

Independence Community School Board Minutes  
Regular Meeting  
April 19, 2010

A regular meeting of the Independence Community School Board was called to order at 7:24 p.m. by Chairperson Dawnye Sturtz in the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Dawnye Sturtz, John Christensen,  
Charlie McCardle, Kathryn Jensen,  
Stacy Henderson

Superintendent Present: Devin Embray

Board Secretary/Treasurer: Charmaine Wickwire

Press Present: Tari Robertson, "The News"  
Mercedes Johnson, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

**SPOTLIGHT ON EDUCATION**

Justin Hedges was honored for qualifying for the State Geographic Bee and placing in the Top 15. The Board of Education also thanked Justin's teacher, Jon Carey.

The Middle School MATHCOUNTS Team of Alex Coffman, Abigail Goedken, Peter Thedens, and Mackenzie Thompson were honored for competing in the State MATHCOUNTS Competition. Teacher Mrs. Jackie Berryhill was thanked for sponsoring the students.

The following students were honored for their performances at the State Speech Contest: Emily Goedken, Garrett Clampitt, Caleb Martin, Hannah Butler, Sydney Embray, Amy Keierleber, Katie Zieser, Logan Halverson, Jeannett Clampitt, Christopher Kurt, Zach Schulz, Natasha Heister, Tony Lake, James Miller, Ryan Kurt, Scott Miller, and Austin Wright.

Recognition was given to Hannah Butler who earned top honors and was selected to perform at the Iowa High School Speech Association All-State Speech Festival.

Garrett Clampitt, Jeannett Clampitt, Emily Goedken, Caleb Martin, Tiffany Bean, Amy Keierleber, Adam Kurt, Ryan Kurt, Megan Lang, Makaela Schulz, Johnny Schwarting and Alisha Thompson were honored for qualifying for the All-State Large Group Speech Festival.

Special thanks to coaches Ms. Ashley Coleman, Mrs. Dawn Keenan, Mr. Jason Kilby, Mr. Dan Putz and Mr. Jon TeStrake whose efforts allowed the students to be so successful.

The following students were honored as members of the Indee Mustang Future Problem Solving Teams qualifying for State Bowl: Matt Beebe, Molly Gustafson, Ailis McCardle, Michael Meyer, Madison Phelps, Denver Studebaker and Mackenzie Thompson. Thanks to Mrs. Jackie Berryhill for sponsoring the students.

The following students were recognized for their participation in the Battle of the Books: Grace Bertelli, Tia Whited, Ericka Barloon, Brynn Martin and Avri Ruffcorn. Thanks to Mrs. Megan Rawlins for sponsoring these students.

Stephanie McMillan was honored for being a state finalist in Letters About Literature. Thanks to Mrs. Jackie Berryhill for being Stephanie's sponsor.

### **CONSIDERATION OF ACTION ON CONSENT ITEMS**

Motion McCardle, second Jensen to approve the following consent items 3-A, 3-B, 3-C, 3-D, 3-E, 3-F, and 3-G. All voted aye.

**3-A APPROVAL OF MINUTES** of the March 15, 2010, regular meeting; the March 15, 2010, Work Session; the March 16, 2010, Work Session; the March 22, 2010, Public Hearing; and the March 22, 2010, Special Session.

**3-B APPROVAL OF AGENDA**

**3-C APPROVAL OF BOARD POLICIES** (May be viewed at the Admin Building)

### **Second Readings:**

POLICY #	POLICY NAME
803.2	Lease, Sale or Disposal of School District Buildings & Sites
903	Other Intradistrict Relations
904.1	School & Community Groups
904.2	Community Resource Persons and Volunteers
904.4	Public Conduct on School Premises
904.5 and 904.5R1	Distribution of Materials and Distribution of Materials Regulation
905.1	Transporting Students in Private Vehicles
905.2	Advertising and Promotion
906.2	Tobacco-Free Environment

### 3-D TRANSFERS/REASSIGNMENTS

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Rick Alber (Recall)	HS Custodian ó Day Shift	HS Custodian ó Night Shift	2010-2011 Contract Year
Sonia Himlie (Recall)	Four Year Old Preschool Teacher	Four Year Old Preschool Teacher	2010-2011 School Year
Holly Mueller	Fourth Grade Teacher	Grades 3-6 Special Education ó Strategist I	2010-2011 School Year
Kerry Pasker	Fifth Grade Teacher	Title I Teacher	2010-2011 School Year
Tracy Steger	MS Language Arts	Grades 7-12 English ó Journalism Endorsement	2010-2011 School Year
Lori Simon (Recall)	Fifth Grade Teacher	Fifth Grade Teacher	2010-2011 School Year
Rachel Thomsen (Recall)	Buchanan County Success Teacher	English Teacher, Grades 7-12 (Primarily 8 <sup>th</sup> Grade)	2010-2011 School Year
Kelsie Wittrock	Four Year Old Preschool Teacher	Fourth Grade Teacher	2010-2011 School Year

### 3-E NEW HIRES

NAME	ASSIGNMENT	SALARY	DATE
Megan Rawlins	MS Boys and Girls Track Numbers Coach	\$1209	04/09/2010

### 3-F RESIGNATIONS

NAME	ASSIGNMENT	DATE
Devin Embray	Assistant Football Coach (Grades 9-12)	04/15/2010
Devin Embray	Superintendent	06/30/2010
Lance Fricke	Assistant Baseball Coach (Grades 9-12)	03/16/2010
Sheila Gerken	.5 FTE Cheerleading Sponsor (Football/Wrestling)	03/09/2010
Curt King	East Elem Custodian	04/07/2010
Kevin Robb	Assistant Varsity Football Coach	03/17/2010
Stefanie Saelens	West Elementary Special Education Strat II Teacher	End of 2009-2010 Contract
Amanda Sedlacek	Prom Advisor	End of 2009-2010 Contract
Amanda Sedlacek	Student Council Advisor	End of 2009-2010 Contract
Sarah Van Buren	West Elementary Secretary	03/31/2010
Mindy Voss	HS/BCSC Guidance Counselor	End of 2009-2010 Contract
Chelsea Walz	HS Special Education Strategist I Teacher	End of 2009-2010 Contract
Mike Zimmerly	MS boys and Girls Track Numbers Coach	03/29/2010

### 3-G APPROVAL OF FINANCIAL REPORTS

## **ANNOUNCEMENTS AND COMMUNICATIONS**

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda.

Sandy Merritt, West Elementary Principal/District Curriculum Director, reported on the Iowa Core Curriculum Implementation Plan.

## **REPORTS**

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director, and Transportation/Buildings and Grounds Director reported on their respective buildings or areas of assignment.

## **OLD BUSINESS**

### **RENAMING THE SCHOOL BUILDINGS**

Motion Jensen to rename West Elementary to East Elementary and to rename the Middle School to West Elementary with the High School to be referred to as Jr./Sr. High School. The motion was denied due to the lack of a second.

### **A RECESS WAS TAKEN FROM 8:05 TO 8:12 P.M.**

### **END OF YEAR AND RETIREMENTS**

Motion McCardle, second Christensen to keep the school calendar the same and allow retirees the option to terminate their contract early enabling them to take advantage of the first IPERS payment in June. All voted ðaye.ö

## **NEW BUSINESS**

### **2008-2009 AUDIT**

Motion McCardle, second Jensen to approve the 2008-2009 school audit. By roll call vote: Henderson voted ðaye,ö McCardle voted ðaye,ö Jensen voted ðaye,ö Christensen voted ðaye,ö and Sturtz voted ðaye.ö Motion carried 5-0.

### **TRAVEL REQUEST – HIGH SCHOOL VOCAL MUSIC**

Motion McCardle, second Christensen to approve the High School Vocal students and teacher Roger Barloon to travel to Chicago, IL, to see a Broadway Musical. There is no cost to the district. All voted ðaye.ö

### **ISCAP WORKOUT PLAN**

Community member Daryl Roberts addressed the Board of Education prior to the motion.

Motion Christensen, second Jensen to approve the Iowa School Cash Anticipation Program workout plan. The plan may be viewed in the Administration Building. By roll call vote: Henderson voted ðaye,ö McCardle voted ðaye,ö Jensen voted ðaye,ö Christensen voted ðaye,ö and Sturtz voted ðaye.ö Motion carried 5-0.

**ISCAP RESOLUTION**

Motion McCardle, second Christensen to approve the ISCAP supplemental resolution authorizing and providing for the issuance, and authorizing and directing the final terms and conditions of sale and delivery of warrants evidenced by warrant certificates for the fiscal year ending June 30, 2011, and amending the master resolution. The resolution may be viewed in the Administration Building. By roll call vote: Henderson voted ðaye,ö McCardle voted ðaye,ö Jensen voted ðaye,ö Christensen voted ðaye,ö and Sturtz voted ðaye.ö Motion carried 5-0.

**IASB SAFETY GROUP INSURANCE PROGRAM**

Board members were updated in regards to the IASB Safety Group Insurance Program. The district received \$20,261.78 as our share of the dividend paid from the 2008-09 program.

**FUND RAISING REQUESTS**

Motion Christensen, second Henderson to approve the fundraising requests. All voted ðnay.ö Motion denied.

Motion Christensen, second McCardle to approve the West Elementary and HS Girls Basketball fund raising requests and to table the MS FCS request to the next board meeting. All voted ðaye.ö

GROUP	DESCRIPTION OF EVENT	PURPOSE	START UP COSTS	TARGET AMOUNT	DATE
West Elem; Mrs. Blackö 3rd Grade Class	Nothing will be sold. Students are encouraged to bring in loose change hopefully earned by doing work for family & friends. Part of our study of nutrition.	Raise funds for Heifer International which provides animals for impoverished people groups; educating them to become self-sufficient			03/29/2010 through 05/30/2010
HS Girls Basketball	Can pickup around Independence area	Raise funds for basketball camps and equipment		\$700.00	04/24/2010 through 05/08/2010
MS FCS	Raffling off 2 of 8 class memory quilts	Quilts made for the purpose of honoring & remembering our current middle school	\$1000	\$0	May, 2010

**COOPERATIVE AGREEMENT**

Motion Henderson, second Jensen to approve the participation in the student teaching placement program with the University of Northern Iowa for the 2010-2011 academic year. All voted ðaye.ö

### **2010-2011 STUDENT HANDBOOKS**

Motion McCardle, second Henderson to approve the 2010-2011 student handbooks. All voted *aye*.

### **2010-2011 REGISTRATION FEES**

Motion Christensen, second Jensen to approve the 2010-2011 student registration fees. All voted *aye*.

### **MILK BID RECOMMENDATION**

Motion Henderson, second McCardle to approve the milk bid from Robert's Dairy for the 2010-2011 school year. Bids may be viewed in the Administration Building. All voted *aye*.

### **BREAD BID RECOMMENDATION**

Motion McCardle, second Henderson to approve the bread bid from Interstate Brands/Wonder Bread (IBC) for the 2010-2011 school year. Bids may be viewed in the Administration Building. All voted *aye*.

### **FOUR YEAR OLD PRESCHOOL CONTRACT**

Motion Christensen, second Henderson to approve a Preschool Contract between the Independence Community School District and each of the following partners: St. John's Catholic School, WeeCare, and Kidsville. All voted *aye*.

### **CONTRACTED SHARING AGREEMENT**

Motion Christensen, second McCardle to approve the Contracted Sharing Agreement with Hawkeye Community College for the 2010-2011 year. Henderson, McCardle, Jensen, and Sturtz voted *aye*, and Christensen voted *no*. Motion carried 4-1.

### **28E AGREEMENT FOR SCHOOL-BASED SUPERVISION PROGRAM**

Motion Christensen, second Henderson to approve the continuation of the 28E Agreement between the Juvenile Court Services for the First Judicial District, the Iowa Dept. of Human Services, and the Independence Community School District for the School Based Supervision Program for 2010-2011. All voted *aye*.

### **TIMBERLINE CONTRACT**

Motion McCardle, second Jensen to approve entering into a contract with Timberline Billing Service LLC as our Medicaid billing agent. The contract is effective June 1, 2010. All voted *aye*.

### **OPERATING PRINCIPLES**

The Board reviewed and discussed the Operating Principles and how they help to guide the Board as they work to achieve goals.

### **SUPERINTENDENT SEARCH**

Motion McCardle, second Jensen to approve the solicitation of no more than three superintendent search firms to be considered for hire. These firms will be invited to make a presentation on Thursday, April 22, at a special session to begin at 4:00 p.m. All voted ðaye.ö

### **A RECESS WAS TAKEN FROM 9:57 TO 10:05 P.M.**

### **CLOSED SESSION**

Motion Jensen, second Christensen to recess to a closed session as provided in Section 21.5(i) of the Iowa Code *ó To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.* By roll call vote: Henderson voted ðaye,ö McCardle voted ðaye,ö Jensen voted ðaye,ö Christensen voted ðaye,ö and Sturtz voted ðaye.ö Motion carried 5-0.

Consensus to return to open session was at 11:15 p.m.

### **ADJOURNMENT**

Motion Jensen, second McCardle to adjourn the meeting at 11:16 p.m. All voted ðaye.ö

Dawnye Sturtz  
Chairperson

Charmaine Wickwire  
Secretary