

Independence Community School Board Minutes
Regular Meeting
August 17, 2015

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly – by telephone, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Bob Beatty

Mr. Howard thanked Bob Beatty for allowing the Buchanan County Success Center students to come to the Falcon Center to complete hours towards their PE credits.

B. First Presbyterian Church

Mrs. Meyer thanked the First Presbyterian Church for donating supplies and snacks for summer school students.

2. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Meador to approve consent items 2A-2F with policy 505.3 removed. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on July 28, 2015.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	905.2*	Advertising and Promotion
2.	203	Board of Directors' Conflict of Interest
3.	204	Code of Ethics
4.	205.1	Board Security and Protection
5.	205.2	Board Member Liability
6.	206.1	President
7.	206.2	Vice President
8.	206.3	Secretary-Treasurer
9.	207	Board of Directors' Legal Counsel
10.	208	Board of Directors' Self-Evaluation
11.	209.1 and 209.1E1	Ad Hoc Committees and Ad Hoc Committees Exhibit

First Readings:

	POLICY #	POLICY NAME
1.	402.2* & 402.2R1	Child Abuse Reporting and Child Abuse Reporting Regulation (I am requesting the Board waive the second reading of this policy.)
2.	503.1* & 503.1R1	Student Conduct and Student Suspension (I am requesting the Board waive the second reading of this policy.)
3.	505.3*	Student Promotion – Retention – Acceleration (I am requesting the Board waive the second reading of this policy.)
4.	210.1	Development of Policy
5.	210.2	Adoption of Policy
6.	210.3	Dissemination of Policy
7.	210.4	Suspension of Policy
8.	210.5	Administration in the Absence of Policy
9.	210.6	Review and Revision of Policy
10.	210.7	Review of Administrative Regulations

D. Resignations

NAME	ASSIGNMENT	DATE
Ben Knake	Assistant Boys Basketball Coach	07/28/2015
Michelle Kuper	West Elem 5.0 hr Custodian	08/17/2015
Nicolas Mendez	Marching Band	07/28/2015
Austin Pink	Assistant Baseball Coach	08/11/2015
Austin Pink	.5 FTE Strength and Conditioning Coach	08/11/2015
Barb Reck-Straw	West Elem 7.0 hr Special Ed Para	07/27/2015

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Lisa BJORHEIM	West Elem 4.0 hr Custodian	West Elem 8.0 hr Custodian	\$11.50/hr	08/18/2015
Mark Geertsma	JH Boys Basketball Coach	Assistant Boys Basketball Coach	\$3,658	11/16/2015
Judi Ladeburg	BCSC 7.0 hr/3days/wk Sp Ed Para	West Elem 7.0 hr Sp Ed Para	\$9.40/hr	08/31/2015
April Loomis (Recall)	ECC 5.5 hr Special Ed Para	ECC 5.5 hr Sp Ed Para	\$9.40/hr	08/31/2015

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Don Butler	Bus Garage 4.25 hr Bus Driver	\$14.65/hr	08/31/2015
Jess Chesmore	Assistant Girls Basketball Coach	\$2,845	11/16/2015
Amy Copenhaver	ECC/PK4 Sites .5 FTE PK4 Academic Interventionist	\$18,700	08/24/2015
Amy Copenhaver	West Elem .5 FTE Reading Interventionist	\$18,700	08/24/2015
Jamie Even	JH Volleyball Coach	\$1,842	08/24/2015
Joseph Fisher	Marching Band	\$2,311	08/17/2015
Cheryl Goins	Bus Garage 4.0 hr Special Education Para	\$9.25/hr	08/31/2015
Kate Miller	Large Group Speech Director	\$1,981	12/01/2015
Tim Nelson	Assistant Boys Basketball Coach	\$3,658	11/16/2015
Andrea Schmadeke	JSH 3.0 hr Food Service Worker	\$9.25/hr	08/28/2015
Ivan Steinbeck	Bus Garage 4.0 hr Bus Driver	\$14.55/hr	08/31/2015
Dan Sweeney	JH Football Coach	\$1,588	08/24/2015

G. Approval of Financial Reports – Motion Smith, second Meador to approve the financial reports. All voted “aye”. Motion carried 3-0. Eddy and Donnelly abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

3. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No comment cards were submitted.

B. Comments from the Board/Superintendent

Mr. Smith attended the Rowley City Council meeting and listened to George Lake present a local labor shed analysis. He felt it would be very beneficial to have Mr. Lake present to the school board at a future meeting. Mrs. Meador thanked Steve Noyes and the administration for a very successful rollout night and registration. Mrs. Whited also commented how smooth the registration process was this year and also thanked Mr. Howard for the great parent communication coming from the Junior-Senior High School. Mr. Eddy gave a brief update on the current status of the Final Push projects, thanking John Behan, Jim Frye, Scott Frye and Bruce Neeley for their in-kind donations to construct the new access road, parking lot and raising the ground where the future baseball and softball fields will sit. He also thanked Larson Construction Company for donating excavation of the large pond.

He informed the board that HSR & Associates are working on revisions to the design to meet the budget. Superintendent Peterson reminded everyone that school board election will be on September 8th and people can vote now.

C. Presentations

1. Buchanan County REAP Plan – Mr. Smith reviewed with the board the Buchanan County REAP plan and how their goals can come along with a number of the Districts initiatives.
2. National Career Readiness Test Information – Mr. Howard shared with the board the outcomes of our first National Career Readiness Test that was administered to our graduating seniors. This test will be given to each graduating class going forward.
3. Professional Learning Communities Conference – Superintendent Peterson and the administrative team presented a PowerPoint about the conference they attended in Minneapolis this summer. Each administrator talked about what they took away from the conference and how they plan to utilize the information within their buildings.
4. Traffic Flow – The administrative team and Eric Smith showed the board the newly designed traffic flow patterns that have been established for the upcoming school year. This information will be shared with parents and be on the district's website in the near future.

4. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment

RECESS WAS TAKEN FROM 7:39-7:46 PM

5. OLD BUSINESS

A. Sustainable Independence – Wendy VanDeWalle presented a PowerPoint presentation to the board requesting their support to Sustainable Independence on a fundraising project to finance a solar array for the ICSD bus garage.

B. Sustainable Independence – Motion Smith, second Meador to approve the fundraising efforts by Sustainable Independence subject to final approval by the board prior to installation. All voted “aye”. Motion carried.

C. Board Policy 906.1 and 906.1E1 Community Use of School District Facilities & Equipment – Discussion was led by Mrs. Meador regarding the use of our kitchen as well as concession stand. It was decided that Superintendent Peterson will contact the School Board Association for additional guidance on possible wording for this policy and will present recommendations to the board at a future meeting.

D. Board Policy 906.1 and 906.1E1 Community Use of School District Facilities & Equipment – Agenda item failed due to lack of a motion.

6. NEW BUSINESS

A. Instructional Support Levy Resolution – Motion Smith, second Whited to approve.

Roll Call Vote: Smith – aye, Meador – aye, Donnelly – aye, Whited – aye and Eddy – aye. Motion carried 5-0.

B. Contract with Hawkeye Stages Charter #24664 for the Band Trip to Des Moines, IA – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

C. Contract with Hawkeye Stages Charter #24665 for the Band Trip to Indianapolis, IN – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

D. Travel Request – October 2015 National FFA Convention in Louisville, KY – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

E. Precision Drive LLC Agreement – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

F. Junior Achievement of Eastern Iowa Memorandum of Agreement for 2015-2016 – Motion Meador, second Whited to approve. All voted “aye”. Motion carried.

G. Level I, Level II Investigator and Alternate for 2015-2016 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

H. Student/Parent Handbook for Activities Participation 2015-2016 – Motion Meador, second Whited to approve. All voted “nay”. Motion failed. The handbook will be brought back at a future date with requested corrections.

7. ADJOURNMENT – Motion Smith, second Meador to adjourn the meeting at 8:50 PM. All voted “aye”. Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.