

Independence Community School Board Minutes
Regular Meeting
August 15, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador,
Kim Hansen, Shelly Whited & Eric Smith

Superintendent: Jean Peterson

Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Joe Murphy of Murphy Sound

Mr. Putz thanked Joe Murphy of Murphy Sound of Iowa City for his generous donation to the auditorium. Mr. Murphy donated a professional grade sound mixing console to the auditorium valued at about \$5,000. This is a huge addition to our production capabilities and educational opportunities!

2. SPOTLIGHTS ON EDUCATION

A. Softball

Mr. Putz recognized and honored Jenna Price and Mackenzie Hupke for being named 3rd Team All-State Softball.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Smith, second Whited to approve consent items 3A-3F with revisions to policy 401.17, 401.18, 402.2 and 402.2R1. All voted “aye”. Motion carried.

A. Approval of the minutes of the regular meeting on July 18, 2016 and the special meeting on August 8, 2016.

B. Approval of Agenda

C. Approval of Board Policies (*changes noted)

| | POLICY # | POLICY NAME |
|-----|-------------------|--|
| 1. | 201* | Board of Directors' Elections |
| 2. | 202.3* | Term of Office |
| 3. | 202.4* | Vacancies |
| 4. | 401.12 | Travel for the Board of Education, Administrators and Employees |
| 5. | 401.13 | Employee Activity Passes |
| 6. | 401.14 | Recognition of Service of Employees |
| 7. | 401.15 | Employee Political Activity |
| 8. | 401.16 | Credit Cards |
| 9. | 401.17 | Internet Acceptable Use Policy for Staff |
| 10. | 401.18 | Email Acceptable Use Policy for Staff |
| 11. | 401.19 | Meeting Expenses |
| 12. | 402.1 | Release of Credit Information |
| 13. | 402.2* & 402.2R1* | Child Abuse Reporting and Child Abuse Reporting Regulation (I am requesting the Board waive the second reading of this policy.) |
| 14. | 403.1* | Employee Physical Examinations (I am requesting the Board waive the second reading of this policy.) |
| 15. | 801.6 | Bids and Awards for Construction Contracts – Delete Policy (Duplicative of Policy 705.1 – Purchasing-Bidding and Policy 802.3 Emergency Repairs) |

D. Resignations

| NAME | ASSIGNMENT | DATE |
|--------------------|------------------------------|------------|
| Mary Beth Brinkema | West Elem 5.5 hr Sp Ed Para | 07/18/2016 |
| Michele Michael | JSH 8.0 hr Secretary | 07/27/2016 |
| Peggy Short | West Elem 5.75 hr Sp Ed Para | 08/04/2016 |

E. Transfers/Reassignments

| NAME | PREVIOUS ASSIGNMENT | NEW ASSIGNMENT | SALARY | DATE |
|----------------|-----------------------|----------------------------|------------|------------|
| Jamie Even | JH Volleyball Coach | Assistant Volleyball Coach | \$3,048 | 08/08/2016 |
| Sherry Stevens | JSH 7.0 hr Sp Ed Para | JSH 8.0 hr Secretary | \$10.25/hr | 08/11/2016 |

F. New Hires

| NAME | ASSIGNMENT | SALARY | DATE |
|-------------------|--|-----------------|------------|
| Garry Anderson | JH Volleyball Coach | \$2,286 | 08/23/2016 |
| Sara Barnes | JSH 5.75 hr Cook/Food Service Worker | \$9.50/hr | 09/06/2016 |
| Keith Donnelly | West Elem and JSH Mentor Teacher | \$2,000 Stipend | 08/17/2016 |
| Tasha Good | Bus Garage 3.5 hr Para | \$9.50/hr | 08/23/2016 |
| Clint Hospodarsky | Assistant Football Coach | \$3,556 | 08/15/2016 |
| Cindy Michels | ECC 5.5 hr Sp Ed Para | \$9.50/hr | 08/23/2016 |
| Wendy Noe | West Elem 3.0 hr Dishwasher/Food Service Worker | \$9.50/hr | 08/22/2016 |
| Megan Rawlins | JH Volleyball Coach | \$2,286 | 08/23/2016 |
| Amanda Scheer | JSH 5.75 hr Cook/Food Service Worker | \$9.50/hr | 08/22/2016 |
| Janet Shannon | West Elem 6.5 hr Sp Ed Para (Behavior Interventionist) | \$9.50/hr | 08/23/2016 |

G. Approval of Financial Reports – Motion Smith, second Meador to approve. All voted “aye”. Motion carried 4-0, Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. Wendy VanDeWalle represented Sustainable Independence thanking the board for their help and cooperation with the now completed installation of the new solar panel at the bus garage. She also encouraged everyone to consider sustainable options when making future decisions.

B. Comments from the Board/Superintendent

Mr. Smith updated the board regarding the new playground surface material. The finishing touches are in place and it should be ready for the new school year. He publicly thanked Heather Meador for her help with this project.

Mrs. Meador commented how easy online registration was from the parent side.

Mrs. Hansen commented about the success of jazz camp and how people are busy building props for the marching band performances.

Mrs. Whited commended the band instructors and students for the amount of time and effort they put in for their performances. She also mentioned it was nice to see the track project completed for people to use again.

Mr. Eddy showed the board a few suggested signs for Mustang Way Park that was designed by Signs & More.

Superintendent Peterson reminded everyone that new teachers were starting on August 22nd, and that all staff come for our Welcome Back presentation on August 23rd.

C. Presentations

1. Classroom Walk Through Observation Data – John Howard, Dewey Hupke and Danielle Meyer presented information relating to the walk throughs they completed in their respective buildings last year.
2. PowerSchool Training Action Plan – John Howard, Dewey Hupke and Steve Noyes presented information and a timeline regarding the process that will be completed this year regarding the usage of PowerSchool versus other programs.

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment

6. NEW BUSINESS

A. School Zone and Speed Zone for First Street in Independence – Al Roeder and Jon Holland, representing the City of Independence, joined the board to discuss the possibility of adding a School Zone and Speed Zone for a section of First Street.

A Break was held from 8:25-8:32 p.m.

B. Buchanan County Health Center Agreement for Sports Injury Coverage through July 31, 2017 – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.

C. Agreement between Independence High School and Disney Destinations – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

D. Travel Request Form – October, 2016 FFA Convention in Indianapolis, IN – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.

E. Level I, Level II Investigator and Alternate for 2016-2017 – Motion Meador, second Whited to approve Erin Burmeister as Level I, the Independence Community Police Department as Level II and Dewey Hupke as the Alternate for 2016-2017. All voted “Aye”. Motion carried.

F. Special Education Delivery Plan 2016-2017 – Motion Smith second Meador to approve. All voted “aye”. Motion carried.

G. Long Range Facility Plan – The board reviewed the most recent update to the long range facility plan. There are a few more items still needed until it will be complete and submitted to the board for final approval.

7. ADJOURNMENT – Motion Smith, second Whited to adjourn at 9:05 p.m. All voted “Aye”. Motion carried.

Brian C. Eddy
Board President

Lynnette Engel
Board Secretary/Treasurer