

Independence Community School Board Minutes  
 Regular Meeting  
 April 18, 2016

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Administration Building, Independence, Iowa

Members Present: Chairperson Brian C. Eddy, Heather Meador, Kim Hansen, Shelly Whited – by telephone & Eric Smith

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

1. Consideration of Action on Consent Items – Motion Smith, second Meador to approve 1A-1F. All voted “aye”. Motion carried.
    - A. Approval of the minutes of the public meeting on March 21, 2016, the public meeting on March 21, 2016, the public hearing on March 21, 2016, the regular meeting on March 21, the public hearing on April 7, 2016 and the special meeting on April 7, 2016.
    - B. Approval of Agenda
    - C. Approval of Board Policies
- Second Readings:

	POLICY #	POLICY NAME
1.	304.1	Administrative Positions
2.	304.2*	Administrator Qualifications, Recruitment, Appointment
3.	304.3	Administrator Contract and Contract Nonrenewal
4.	304.4	Administrator Salary and Other Compensation
5.	304.5	Administrator Duties
6.	304.6*	Administrator Evaluation
7.	304.7	Administrator Professional Development
8.	304.8	Administrator Civic Activities
9.	305	Reduction in Administrative Positions
10.	103*, 103.E1*, 103.E2*, 103.E3*, 103E4*, 103.E5*, 103.E6* & 103.R1*	Equal Educational Opportunity, Annual Notice of Nondiscrimination, Continuous Notice of Nondiscrimination, Section 504 Student and Parental Rights, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form and Grievance Procedure
11.	106*, 106.E1*, 106.E2*, 106.E3* and 106.R1*	Anti-Bullying/Anti-Harassment Policy, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form and Anti-Bullying/Anti-Harassment Investigation Procedures
12.	203*	Board of Directors’ Conflict of Interest

First Readings:

	POLICY #	POLICY NAME
1.	306.1	Development and Enforcement of Administrative Regulations
2.	306.2	Monitoring of Administrative Regulations
3.	307	Administrator Code of Ethics
4.	308	Succession of Authority to the Superintendent
5.	309	Communication Channels
6.	401.11	Transporting of Students by Employees - Delete Policy (See Policy 905.1)
7.	404.1 & 404.1R1*	Employee Conduct and Appearance and Code of Professional Conduct & Ethics
8.	405.2*	Licensed Employee Qualifications, Recruitment, Selection
9.	411.2*	Classified Employee Qualifications, Recruitment, Selection
10.	705.1*	Purchasing - Bidding
11.	708*	Care, Maintenance and Disposal of School District Records
12.	905.1*	Transporting Students in Private Vehicles
13.	507.2*, 507.2E1* & 507.2E2*	Administration of Medication to Students, Authorization-Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form and Parental Authorization and Release Form for the Administration of Medication to Students
14.	804.8 (New Policy)	Stock Epinephrine Auto-Injector Supply

D. Resignations

NAME	ASSIGNMENT	DATE
Kris Gruber	Assistant Girls Basketball Coach	03/30/2016
Christi Imsland	West Elem Special Education Teacher	End of 2015-2016 Contract
Val Maximovich	Assistant Musical	End of 2015-2016 Contract

E. Transfers/Resignations

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Brittany Holt	ECC .5 FTE Junior Kindergarten Teacher & .5 FTE PK4 Academic Interventionist	ECC 1.0 FTE Junior Kindergarten Teacher	2016-2017 Salary	08/18/2016

F. New Hires

NAME	ASSIGNMENT	SALARY	DATE
Rachel Hurley	JSH After School Program Monitor	\$37.20/hour	04/05/2016
Tiffany Lampe	JSH After School Program Monitor	\$9.40/hour	04/05/2016
Amanda Sedlacek	JSH After School Program Monitor	\$30.34/hour	04/05/2016

- G. Approval of Financial Reports – Motion Smith, second Meador to approve. All voted “aye”. Eddy and Whited abstained. Motion carried 3-0.

## 2. Announcements, Communications and Presentations

- A. Comments from the Public – John Klotzbach represented Sustainable Independence and gave an update on the fundraising efforts for the installation of a solar array panel for the bus garage.

- B. Comments from the Board/Superintendent –

Mrs. Meador gave an update on the playground project. The woodchips will be removed at the end of the school year and will be replaced with safety tiles that will keep it cleaner and safer. Mrs. Hansen has enjoyed all the art work at the Junior-Senior High. She also congratulated those students who attended the WaMAC Art Show as well as the two jazz bands that competed at the State Jazz Competition. Mr. Eddy gave an update on the baseball/softball complex. Everyone is working very hard so it will be up and going for the season. Superintendent Peterson reminded everyone that according to the calendar, we will be making up the two snow days at the end of the year making June 1<sup>st</sup> our last student day. She also reminded the board that the FFA Banquet will be held on May 8<sup>th</sup>.

- C. Presentations

- 1. Technology Purchase Plan for 2016-2017 – Director of Technology, Steve Noyes, shared with the board the plans for the allocated 1:1 money as well as other technology purchases for the 2016-2017 school year.
- 2. Iowa Assessments – Ms. Meyer, Mr. Hupke and Mr. Howard presented the data from their respective buildings Iowa Assessments and what they plan to do with this information.

## 3. Reports

Building Administrators, Activities Director, Director of School Improvement, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

## 4. New Business

- A. 2016 Independence High School and Buchanan County Success Center Graduate Candidates – Motion Smith, second Hansen to approve. All voted “aye”. Motion carried.
- B. Travel Request Form – June 2016 PLC Conference in Minneapolis, MN – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

- C. Travel Request Form – August, 2016 PLC Conference in Lincolnshire, IL – Motion Meador, second Smith to approve. All voted “aye”. Motion carried.
- D. Travel Request Form – May, 2016 Choir Trip to Chicago, IL. – Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.
- E. Letter of Confirmation/Agreement with Chicago Marriott Schaumburg for the Choir Trip – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- F. Agreement with Windstar Lines, Inc. for the choir Trip – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- G. Contract with Broadway in Chicago Group Sales for Chicago the Musical – Motion Hansen, second Smith to approve. All voted “aye”. Motion carried.
- H. Agreement for Food Services Operations between Kidsville and Independence Community School District for 2016-2017 – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.
- I. Boys’ Swimming Cooperative Sharing Agreement with cedar Falls for 2016-2017 – Motion Hansen, second Meador to approve. All voted “aye”. Motion carried.
- J. Approve School Bus Sales Co. Bid for Purchase of 84 Passenger School Bus with Luggage for Activities – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- K. Class Sizes – Building principals brought their list and recommendations for class sizes to share with the board.
- L. 2016-2017 Independence Educational Support personnel Master Contract – Motion Smith, second Meador to approve. All voted “aye”. Motion carried.
- M. 2016-2017 Independence Teachers’ Association Master Contract – Motion Meador, second Hansen to approve. All voted “aye”. Motion carried.

5. Adjournment - Motion Smith, second Meador to Adjourn at 7:20 pm. All voted "Aye".  
Motion carried.

Brian C. Eddy  
Chairperson

Lynnette Engel  
Board Sec. /Treas.