

Independence Community School Board Minutes
Regular Meeting
April 16, 2012

A regular meeting of the Independence Community School Board was called to order at 6:00 p.m. by Chairperson Brian C. Eddy at the Rowley Community Center, Rowley, Iowa.

Members Present: Chairperson Brian C. Eddy, John Christensen, Rusty Donnelly and Eric B. Smith

Members Absent: Stacy Henderson

Superintendent Present: Jean Peterson

Board Sec. /Treas. Present: Lynnette Engel

Press Present: John Klotzbach, "Independence Bulletin Journal"

Visitors Present: Interested Patrons

1. Friend of Education

1-A Chef Jim Nadeau and Chef Jordan McConnell

Jessica Weber, Food Service Director thanked Chef Jim Nadeau and Chef Jordan McConnell from Cedar Falls Hy-Vee for their help with the Chef to School nights at West Elementary.

1-B Iowa School Board Recognition

Superintendent Peterson honored our current Board of Directors for the time, resources and energy in helping make our District the best it can be. Each board member was awarded a Recognition certificate. School Board Recognition Week is May 6-12, 2012.

2. Spotlight on Education

2-A Iowa Reading Association Creative Writing and Poetry Contest

Mrs. Sornson recognized the following students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contests.

Poetry Contest State Qualifiers included:

- Audrey Scott, 1st grade – East Elementary
- Ericka Barloon, 7th Grade – Junior-Senior High School
- Calla Priebe, 10th Grade – Junior-Senior High School

Creative Writing Contest State Qualifiers included:

- Zoe Harrison, 8th Grade – Junior-Senior High School
- Stephanie McMillan, 10th Grade – Junior-Senior High School

Audrey placed 1st at the State Poetry Contest while Zoe placed 3rd and Stephanie placed 2nd at the State Creative Writing Contest.

A special thanks also went out to Megan Rawlins for sponsoring the students.

2-B Independence High School Jazz Band

Mrs. Sornson recognized the following students from the Independence High School Jazz Band for finishing 4th at the Iowa Jazz Championships.

Aaron Allen, Rachel Barloon, Hannah Butler, Alex Coffman, Devan Cummings, April Donlon, Jasmine Fischels, Daermon Garrigus, Abigail Goedken, Nick Halverson, Peter Haverkamp, Megan Jimmerson, Adam Kurt, Ryan Kurt, Angie McCardle, Nicolas Mendez, Brittany Robb, Leah Snyder, Peter Thedens, Rachel Wheelock and Austin Wright. Special congratulations to Hannah Butler for being named Outstanding Performer. A special thanks also went out to David Lang for sponsoring the students.

2-C Angie McCardle

Mr. Arnold recognized Angie McCardle for lettering in five sports and her involvement in Fine Arts, Band, Jazz Band, Play and Choir.

3. Consideration of Consent Items:

Motion Smith, second Christensen to approve the following consent items 3-A (with a correction to the minutes on the regular meeting March 19, 2012 to show that Brian Eddy abstained from the Consideration of Consent Items vote), 3-B (with the removal of 7-B off the agenda), 3-C, 3-D (with the last sentence of policy 413.6 to add the word “employee” back in.), 3-E and 3-F. All voted “aye”. Motion carried.

3-A Approval of Minutes

Approval of the minutes of the regular meeting on February 27, 2012, the special session on March 1, 2012 and the work session on March 1, 2012.

3-B Approval of Agenda

3-C Approval of Board Policies (all policies may be reviewed in the Admin. Building)

Second Readings:

	POLICY #	POLICY NAME
1.	409.3, 409.3E1, 409.3E2, 409.3R1* & 409.3R2	Licensed Employee Family and Medical Leave, Licensed Employee Family and Medical Leave Notice to Employees, Licensed Employee Family and Medical Leave Request Form, Licensed Employee Family and Medical Leave Regulation and Licensed Employee Family and Medical Leave Definitions
2.	411.1	Classified Employee Defined
3.	411.2	Classified Employee – Qualifications, Recruitment, Selection
4.	411.3	Classified Employee Contracts
5.	411.4	Classified Employee Licensing/Certification
6.	411.5	Classified Employee Assignment
7.	411.8	Classified Employee Probationary Status

First Readings:

	POLICY #	POLICY NAME
1.	411.6*	Classified Employee Transfers
2.	411.7*	Classified Employee Evaluation
3.	412.1*	Classified Employee Compensation
4.	412.2*	Classified Employee Wage and Overtime Compensation
5.	412.3*	Classified Employee Group Insurance Benefits
6.	412.4*	Classified Employee Tax Shelter Programs
7.	413.1	Classified Employee Resignation
8.	413.4	Classified Employee Suspension
9.	413.5	Classified Employee Dismissal
10.	413.6*	Classified Employee Reduction in Force

3-D. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	DATE
Rick Alber	District Grounds, Maintenance, Sub Custodian	JSH 8.0 hour daytime Custodian	07/01/2012
Jon Carey	JSH Sp Ed Teacher (Grades 9-12)	JSH Sp Ed Teacher (Grades 7-8)	08/15/2012
Loren Staton	JSH 8.0 hour daytime Custodian	West Elem 8.0 hour day Custodian	07/01/2012
Kelsie Wittrock	4th Grade Teacher	5th Grade Teacher	08/15/2012
Michael Zimmerly	Junior High Football Coach (7th)	Assistant Football Coach (Gr 9-12)	7/01/2012

3-E New Hires

NAME	ASSIGNMENT	SALARY	DATE
Jess Chesmore	Junior High Volleyball Coach (7th Grade)	\$1,425	07/01/2012
Angie Jenkins	Assistant Volleyball Coach (Grades 9-12)	\$2,554	07/01/2012

3-F Resignations

NAME	ASSIGNMENT	DATE
Melissa Appleby	East Elem 2.0 hour Dishwasher/Food Service Worker	04/13/2012
Christine Bagley	West Elem 5.5 hour Food Service Secretary	05/25/2012
Mike Donnelly	Director of Buildings and Grounds	06/30/2012
Heidi Evans	JSH 4.0 hour Media Associate	04/06/2012
Rob Ratchford	Assistant Football Coach (Grades 9-12)	04/05/2012

3-G Approval of Financial Reports

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

3-H Approve Termination of Contract due to Programming/Staff Realignment

- Casey Reinkoester, West Elementary School Administrative Manager

Roll call vote: Eddy – aye, Smith – aye, Christensen – aye & Donnelly – aye. Motion carried 4-0.

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

This time is reserved for patrons and Board members to speak to items not on the agenda and to request to speak to any items on the current agenda. Mr. Donnelly congratulated the Jazz Band on their performance at the State Jazz Championships. Mr. Christensen attended the ladies society musical at the Presbyterian Church where two students performed and did a tremendous job. Mr. Eddy also congratulated the Jazz Band and commended them for setting such a high expectation for their program. He also reported that the pre-bid meeting was very successful with 35-40 people showing up. Superintendent Peterson reminded everyone of the student film festival to be held at the Starlight on May 1st at 6:00. Everyone is welcome to attend. She also acknowledged that Mr. Eddy and herself will be getting interviewed and videotaped by IASB for their help in the process of producing board goals. This video will get used around the state to help promote some of IASB's additional services.

Presentations:

1. Trish O'Laughlin and Building and Trades students presented a slide show showcasing the many talents they learned during the building of their new home. An open house will be held at the home on May 6th from 1-3 p.m.
2. Mrs. Sornson presented how the High School implements their Advisor-Advisee Program and explained the goals of the program.
3. Ms. Blaisdell and Mr. Arnold presented the plans used at both the Junior High School and East Elementary for English Language Learner (ELL).
4. Ms. Blaisdell, Mrs. Merritt and Mrs. Sornson presented their buildings Response to Intervention (RTI) plans.

5. REPORTS

Building Administrators, Activities Director, School Improvement/Curriculum Director, Technology Director, Food Service Director and Transportation/Buildings and Grounds employees reported on their respective buildings or areas of assignment.

6. OLD BUSINESS

6-A Approve Usher Architecture LLC Contract

Motion Christensen, second Donnelly to approve the Usher Architecture LLC contract. All voted "aye". Motion carried.

7. NEW BUSINESS

7-A Approve Fiscal Year 2012-2013 Staffing Plan

Motion Smith, second Donnelly to approve the 2012-2013 staffing plan. All voted “aye”. Motion carried.

7-B Approve Vocal Music Department Travel Request Form

Motion Smith, second Christensen to approve the vocal music department travel request. All voted “aye”. Motion carried.

7-C Approve Indee Agricultural Education, Inc. Farm Lease

Motion Smith, second Donnelly to approve the Indee Agricultural Education, Inc. farm lease. All voted “nay”. Motion failed. Motion Smith, second Donnelly to approve the Indee Agricultural Education, Inc. farm lease with the following changes: 1) Payment due dates reflect 2012 instead of 2013. 2) “Agriculture” gets changed to “Agricultural” on signature block page. 3) Change President’s name to Scott Frye. All voted “aye”. Motion carried.

7-D Approve School Meal Prices for 2012-2013

Motion Donnelly, second Smith to approve the school meal prices for 2012-2013. All voted “aye”. Motion carried.

7-E Approve School Registration Fees for 2012-2013

Motion Christensen, second Donnelly to approve the school registration fees for 2012-2013. All voted “aye”. Motion carried.

7-F Approve Application for Cooperative Sharing Agreement with North Linn

Motion Smith, second Christensen to approve the Cooperative Sharing Agreement with North Linn. All voted “aye”. Motion carried.

7-G Approve Field Experience Contractual Agreement with Luther College

Motion Christensen, second Donnelly to approve the Field Experience Contractual Agreement with Luther College. All voted “aye”. Motion carried.

7-H approves Cooperative Agreement for Pre-Service Clinical Placement with UNI

Motion Smith, second Donnelly to approve the Cooperative Agreement for Pre-Service Clinical Placement with UNI. All voted “aye”. Motion carried.

7-I Approve Buchanan County Success Center Early Graduation Applicant

Motion Smith, second Christensen to approve the Buchanan County Success Center Early Graduation Applicant. All voted “aye”. Motion carried.

7-J Approve Timberline Billing Service LLC Agreement

Motion Christensen, second Donnelly to approve the Timberline Billing Service LLC Agreement. All voted “aye”. Motion carried.

7—K Approve Deletion of GLE MA.05.02

Motion Smith, second Donnelly to approve the deletion of GLE MA.05.02. All voted “aye”. Motion carried.

7-L Approve Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2012-2013.

Motion Smith, second Donnelly to approve all contracts. All voted "aye". Motion carried.

7-M Approve District Logo

Motion Christensen, second Smith to approve the official mustang head and "I" logo. All voted "aye". Motion carried.

7-N Approve Resolution Appointing Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent Agreement and Authorizing the Execution of Same. The full Resolution can be viewed at the Administration Office.

Motion Smith, second Christensen to approve the Resolution Appointing Paying Agent, Bond Registrar, and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent Agreement and Authorizing the Execution of Same. Roll call vote: Eddy – aye, Smith – aye, Christensen – aye & Donnelly – aye. Motion carried 4-0.

7-O Approve Form of Tax Exemption Certificate

Motion Christensen, second Donnelly to approve the Form of Tax Exemption Certificate. Roll call vote: Eddy – aye, Smith – aye, Christensen – aye & Donnelly – aye. Motion carried 4-0.

7-P Approve Continuing Disclosure Certificate

Motion Donnelly, second Smith to approve the Continuing Disclosure Certificate. Roll call vote: Eddy – aye, Smith – aye, Christensen – aye & Donnelly – aye. Motion carried 4-0.

7-Q Approve Resolution Authorizing the Issuance of Bonds. The full Resolution can be viewed at the Administration Office.

Motion Smith, second Christensen to approve the Resolution Authorizing the Issuance of Bonds. Roll call vote: Eddy – aye, Smith – aye, Christensen – aye & Donnelly – aye. Motion carried 4-0.

ADJOURNMENT

Motion Christensen, second Smith to adjourn the meeting at 8:12 p.m. All voted "aye." Motion carried.

Brian C. Eddy
Chairperson

Lynnette Engel
Board Sec. /Treas.