

Independence Community School Board Minutes
Regular Meeting
April 18, 2017

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Shelly Whited at the Administration Building, Independence, Iowa

Members Present: Shelly Whited, Eric Smith, Kim Hansen and Brian Eddy

Members Absent: Heather Meador

Superintendent: Jean Peterson

Board Secretary: Lynnette Engel

1. FRIENDS OF EDUCATION

A. Fraternal Order of Eagles

Val Maximovich thanked the Fraternal Order of Eagles for generously awarding a \$2,000 grant to the Independence Schools Mentoring Program.

B. Buchanan County Wildlife

Annette Harbaugh thanked Buchanan County Wildlife for generously donating to the School Lunch Program at Independence Schools.

2. LIVE THE MUSTANG WAY EMPLOYEE RECOGNITION

A. Successful is the person who gives his/her best always. We would like to recognize the following employees for Living the Mustang Way:

1. **Liola Ciesielski:** making everything run smoothly and brightening everyone's day with a warm smile and friendly hello
2. **Kathy Tegler:** bringing smiles to the faces of students and teachers everyday with her positive attitude and dedication to her job
3. **Karen Hoaglan, Deana Miller, and Kathy Tegler:** treating all staff and students with respect as they teach, encourage, instruct, mentor, praise, influence, guide, and inspire
4. **Kay Dolan:** having a positive impact on staff and the culture and climate at East Elementary while having high expectations for all students
5. **Julie Spece and Dawn Keenan:** being great team players within the special education department
6. **Paula Decker:** making the lunch line fun for students, knowing all their names, and greeting them with a smile
7. **Brook Carey, Sonya Elzey, Erin Rosburg, and Jon Carey:** committing time out of their classrooms to improve communication and creating individual plans for students who struggle academically, socially, or behaviorally
8. **Isaac Ales:** displaying responsibility, respect, kindness, and gratefulness in his first year of teaching
9. **Pam Frisch:** being a positive addition to the girls' tennis program and making it fun for everyone

- 10. **Kim Chesmore:** keeping our transportation department running smoothly all year long
- 11. **Chad O'Brien and Tom Zimmerly:** showing compassion and kindness to students and always being willing to help out in any situation making our school a wonderful place to be
- 12. **Lynnette Engel:** being a tremendous asset to our district not only through her knowledge of school finance but also being a great example of Living the Mustang Way by the way she treats her staff, the board, community members, and colleagues

3. CONSIDERATION OF ACTION ON CONSENT ITEMS – Motion Eddy, second Hansen to Approve 3A-3F with a correction to the salary in 3F. All voted “aye”. Motion carried.

A. Approval of the minutes of the public hearing on March 20, 2017, the public hearing on March 2017 and the regular meeting on March 20, 2017.

B. Approval of Agenda

C. Approval of Board Policies

Second Readings:

	POLICY #	POLICY NAME
1.	411.1	Classified Employee Defined
2.	411.3	Classified Employee Contracts
3.	411.4	Classified Employee Licensing/Certification
4.	411.5	Classified Employee Assignment
5.	411.6	Classified Employee Transfers
6.	411.7	Classified Employee Evaluation
7.	411.8	Classified Employee Probationary Status

First Readings:

	POLICY #	POLICY NAME
1.	412.1	Classified Employee Compensation
2.	412.2	Classified Employee Wage and Overtime Compensation
3.	412.3	Classified Employee Group Insurance Benefits
4.	412.4	Classified Employee Tax Shelter Programs
5.	413.1	Classified Employee Resignation
6.	413.4	Classified Employee Suspension
7.	413.5	Classified Employee Dismissal
8.	413.6	Classified Employee Reduction in Force

D. Resignations

NAME	ASSIGNMENT	DATE
Lynnette Engel	Director of Finance/Board Secretary	End of 2016-2017 Contract
Curt King	West Elem 5.5 hr Special Ed Para	End of 2016-2017 Contract
Mary Kozlowski	West Elem 3rd Grade Teacher	End of 2016-2017 Contract
Kate Miller	Assistant Musical Director	03/20/2017
Greg Moen	JH Cross Country Coach	04/03/2017

John Neil	JSH Special Ed Teacher	End of 2016-2017 Contract
Amanda Sedlacek	JSH Spanish Teacher	End of 2016-2017 Contract
Amanda Sedlacek	Student Council Advisor	End of 2016-2017 Contract
Amanda Sedlacek	Prom Advisor	End of 2016-2017 Contract
Kalika Staker	.5 FTE Strength and Conditioning Coach	End of 2016-2017 Contract

E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Amy Copenhaver	West Elem Interventionist and 3rd Grade Music Teacher	West Elem 1.0 FTE Interventionist	\$49,583	08/18/2017
Amy Gustafson	JSH Math Teacher and BCSC Teacher	JSH 1.0 FTE Math Teacher	\$47,050	08/18/2017
Jayne Hurley	BCSC Teacher	JSH 1.0 FTE P.E. Teacher	\$69,395	08/18/2017
Rebecca Uchytel	JSH Special Ed Teacher	East Elem .5 FTE Special Ed Teacher and .5 FTE BCSC Teacher	\$59,397	08/18/2017

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Isaac Ales	.5 FTE Strength and Conditioning Coach	\$1,816	08/01/2017
Scott Kleve	.5 FTE JH Softball Coach	\$794	05/10/2017
Alisha Scholer	JSH Professional School Counselor	\$72,731	08/10/2017
Cole Trimble	.5 FTE JH Softball Coach	\$794	05/10/2017

G. Termination of Contract(s) – Classified Staff – Motion Eddy, second Smith to approve. Roll Call vote: Smith – aye, Hansen – aye, Eddy – aye, Whited – aye. Motion carried 4-0.

- Julie O’Connor, East Elem 4.5 hr Special Ed Paraprofessional
- Louise Brown, East Elem 5.5 hr Special Ed Paraprofessional
- Christina Garrigus-Jones, East Elem 5.5 hr Special Ed Paraprofessional
- Mary Kohlhaas, West Elem 5.75 hr Special Ed Paraprofessional

H. Approval of Financial Reports – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried 3-0. Eddy abstained.

1. Approval of Bills
2. Vendor Report
3. Board Report
4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. No public comment cards were received for this agenda item.

B. Comments from the Board/Superintendent

Mr. Smith recently attended the Eastern Iowa Reading Council meeting and was excited about the number staff and students in attendance. He also recently attended an IASB training on the new collective bargaining laws and what changes these new laws will be bringing school districts.

Mrs. Hansen is excited to begin the landscaping at Mustang Way Park once the weather turns nice.

Mrs. Whited was recently part of the FFA Officer interview team and was impressed with how well all the students were.

Superintendent Peterson reminded the board of Baccalaureate on May 3rd at 7:00 p.m., Dollars for Scholars banquet on May 10th at 7:00 p.m. and graduation ceremonies on May 21st at 2:00 p.m. She also recently attended the WaMaC conference art show and was amazed at the talent of our students.

C. Presentations

1. Mock Trial – Sarah Dooley-Rothman and her students explained how their season went, what they had to do to prepare and what happens during their competitions.
2. 1:1 Learning Initiative – Steve Noyes presented his 1:1 computer plan, where we started, where we are and the proposed plan for next year.
3. Gifted/Talented Plan – Erin Burmeister and Todd Reed discussed our Gifted/Talented Plan, how students are identified as well as some of the objectives of the program.
4. Drop Out Prevention/At-Risk Plan – Erin Burmeister and Kris Martin explained our Drop Out Prevention/At-Risk Plan and how we plan to structure the program for next year.

RECESS was taken from 7:20-7:26

5. REPORTS

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. NEW BUSINESS

A. Multi-Jurisdictional Hazard Mitigation Plan Resolution – Motion Smith, second Eddy to approve. Roll Call vote: Smith – aye, Hansen – aye, Eddy – aye, Whited – aye. Motion carried 4-0

B. AEA Purchasing Agreement 2017-2018 – Motion Eddy, second Hansen to approve. All voted “aye”. Motion carried.

C. Cooperative Agreement by and between University of Northern Iowa and Educational

Agencies for the 2017-2018 Academic Year – Motion Hansen, second Smith to approve. All voted “aye”. Motion carried.

D. 2017-2018 Budgeting/Staffing – Follow up discussion was held by the board since information was presented at the March board meeting.

E. 2017-2018 Budgeting/Staffing – Motion Smith, second Eddy to approve the increase to guidance and add the 8th grade reading teacher while continuing to monitor class sizes at the elementary levels. All voted “aye”. Motion carried.

F. 2017-2018 Classified Non-Union, District Exempt Non-Union, Certified Non-Union, Classified Substitute Rates and Administrative Contracts – Motion Eddy, second Hansen to approve. All voted “aye”. Motion carried.

7. ADJOURNMENT – Motion Eddy, second Smith to adjourn at 8:07 p.m. All voted “aye”. Motion carried.

Shelly Whited
School Board President

Lynnette Engel
School Board Sec/Treasurer
