

Independence Community School Board Minutes  
Regular Meeting  
August 20, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the School Administration Office, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, Eric Smith, John Christensen, Rusty Donnelly, and Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

**1.Friend of Education**

**1 –A. Pizza Ranch** – Mrs. Merritt thanked Pizza Ranch for donating lunch for the staff of the Independence Community School District on Welcome Back Day.

**1-B. Pepsi Beverages Company** – Mrs. Merritt thanked Pepsi Beverages Company for donating beverages for the staff of the Independence Community School District on Welcome Back Day.

**1-C. Independence Area Chamber of Commerce Ambassadors** – Mrs. Merritt thanked the Independence Area Chamber of Commerce Ambassadors for giving apples to the staff of the Independence Community School District on Welcome Back Day.

**1-D Pinicon Ford** – Mr. Smith thanked Pinicon Ford for donating a vehicle for the Superintendent and Board of Education to ride in for the Brandon, Independence and Rowley parades.

**2. Consideration of Action on Consent Items:**

Motion Christensen, second Smith to approve the following consent items 2-A, 2-B, 2-C, 2-D and 2-E. All voted "Aye." Motion carried.

**2-A Approval of Minutes** Approval of the minutes of the regular meeting on July 16, 2012, the work session on July 16, 2012, the special session on August 2, 2012 and the special session on August 14, 2012.

**2-B Approval of Agenda**

**2-C Approval of Board Policies** (all policies may be reviewed in the Admin. Building)

**Second Readings:**

	POLICY #	POLICY NAME
1.	603.3*	Multicultural and Nonsexist Education
2.	210.6*	Review and Revision of Policy

**First Readings:**

	POLICY #	POLICY NAME
1.	100	Legal Status of the School District
2.	101	Educational Philosophy of the School District
3.	102	School District Instructional Organization
4.	103, 103.E1, 103.E2, 103.E3, 103.E4 and 103.R1	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination, Grievance Documentation, Section 504 Student and Parental Rights and Grievance Procedure
5.	104	The People and Their School District
6.	104.1	Independence Community Schools Operating Principles for the Administration and Staff
7.	104.2	Independence Community Schools Operating Principles for the Board of Education and Superintendent
8.	105 and 105R1	Long-Range Needs Assessment and Long-Range Needs Assessment Regulation

**2-D New Hires**

NAME	ASSIGNMENT	SALARY	DATE
John Goedken	Assistant Activities Director	\$5,000	08/01/2012
Brenda Good	Bus Driver – 3.5 hrs/day	\$12.55/hour	08/20/2012
Sara Hogan	West Elem 5.75 hr Special Education Associate	\$9.00/hour	08/20/2012
Diane Kinseth	Junior High Volleyball Coach	\$2,052	08/20/2012
Darla Schulz	JSH 4.0 hr Media Associate	\$9.00/hour	08/16/2012
Matt Shannon	.5 FTE Junior High Football Coach	\$713	08/17/2012
Josh Weber	.5 FTE Junior High Football Coach	\$713	08/17/2012
Pam Wendel	East Elem 2 hr Food Service/Dishwasher	\$9.25/hour	08/20/2012

**2-E Resignations**

NAME	ASSIGNMENT	DATE
Mark Geertsma	Junior High Girls Basketball Coach – 8th Grade	08/11/2012
LaVern Lohman	Bus Driver	07/20/2012

**2-F Approval of Financial Reports** – Motion Smith, second Donnelly to approve all Financial Reports. Henderson, Smith, Donnelly and Christensen voted “aye”. Eddy abstained. Motion carried.

### **3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS**

**3-B** This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Mr. Henderson attended the REAP Committee meeting and the Booster Club meeting. He was also impressed with the large turnout for the Buck Bowl. Mr. Smith was impressed with our teachers that are using their summers to learn ways to bring the real world into their classrooms. He also enjoyed this years’ jazz camp and how all the students supported each other. Mr. Donnelly reminded everyone of the Pride Bowl for volleyball on Tuesday. Mr. Eddy spoke at the Brandon City Council meeting and announced that the District has put in a letter of interest for a \$20,000 grant from the Wellmark Foundation, and we will hear if we qualify for the finalist application stage by August 31<sup>st</sup>. Superintendent Peterson personally thanked the entire staff for a very successful first day of school. She also talked to the Board about the IASB Better Boardsmanship Award as well as the School Boards Making a Difference Award and reminded everyone of the IASB annual convention coming up in November.

**3-C1** Mrs. Merritt and Mrs. Donlea presented to the Board the Districts Adequate Yearly Progress (AYP) Report for the 2011-2012 school year. They also presented the District 2012-2013 Professional Development Plan.

**3-C2** Mrs. Maximovich presented an overall end of year report for our mentoring and volunteer programs within the District. She also gave an overview of a new Silver Cord Program initiative involving student volunteering that will be presented in full to the Board at a future meeting.

### **4. Reports**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

**THE BOARD RECESSED FROM 7:58-8:08 P.M.**

### **5. OLD BUSINESS**

#### **5-A New Junior-Senior High School Facility**

Mr. Eddy provided an update on the status of construction of the Junior-Senior High School. There will be group tours scheduled in the future for staff and members of the community. More information on times and dates will be provided in the near future.

#### **5-B Approve Change Orders for Items Described in Bulletins #7, #8, 10R and #12**

Motion Smith, second Christensen to approve change orders for items described in Bulletins #7, #8, #10R and #12. All voted “aye”. Motion carried.

#### **5-C Board Self Evaluation**

Discussion was held by the board regarding the cumulative results of their self-assessments.

## **6. NEW BUSINESS**

### **6-A Approve the Resolution for a Conveyance of a Permanent Easement 1**

Motion Christensen, second Donnelly to approve the Resolution for a conveyance of a permanent sewer easement (the far East easement) to the City of Independence. Roll call vote: Smith – aye, Donnelly – aye, Eddy – aye, Henderson – aye. Motion carried 5-0. Complete copy of the Resolution can be viewed at the Administration office.

### **6-B Approve the Resolution for a Conveyance of a Permanent Easement 2**

Motion Smith, second Henderson to approve the Resolution for a conveyance of a permanent sewer easement (the middle easement) to the City of Independence. Roll call vote: Smith – aye, Donnelly – aye, Eddy – aye, Henderson – aye. Motion carried 5-0. Complete copy of the Resolution can be viewed at the Administration office.

### **6-C Approve the Resolution for a Conveyance of a Permanent Easement 3**

Resolution failed due to lack of motion.

### **6-D Approve Millennium Therapy Contract for 2012-2013**

Motion Henderson, second Christensen to approve the 2012-13 Millennium Therapy Contract. All voted “aye”. Motion carried.

### **6-E Approve Affirmative Action Plan for 2012-2013**

Motion smith, second Henderson to approve the Affirmative Action Plan for 2012-2013. All voted “aye”. Motion carried.

### **6-F Approve the Addition of Bowling as an Extra Curricular Activity**

Motion Smith, second Donnelly to approve the addition of bowling as an extra-curricular activity. All voted “aye”. Motion carried.

### **6-G Approve Independence Activities Handbook for 2012-2013**

Motion Smith, second Henderson to approve the 2012-2013 activities handbook. All voted “aye”. Motion carried.

## **ADJOURNMENT**

Motion Christensen, second Donnelly to adjourn the meeting at 8:42 p.m. All voted “Aye.” Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec./Treas.