A special meeting of the Independence Community School Board was called to order at 6:15 p.m. by Chairperson Brian C. Eddy in the Administration Building, at 1207 First Street West, Independence, Iowa.

Members Present: Chairperson Brian C. Eddy, Eric B. Smith, Stacy Henderson, John Christensen and Rusty Donnelly

Superintendent: Jean Peterson

Board Secretary: Lynnette Engel

1. **Consideration of Action on Consent Items**
   Motion Christensen, second Henderson to approve the agenda. All voted “aye.” Motion carried.

   1-A Approve Agenda

   1-B New Hire

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<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
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<tbody>
<tr>
<td>Barb Reck-Straw</td>
<td>West Elem 7.0 hour Special Education Associate</td>
<td>$9.00/hour</td>
<td>04/01/2013</td>
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2. **Announcements and Communication from the Public**
   None

3. **Old Business**
   3-A Change Orders for Items Described in Bulletins #13R, 22R and RFP-AV2
   Motion Henderson, second Donnelly to approve the change orders for items described in Bulletins #13R, #22R and RFP-AV2. All voted “aye”. Motion carried.

4. **New Business**
   4-A 2013-2014 Certified Budget
   Motion Smith, second Henderson to approve the 2013-2014 certified budget. Roll call vote: Eddy- aye, Henderson – aye, Smith – aye, Christensen – aye and Donnelly – aye. Motion carried 5-0.
4-B Employee Severance Packages
Motion Smith, second Donnelly to approve the employee severance packages for applicants, Teresa Nennig, Mark Fiester, Nikki Matthiesen and Judith Olsen. All voted “aye”. Motion carried.

4-C Application for Cooperative Sharing Agreement for Girls Soccer with Jesup and East Buchanan
Motion Christensen, second Donnelly to approve the cooperative sharing agreement for Girls Soccer with Jesup and East Buchanan. All voted “aye”. Motion carried.

4-D 2013-2014 Budgeting/Staffing
Prior to the discussion, three members of the public addressed the Board. Superintendent Peterson and Director of Finance Engel presented a spreadsheet created with the help of the Administrative team showing the financial outlook for 2013-2014, which included additional revenues and potential cost saving measures.

ADJOURNMENT
Motion Christensen, second Smith to adjourn the meeting at 8:02 p.m. All voted Aye.

Brian C. Eddy Lynnette Engel
Chairperson Secretary/Treasurer