha Kiwanis Club for donating dictionaries to the 3rd grade students at West Elementary.

B. John Evers, Ron Hearn, Steve Ohl, Jason Puffett and Fred Smock –

Mr. Hupke recognized and thanked John Evers, Ron Hearn, Steve Ohl, Jason Puffett and Fred Smock for donating copies of the book Eight Keys To a Better Me to the 3rd grade students at West Elementary.

C. Independence Police Department –

Mr. Hupke recognized and thanked the Independence Police Department for donating winter hats, gloves and snow pants to the students at East Elementary.

2. Spotlight on Education

A. Special Olympics Bowling –

Mr. Hupke and Mr. Howard recognized and honored Brody Bevans, Treon Martinson and Kyle Zieser for advancing to the 2014 Special Olympics State Bowling Competition. Kyle placed 4th and Brody and Treon both placed 1st. A special thanks went to their coaches Rachel Plein and Stephanie Yonkovic.

3. Consideration of Action on Consent Items:

Motion Smith, second Whited to approve consent items 3-A, 3-B, 3-C, 3-D, 3-E and 3-F with policies 708 and 711.2R2 being brought back with corrections. All voted “Aye.”
Motion carried.

3-A Approval of Minutes Approval of the minutes of the regular meeting on November 17, 2014.

3-B Approval of Agenda

3-C Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	704.1*	Local – State – Federal – Miscellaneous Revenue
2.	705.1*	Purchasing – Bidding
3.	706.1*	Payroll Periods
4.	706.2*	Payroll Deductions
5.	706.3 and 706.3R1	Pay Deductions and Pay Deduction Regulation
6.	707.1	Secretary/Treasurer’s Reports
7.	707.2	Secretary/Treasurer’s Annual Report
8.	707.3	Publication of Financial Reports
9.	707.4	Audit
10.	707.5 and 707.5R1	Internal Controls and Internal Controls Procedures
11.	708*	Care, Maintenance and Disposal of School District Records
12.	709.1	Insurance Program
13.	709.2	Insurance Report

First Readings:

	POLICY #	POLICY NAME
1.	710.1	School Food Program
2.	710.2	Free or Reduced Cost Meals Eligibility
3.	710.3	Vending Machines
4.	710.4	Records and Reports
5.	711.1	Student School Transportation Eligibility
6.	711.2, 711.2R1 and 711.2R2	Student Conduct on School Transportation, Student Conduct on School Transportation Regulation and Use of Video Cameras on School Buses Regulation
7.	711.3	Student Transportation for Extracurricular Activities
8.	711.4	Transportation Equipment
9.	711.5	School Vehicle Routes
10.	711.6	Discretionary Stops by School Vehicles
11.	711.7	Summer School Program Transportation Service
12.	711.8	Transportation of Nonresident and Nonpublic School Students
13.	711.9	Transportation of Nonschool Groups
14.	711.10	School Bus Safety Instruction
15.	711.11	Transportation in Inclement Weather
16.	711.12 and 711.12R1	District Vehicle Idling and District Vehicle Idling Regulation

3-D Resignations

NAME	ASSIGNMENT	DATE
Sandra Isaacs	Bus Driver - 4.5 hrs./day	11/14/2014

3-E Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Justin Putz	JH Social Studies Teacher	Activities Director	\$30,382.88	01/12/2015

3-F New Hires

NAME	ASSIGNMENT	SALARY	DATE
Susan Cook	JH Language Arts Teacher	\$21,969	12/01/2014
Molly Gustafson	JH Girls Basketball Numbers Coach	\$1,575	11/04/2014
Annette Harbaugh	Director of Food Service	\$18,565.80	01/14/2014
Angie McCardle	Assistant Girls Basketball Coach	\$2,520	11/19/2014

3-F Approval of Financial Reports – Motion Smith, second Whited to approve the financial reports. All voted “Aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

4-B Comments from the Board:

Mr. Smith has been wowed at all three of the musical concerts he has attended. He has been extremely impressed with the talent of our students.

Mrs. Meador has enjoyed attending the girls and boys basketball games and loves seeing the participation from our students, fans, parents and staff. It is always a great atmosphere for our students to play in.

Mr. Donnelly reminded everyone they are starting to look for dessert chefs for the Mustang Foundation Banquet. Contact Rusty if interested.

Mrs. Whited reminded everyone that tickets are on sale for the Mustang Foundation Banquet that will be held on January 24th. She too has attended the musical concerts and recognized Travis McBride for his work with our AV Tech students to help make the auditorium for these performances look amazing. She also gave an overview of a couple of the breakout sessions she attended recently at the Iowa School Board Association Convention.

Mr. Eddy let the board know that through the Delegate Assembly process 3-4 of our legislative priorities were chosen as part of the platform for IASB. He also gave a recap of his favorite break out session he attended at the convention.

Superintendent Peterson publicly thanked again the administration and staff for all the work that went into the successful site visit from the Department of Education. She is extremely pleased that our school district is considered 100% compliant in all areas. She also touched on the amazing concerts and feels our Junior High students are better than most High School students from other schools.

4-C Presentations

1. Virginia Lake, School Librarian presented to the Board results from her Scholastic Book Fairs held so far this year. These book fairs are held to help build home libraries for students, classroom libraries for teachers and to earn additional funds to add to the school libraries.
2. Mr. Howard and Mr. Peyton presented to the Board Culture and Climate Survey results from students. They shared the results and explained what they plan to do going forward with this information.

5-A Reports

Building Administrators, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. NEW BUSINESS

7-A Farm Lease

Motion Smith, second Meador to approve the farm lease with Independence Agricultural Education, Inc. for a term of one year. All voted “aye”. Motion carried.

7-B Junior-Senior High School Early Graduation Applicants

Motion Meador, second Donnelly to approve the Junior-Senior High School early graduation applicants All voted “aye”. Motion carried.

7-C Bids for the Old Bus Garage and Adjoining Lots

Two bids were received for the old bus garage and adjoining lots. One bid was from Everett Jensen for \$5,025 and the other bid was from Fred Smock and Craig Coffman for \$42,501. The Board discussed the plans that both parties have for the property that was listed on their Offer to Buy.

7-D Possible Selection of Bid for the Old Bus Garage and Adjoining Lots

Motion Whited, second Donnelly to accept the bid for \$42,501 from Fred Smock and Craig Coffman for the purchase of the old bus garage and adjoining lots with a public hearing to be set at 5:45, prior to the start of the January 19th board meeting. All voted “aye”. Motion carried.

7-E Travel Expense – Steve Noyes, PowerSchool University

Motion Smith, second Meador to approve the travel request for Steve Noyes to attend PowerSchool University. All voted “Nay”. Motion failed. Motion Smith, second Meador to approve the travel request for Steve Noyes to attend PowerSchool University with a cap of \$750.00 for transportation expense. All voted “Aye”. Motion carried.

7-F 2015-2016 Modified Allowable Growth Application for Dropout Prevention (At-Risk Funding)

Motion Meador, second Whited to approve the 2015-2016 Modified Allowable Growth Application for Dropout Prevention (At-Risk Funding). All voted “aye”. Motion carried.

7-G Employee Severance Plans

Superintendent Peterson informed the Board she would be recommending the possibility of offering some form of employee severance plan again this year in order to help our budget. A budget work session will be held after the first of the year to discuss a possible severance plan and Superintendent Peterson will present her suggested offering at a future board meeting.

7-H Approval of Final Push Naming and Advertising Rights

Motion Smith, second Donnelly to approve the Final Push naming and advertising rights All voted “aye”. Motion carried.

7-I Date Selection for SILO/PPEL Facility Planning Work Session at Rowley

Three January dates were given to the board to hold this work session. The board decided to hold the SILO/PPEL work session in Rowley on January 26, 2015 starting at 6:00 p.m.

ADJOURNMENT

Motion Smith, second Donnelly to adjourn the meeting at 7:21 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.