

Independence Community School Board Minutes
Regular Meeting
August 18, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. Friends of Education

A. Pizza Ranch

Mrs. Meyer thanked Pizza Ranch for donating lunch for the staff of the Independence Community School District on Welcome Back Day.

B. Pepsi Beverages Company

Mrs. Meyer thanked Pepsi Beverages Company for donating beverages for the staff of the Independence Community School District on Welcome Back Day.

C. Independence Area Chamber of Commerce Ambassadors

Mrs. Meyer thanked the Independence Area Chamber of Commerce Ambassadors for giving apples to the staff of the Independence Community School District at Welcome Back Day.

D. Fareway

Mr. Krusey thanked Fareway for donating fruit and water for the Final Push 5K.

E. Employees of Geater Machining and Manufacturing

Mr. Hupke thanked the employees of Geater Machining and Manufacturing for donating several backpacks filled with school supplies for the students at East and West Elementary.

2. Consideration of Action on Consent Items:

Motion Smith, second Meador to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E and 2-F with a correction to the Agenda (2-F reflecting a 1.0 contract at \$945 for Amanda Parker). All voted "Aye." Motion carried.

2-A Approval of Minutes Approval of the minutes of the regular meeting on July 21, 2014.

2-B Approval of Agenda

2-C Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	601.1*	School Calendar
2.	601.2*	School Day
3.	803.1*	Disposition of Obsolete Equipment

First Readings:

	POLICY #	POLICY NAME
1.	103, 103.E1*, 103.E2, 103.E3, 103.E4* & 103.R1*	Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination
2.	304.1*	Administrative Positions
3.	500*	Objectives for Equal Educational Opportunities for Students
	501.3*	Compulsory Attendance
4.	602.1*	Curriculum Development
5.	604.1 & 604.1E1*	Competent Private Instruction and Competent Private Instruction Report (I am requesting the Board waive the second reading of this policy.)

2-D Resignations

NAME	ASSIGNMENT	DATE
Bill Burkett	.5 FTE Assistant Small Group Speech Coach	08/11/2014
Bill Burkett	.5 FTE Assistant Large Group Speech Coach	08/11/2014
Melissa Kane	East Elem .26 FTE Academic Interventionist	07/23/2014
Ed Roalf	Head Softball Coach (Grades 9-12)	07/28/2014
Leonard Schmidt	Assistant Boys Soccer Coach (Grades 9-12)	07/30/2014

2-E Transfer(s)/Reassignment(s)

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Melissa Peyton	East Elem 7.0 hr. Sp Ed Para	ECC/East Elem 7.0 hr. Sp Ed Para	\$10.40/hr.	08/18/2014

2-F New Hires

NAME	ASSIGNMENT	SALARY	DATE
Nicolas Mendez	Marching Band Coach	\$2,205	08/11/2014
Holli Oswald	Cross Country Numbers Coach	\$2,520	08/18/2014
Amanda Parker	.5 FTE Assistant Large Group Speech Coach	\$473	08/13/2014
Miguel Silva	Head Boys Soccer Coach	\$4,158	08/18/2014

2-G Termination of Contract – Classified Staff

Motion Meador, second Whited to approve the Termination of Contract for Tammy Silberstein, ECC 5.75 hr. Special Education Paraprofessional due to a staff reduction for 2014-2015. Roll call vote: Whited – aye, Donnelly – aye, Eddy – aye, Meador – aye and Smith - aye. Motion carried 5-0.

2-H Approval of Financial Reports – Motion Smith, second Meador to approve Financial Reports. Donnelly abstained. Motion carried 4-0.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

3-A Comments from the Public: Jon Holland introduced the new City Manager Albert Roder.

3-B Eric Smith took the class of 1989 through the new JR/SR High School and received a lot of good questions and compliments on the facility. He also attended his first event on the new Leinbaugh Field and was impressed. He enjoyed the staff Welcome Back and thought our blood borne pathogens training was extremely creative.

Heather Meador commented that it was nice to see all the students that were active this summer at camps, lifting, practices or agility training.

Rusty Donnelly said he could sense the great amount of energy with everyone being back to school.

Shelly Whited agreed and wished everyone a great year.

Brian Eddy publicly thanked John Behan, Scott Frye, Andy White and Bruce Neeley for all their volunteer help laying the new rock around the retention pond. He also publicly thanked Cory Stoner, Scott Frye and John Behan for the volunteer hours to commence assembly of the new greenhouse for FFA and Ag Ed. He announced that on September 5th before the Varsity game there will be a field turf dedication beginning at 7:00 p.m. Mr. Eddy also took the class of 1994 through the new JR/SR High School and said several commented on how they are proud to be ICSD Alumni.

Superintendent Peterson was happy to announce a very successful first day of school and thanked all those that helped to make that possible. She also updated the Board that she and Chad O'Brien, Director of Buildings and Grounds are looking at ways to add air conditioning to East and West Elementary.

3-C Presentations

1. Val Maximovich presented her annual Volunteer Program Report for 2013-2014 which included both community and silver cord volunteer hours.
2. Shelly Bertelli presented her Buchanan County Success Center annual report for the 2013-2014 school year.
3. Mr. Howard, Mr. Hupke and Dr. Blaisdell all presented their respective buildings School Improvement Plans for the 2014-2015 school year.
4. Mr. Howard shared with the Board statistics received from the 2013-2014 school year regarding ACT testing.

4-A Reports

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

5. OLD BUSINESS

5-A 2015 Disposal of Old Junior-Senior High School

Prior to the Board discussion Clark Madison and Everett Jensen addressed the board to share their desires to have the old high school building torn down. The board discussed the options available to them to dispose of the old Junior-Senior High School now that the City has elected to not purchase the property.

5-B Disposal of Old Junior-Senior High School

Motion Smith, second Donnelly to proceed in accepting sealed bids for the sale of the old Junior-Senior High School with the requirement that the buildings be torn down no later than April 30, 2015 and a \$50,000 escrow will be held until completed. All voted "aye". Motion carried.

Recess was taken from 7:55-8:04

5-C SILO/Capital Projects

Mrs. Engel shared an updated SILO/Capital Projects spreadsheet to reflect updated expenses for the current projects.

5-D Elementary Playground

Motion Donnelly, second Smith to approve \$200,000 for the purchase of elementary playground equipment. All voted "aye". Motion carried.

5-E Approve Credit for Tierney Brothers, Inc. for New Junior-Senior High School

Motion Whited, second Meador to approve the \$4,000.00 credit to Tierney Brothers, Inc. for the new Junior-Senior High School. All voted "aye". Motion carried.

6. NEW BUSINESS

6-A Travel Request Form – FFA National Convention

Motion Smith, second Meador to approve the travel request form for FFA to attend the National Convention and to waive the administrator requirement. All voted "aye". Motion carried.

6-B Travel Request Form – Band Trip to Indianapolis, IN

Motion Meador, second Whited to approve the travel request form for the band trip to Indianapolis, IN with the Administrator requirement. All voted "aye". Motion carried.

6-C Contract with Hawkeye Stages Charter #22969 for the Band Trip to Indianapolis, IN.

Motion Donnelly, second Meador to approve the contract with Hawkeye Stages Charter #22969 for the band trip to Indianapolis, IN. All voted "aye". Motion carried.

6-D Contract with Drury Hotels Company, LLC, d/b/a Drury Inn & Suites Indianapolis NE for the Band Trip to Indianapolis, IN.

Motion Meador, second Whited to approve the contract with Drury Hotels Company, LLC, d/b/a Drury Inn & Suites Indianapolis NE for the band trip to Indianapolis, IN. All voted “aye”. Motion carried.

6-E HS Marching Band Charter Bus Contract with Hawkeye Stages Charter #22967 and #22968 for October 11, 2014.

Motion Smith, second Donnelly to approve the HS marching band charter bus contract with Hawkeye Stages Charter #22967 and #22968 for October 11, 2014. All voted “aye”. Motion carried.

6-F Buchanan County Health Center Contract for Sports Injury Coverage for 2014-2015.

Motion Meador, second Donnelly to approve the Buchanan County Health Center contract for sports injury coverage for 2014-2015. All voted “aye”. Motion carried.

6-G Chamber Kiosk

Michelle McBride and Mike McGill from the Independence Area Chamber of Commerce shared with the Board the idea of having a chamber kiosk at the new Junior-Senior High School.

6-H Chamber Kiosk

Motion Smith, second Donnelly to approve working with the Chamber of Commerce to install a chamber kiosk at the new Junior-Senior High School with direction from Mr. Howard on the location. All voted “aye”. Motion carried.

6-I 2014-2015 Buchanan County Success Center Handbook

Motion Meador, second Whited to approve the 2014-2015 Buchanan County Success Center handbooks. All voted “aye”. Motion carried.

6-J BackPack Program Agreement for 2014-2015

Motion Whited, second Meador to approve the BackPack Program Agreement for 2014-2015. All voted “aye”. Motion carried.

6-K Affirmative Action Plan for 2014-2015

Motion Meador, second Whited to approve the Affirmative Action Plan for 2014-2015. All voted “aye”. Motion carried.

6-L Non-Teacher Performance Evaluation Information

Motion Smith, second Meador to approve the non-teacher performance evaluation information. All voted “aye”. Motion carried.

6-M Teacher Performance Evaluation Information

Motion Meador, second Whited to approve the teacher performance evaluation information. All voted “aye”. Motion carried.

6-N Principal Performance Evaluation Information

Motion Smith, second Meador to approve the Principal performance evaluation information. All voted “aye”. Motion carried.

6-O Numbers Coaches Guidelines for Athletics/Activities

Motion Meador, second Whited to approve the numbers coaches guidelines for athletics/activities. All voted “aye”. Motion carried.

6-P Activities Handbook 2014-2015

Motion Smith, second Donnelly to approve the Activities Handbook for 2014-2015. All voted “aye”. Motion carried.

6-Q Student/Parent Handbook for Athletic Participation for 2014-2015

Motion Smith, second Whited to approve the Student/Parent handbook for athletic participation for 2014-2015. All voted “aye”. Motion carried.

6-R Project Lead the Way Education Service Agreement between Independence Consortium of Community School Districts and Hawkeye Community College for 2014-2015.

Motion Meador, second Whited to approve the Project Lead the Way Education Service Agreement between Independence Consortium of Community School Districts and Hawkeye Community College for 2014-2015. All voted “aye”. Motion carried.

6-S Education Service Agreement between Independence Community School District and Hawkeye Community College for 2014-2015.

Motion Smith, second Whited to approve the Education Service Agreement between Independence Community School District and Hawkeye Community College for 2014-2015. All voted “aye”. Motion carried.

6-T Education Service Agreement between Dunkerton Community School District, East Buchanan Community School District, Independence Community School District, Jesup Community School District and Hawkeye Community College for 2014-2015.

Motion Smith, second Whited to approve the Education Service Agreement between Dunkerton Community School District, East Buchanan Community School District, Independence Community School District, Jesup Community School District and Hawkeye Community College for 2014-2015. All voted “aye”. Motion carried.

ADJOURNMENT

Motion Meador, second Whited to adjourn the meeting at 9:28 p.m. All voted “aye.” Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.