

Independence Community School Board Minutes  
Regular Meeting  
April 21, 2014

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Rusty Donnelly, Shelly Whited and Eric Smith

Superintendent Present: Jean Peterson

Board Sec./Treas. Present: Lynnette Engel

### **1. Spotlight on Education:**

**1-A. Molly Gustafson** – Mr. Arnold recognized Molly Gustafson for being one of ten FFA members selected to go to Haiti for a service project this summer. He also recognized FFA Sponsor Rachael Emig.

**1-B. Speech**– Mr. Arnold recognized the following speech students on their excellent performances at the State Large Group Speech Contest.

The following groups earned a “I” rating:

- Autumn Diesburg, Hayden Reynolds and Shane Eder in Group Improvisation;
- Madi Diesburg, Sarah Lake and Aubrey Nabholz in Group Improvisation;
- Monica Crawford, Tia Whited, Lily Neumann and Cassie Kilby in The Ensemble Act “How to Succeed in High School Without Really Trying”;
- Elizabeth Kurt, Gabe Hoffman, Grace Bertelli, Hayden Vest, James Zieser, Lily Neumann, Luke Lampe, Madi Arend, Madison Corkery and Sarah Van DeWalle in The Readers’ Theater “How to Eat Like a Child”;
- Evan DeBoer and Zach Kurt in The Musical Theater “Godspell” and
- Abigail Goedken, Amy Gissel, Aubrey Nabholz, Emily Robinson, Hayden Vest, Madison Corkery, Reagan Shonk and Zach Kurt in The Choral Reading “To This Day for the Bullied and Beautiful”.

The following groups received “II” ratings:

- Alyssa Jensen and Elizabeth Kurt in The Group Mime “The Gymnastics Lesson” and
- Monica Crawford and Jazmine Shonka in The Musical Theater “Wicked”.

Congratulations to Madi Diesburg, Sarah Lake and Aubrey Nabholz who were chosen as an outstanding Group Improvisation at the State Large Group Speech Contest and were recognized at the IHSSA All-State Speech Festival in Ames.

Large Group Speech Team is coached by Christian Heasley, Bill Burkett and Dan Putz.

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:

- Zach Kurt and Adam Goedken in After Dinner Speaking;
- Sarah Lake and Quinci Morris in Public Address;
- Cassie Kilby in Original Oratory;
- Madison Corkery, Quinci Morris and Meria Ivy in Poetry;
- Sarah Lake and Abigail Goedken in Prose;
- Zach Kurt in Expository Address;
- Abigail Goedken in Acting;
- Emily Robinson in Reviewing;
- Madi Diesburg in Solo Musical Theater;
- Shane Eder and Hayden Reynolds in Improvisation;
- Emily Robinson in Literary Program and
- Adam Goedken in Storytelling.

Those who received II ratings include:

- Calla Priebe in Original Oratory and
- Calla Priebe in Spontaneous Speaking.

Abigail Goedken completed her four year career in individual events earning straight one ratings in every event she competed in. This is a new record for the IHS speech team!

Sarah Lake, Adam Goedken and Shane Eder earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 students were selected for this honor from the entire state. The festival will be held at the University of Northern Iowa on Monday, March 31st.

Mr. Arnold also recognized coaches Carole Franz, Bill Burkett and Dan Putz.

**1-C. Independence Jazz Band** – Mr. Arnold recognized the Independence High School Jazz Orchestra for placing 1st at the Iowa Jazz Championships.

Members include Ericka Barloon, Ethan Burk, Aunna Marzen, Zachary Fischels, Ross Thedens, Alexandr Marzen, Nathan King, April Donlon, Mackenzie Thompson, Devan Cummings, Abigail Goedken, Mickayla Burk, Jazmine Shonka, Jared King, Amy Gissel, Rachel Wheelock, Alex Coffman, Peter Thedens, Patrick Shoemith, Rachel Barloon and Taylor Wulfekuhle.

He also recognized the Independence High School Jazz Ensemble for placing 6th at the Iowa Jazz Championships.

Members include Alexis Davy, Elizabeth Kurt, Autumn Diesburg, Levi King, Cole Turner, Daniel Parmer, Spencer Shonka, Spencer Rodriguez, Holly Reyner, Jacob Schwarting, Andrué Wright, Cody Gerken, Ryan Adams, Avery Nabholz, Arieana Ajruloski, Alyssa Jensen, Allie Wilkes, Zach Kurt, Evan DeBoer, Donald Backer, Reagan Shonk, Brett Main, Hayden Reynolds, Peter Thedens, Travis Tegtmeier and Ross Thedens.

Mr. Arnold also recognized David Lang for sponsoring the Jazz Band students.

## 2. Consideration of Action on Consent Items:

Motion Meador, second Whited to approve consent items 2-A, 2-B, 2-C, 2-D, 2-E, 2-F and 2-H with a correction made to the minutes from the April 4th special session showing the correct attendance and removal of 6-C and 6-D from the agenda. All voted "Aye." Motion carried.

**2-A Approval of Minutes** Approval of the minutes of the public meeting on February 10, 2014, the public meeting on February 10, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the public meeting on February 17, 2014, the regular meeting on February 17, 2014 and the special meeting on February 27, 2014.

**2-B Approval of Agenda** With items 6-C and 6-D removed.

## 2-C Approval of Board Policies

### Second Readings:

	POLICY #	POLICY NAME
1.	506.1*, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, 506.1E9*, 506.1E10 and 506.1R1*	Student Records Access, Student Records Checklist, Request of Nonparent for Examination or copies of Student Records, Authorization for Release of Student Records, Request for Hearing on Correction of Student Records, Request for Examination of Student Records, Notification of Transfer of Student Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, Annual Notice (Spanish Version) and Use of Student Records Regulation
2.	506.2*, 506.2E1* and 506.2R1*	Student Directory Information, Authorization for Releasing Student Directory Information Notification to Parents and Use of Directory Information
3.	506.3	Student Photographs
4.	506.4 and 506.4R1	Student Library Circulation Records and Request for Access to Student Library Circulation Records

### First Readings:

	POLICY #	POLICY NAME
1.	507.1	Student Health and Immunization Certificates
2.	507.2, 507.2E1, 507.2E2 & 507.2E3	Administration of Medication to Students, Authorization-Asthma or Airway Constricting Medication Self-Administration Consent Form, Parental Authorization and Release Form for the Administration of Prescription Medication to Students and Prescriber's Authorization for Prescription Medication for Asthma or Airway Constricting Disease
3.	507.3, 507.3E1 & 507.3E2	Communicable Diseases – Students, Communicable Disease Chart and Reportable Infectious Diseases
4.	507.4	Student Illness or Injury at School
5.	507.5*	Emergency Plans and Drills
6.	507.6	Student Insurance
7.	507.7	Custody and Parental Rights
8.	507.8 & 507.58R1	Student Special Health Services and Special Health Services Regulation

## 2-D Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Racheal Flanegin	West Elem 6th Grade Teacher	West Elem 3rd Grade Teacher	\$35,473	08/13/2014
Susan Gonterman	West Elem 6.75 hr Sp Ed Paraprofessional	JSH 6.75 hr Paraprofessional	\$10.05/hr	08/18/2014

## 2-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Cayla Bantz	Assistant Softball Coach	\$2,400	05/01/2014
Amanda Parker	West Elem Grades 4-6 Vocal Music & Gr 7-8 Choir	BA, Step 0	08/12/2014
Amanda Parker	Assistant Vocal Music Director	Cat 6, Step 0	08/12/2014

## 2-F Resignations

NAME	ASSIGNMENT	DATE
Beckie Andersen	West Elem 7.25 hr Sp Ed Paraprofessional	05/30/2014
Spencer Karr	Assistant Football Coach	04/10/2014
Spencer Karr	Junior High Boys Basketball Coach (7th Grade)	04/10/2014
Gary Waters	Assistant Football Coach (Grades 9-12)	06/02/2014
Gary Waters	Assistant Boys Track (Grades 9-12)	06/02/2014
Gary Waters	JH Girls Basketball Numbers Coach	06/02/2014
Gary Waters	JH Boys Basketball Numbers Coach	06/02/2014

**2-G Termination of Contracts – Classified Staff** – Motion Smith, second Donnelly to approve the following terminations due to staff reductions for the 2014-2015 school year:

- Judi Ladeburg, West Elem 7.0 hr Special Education Paraprofessional
- Carol Zieser, East Elem 7.0 hr Special Education Paraprofessional
- Carol Smith, JSH 7.0 hr Special Education Paraprofessional

Roll Call Vote: Eddy – aye, Meador – aye, Smith – aye, Whited – aye and Donnelly – aye.  
Motion carried 5-0.

## 2-H Approval of Financial Reports –

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

## 3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

**3-A Comments from the Public:** There were no comments from the public.

**3-B** Superintendent Peterson invited everyone to the first Ag Ed/FFA banquet on May 7<sup>th</sup>.

### **3-C Presentations**

1. Chad O'Brien, Director of Buildings and Grounds discussed with the Board the facility improvement projects that have been completed at East and West Elementary over the past five years.
2. Junior High – Mr. Arnold presented the Response to Intervention Data and how they use this data to assign the students to the right Intervention.
3. Mr. Arnold and Mr. Noyes gave a presentation on the iPad implementation plan for the Junior High. There will be more information at upcoming meetings.
4. Mr. Arnold presented artwork from Senior High that competed at the WaMac Art Show in Vinton.

### **4. Reports**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

### **5. OLD BUSINESS**

#### **5-A School Meal Rates for 2014-2015**

Motion Smith, second Meador to approve the 2014-2015 meal rates. All voted "aye".  
Motion carried.

#### **5-B Junior-Senior High School Early Graduation Applicants**

Motion Meador, second Donnelly to approve the Junior-Senior High School early graduation applicants. All voted "aye". Motion carried.

#### **5-C 2014-2015 Budgeting/Staffing**

Discussion was held by the Board regarding the budget and proposed staffing additions for the 2014-2015 school year. Alicia Scott, Ashley Sherrets and Sue Henkes addressed the Board in support of adding elementary art.

#### **5-D 2014-2015 Budgeting/Staffing**

Motion Smith, second Whited to approve the addition of elementary art for the 2014-2015 school year. All voted "aye". Motion carried.

**Recess was taken from 7:20-7:29**

### **6. NEW BUSINESS**

#### **6-A Resolution for Conveyance of Real Property**

Motion Smith, second Meador to approve the Resolution for Conveyance of Real Property with a correction to the date of the public hearing noted in the Resolution. Roll call vote: Eddy – aye, Donnelly – aye, Meador – aye, Whited – aye and Smith – aye. Motion carried 5-0. A copy of the full Resolution can be viewed at the Administration Building.

#### **6-B 2014-2015 SchoolMessenger Renewal Authorization**

Motion Smith, second Meador to approve the 2014-15 SchoolMessenger renewal authorization. All voted "aye". Motion carried.

**6-C 2014 School Supply Contract with Educational Products, Inc. (EPI) and East Elementary**

This item was removed from the agenda.

**6-D 2014 School Supply Contract with Educational Products, Inc. (EPI) and West Elementary**

This item was removed from the agenda

**6-E 2014-2015 Independence Teachers' Association Master Contract**

Motion Smith, second Whited to approve the 2014-2015 Independence Teachers' Association master contract. All voted "aye". Motion carried.

**6-F 2014-2015 Independence Educational Support Personnel Master Contract**

Motion Smith, second Whited to approve the 2014-2015 Independence Educational Support Personnel master contract. All voted "aye". Motion carried.

**6-G Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2014-2015.**

Motion Meador, second Whited to approve the classified non-union, district exempt non-union, certified non-union and administration contracts for 2014-2015. All voted "aye". Motion carried.

**6-H SILO Projections**

The Board reviewed and discussed the updated SILO spreadsheet reflecting the projected expenditures for the upcoming projects.

**6-I Closed Session**

Motion Smith, second Meador to enter into closed session as provided in Section 21.5(i) of the Iowa Code; to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll call vote: Eddy – aye, Donnelly – aye, Meador – aye, Whited – aye and Smith – aye. Motion carried 5-0. Entered closed session at 7:49 p.m.

**Came out of Closed Session at 9:26**

**6-J Superintendent's Contract**

No action due to lack of motion.

**ADJOURNMENT**

Motion Smith, second Whited to adjourn the meeting at 9:26 p.m. All voted "aye." Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec./Treas.