

**Independence Community School Board Minutes**  
**Regular Meeting**  
**August 21, 2017**

A regular meeting of the Independence Community School Board was called to order at 6:03 pm by Chairperson Shelly Whited at the Administration Building, Independence, Iowa on August 21, 2017.

Members Present: Chairperson Shelly Whited, Brian C. Eddy, Heather Meador and Kim Hansen.  
Eric Smith joined telephonically.  
Superintendent Present: Jean Peterson  
Board Secretary: Laura Morine

1. PLEDGE OF ALLEGIANCE

2. FRIENDS OF EDUCATION

Certificates were presented to:

A. Michelle Ohrt and Lisa Wood for all of their volunteer they do to benefit our Activities Department and Booster Club.

B. Russ and Ken Weston for their generous donation to the Volunteer's Silver Cord program.

C. Joe Olsen for planting flowers in the containers outside of West Elementary.

D. Bob Beatty, Independence Parks and Recreation Director, for allowing the West Elementary students to use River'sEDGE for a reading incentive celebration.

E. McGraw's Carpets for the work they generously donating donated to the West Elementary Concession Stand.

3. SPOTLIGHTS ON EDUCATION

Recognized two students for their All-State honors:

A. Mackenzie Hupke for being named 1<sup>st</sup> Team All-State in Softball.

B. Tom Reiff for being named 2<sup>nd</sup> Team All-State in Baseball.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS

Motion by Meador, second Hansen to approve items 4A-4F with a name correction of Ashley Van Der Sloot, West Elem. 3<sup>rd</sup> grade teacher and some grammatical errors in board policies. Motion carried unanimously.

A. Approval of the minutes of the special meeting on July 12, 2017, the regular meeting on July 17, 2017, and the work session on July 17, 2017.

B. Approval of Agenda

### C. Approval of Board Policies

#### Second Readings

	POLICY #	POLICY NAME
1.	100	Legal Status of the School District
2.	101	Educational Philosophy of the School District
3.	102*	School District Instructional Organization

#### First Readings

	POLICY #	POLICY NAME
1.	103, 103.E1, 103.E2, 103.E3, 103.E4, 103.E5, 103.E6, and 103.R1	Equal Educational Opportunity, Annual Notice of Nondiscrimination, Continuous Notice of Nondiscrimination, Section 504 Student and Parental Rights, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form, and Grievance Procedure
2.	104, 104.1, and 104.2	The People and Their School District, Independence Community Schools Operating Principles for the Administration and Staff, and Independence Community Schools Operating Principles for the Board of Education and Superintendent
3.	105 and 105.R1	Long-Range Needs Assessment and Long-Range Needs Assessment Regulation
4.	106, 106.E1, 106.E2, 106.E3, and 106.R1	Anti-Bullying/Anti-Harassment Policy, Complaint Form, Witness Disclosure Form, Disposition of Complaint Form, and Anti-Bullying/Anti-Harassment Investigation Procedures

### D. Resignations

NAME	ASSIGNMENT	DATE
Louise Brown	Bus Garage 3.0 hr Sp Ed Para	08/04/2017
Tasha Good	ECC 5.5 hr Sp Ed Para	08/14/2017
Justin Putz	Assistant Baseball Coach	07/20/2017

### E. Transfers/Reassignments

NAME	PREVIOUS ASSIGNMENT	NEW ASSIGNMENT	SALARY	DATE
Bob Beatty	.5 FTE JH Boys Track Coach	1.0 FTE JH Boys Track Coach	\$2,096	02/12/2018
Pam Frisch	JH Volleyball Coach	Assistant Volleyball Coach	\$3,658	08/07/2017
Christina Garrigus-Jones	Bus Garage 3.5 hr Reg Ed Para	ECC 5.5 hr Sp Ed Para	\$9.70/hr	08/23/2017
Jaci Hitchcock	West Elem 3rd Grade Teacher	West Elem 4th Grade Teacher	\$44,321	08/18/2017

F. New Hires (*pending acceptable background checks*)

NAME	ASSIGNMENT	SALARY	DATE
Emily Barker	Assistant Girls Basketball Coach	\$2,642	11/06/2017
Michael Haden	JSH Mentor Teacher	\$2,000	07/01/2017
Brenda Hearn	West Elem Mentor Teacher	\$2,000	07/01/2017
Kelci Jahnel	East Elem Mentor Teacher	\$2,000	07/01/2017
Virginia Lake	Yearbook Advisor	\$3,658	08/25/2017
Bonnie O'Brien	East Elem Mentor Teacher	\$2,000	07/01/2017
Erin Rosburg	JH Student Council	\$1,969	08/18/2017
Dana Skubal	West Elem 5th Grade Teacher	\$38,158	08/17/2017
Tracy Steger	JSH Mentor Teacher	\$2,000	07/01/2017
Erin Thompson	East Elem 1st Grade Teacher	\$38,158	08/17/2017
Ashley Van Der Sloot	West Elem 3rd Grade Teacher	\$38,158	08/17/2017
Richard Wearmouth	Bus Garage 3.0 hr Sp Ed Para	\$9.50/hr	08/23/2017

G. Approval of Financial Reports – Moved by Meador, second by Hansen to approve financial reports. All voted “aye”. Motion carried 4-0. Eddy abstained.

1. Approval of Bills – Director Hansen reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS

A. Comments from the Public. None.

B. Comments from the Board/Superintendent. Hansen was excited to see the Marching Band perform and the football team play Friday night. Hansen reported that many volunteers would be needed as Independence is hosting All State Marching Band on October 21<sup>st</sup>. Eddy congratulated Jean and Admin team on a great welcome back program for the staff and that it was a great way to start of the year. Whited agreed with Eddy and was excited to see all the staff back and wishes them a great year. Supt. Peterson also stated that the Welcome Back program was a good kick off on the upcoming year and then shared the latest video clip to promote the District.

C. Presentations

The Admin team presented a shorten version of the following presentations that they had given to the staff earlier in the day: District Professional Development Plan/Student Learning Goals/Bullying and Harassment Prevention Goals/Teacher Leadership Compensation

6. REPORTS

A. Building Administrator Reports

1. Junior-Senior High School Principal
2. Junior-Senior High School Assistant Principal
3. West Elementary Principal
4. East Elementary/Early Childhood Center Principal

B. District Director Reports

1. Activities Director Report

2. Director of School Improvement Report
3. Director of Technology Report
4. Director of Food Service Report
5. Director of Buildings & Grounds Report
6. Director of Transportation Report

7. OLD BUSINESS

Communication Plan- Motion by Meador, second by Eddy to approve the Communication Plan. Motion carried unanimously. There will be a press release about this plan as well as information on the district's website and Facebook page.

Board Goals- Smith brought up that the outcome for goal 2 should say maintain the solvency ratio between 7% and 11%. Motion by Eddy, second by Meador to approve the Board Goals with the changes brought forward by Smith. Motion carried unanimously.

8. NEW BUSINESS

A. Motion by Eddy, second by Hansen to approve the contract with Hawkeye Stages Charter #27913 for the October 2017 Band Trip to West Des Moines. Motion carried unanimously.

B. Motion by Meador, second by Hansen to approve the travel request to the Grand National Marching Band Championships in Indianapolis, November 2017. Motion carried unanimously.

C. Motion by Eddy, second by Hansen to approve the contract with Hawkeye Stages Charter #27914 for the November, 2017 Band Trip to Indianapolis, IN. Motion carried unanimously.

D. Motion by Hansen, second by Meador to approve the travel request to Platteville, WI for the Jazz Band Trip in February 2018. Motion carried unanimously.

E. Motion by Meador, Second by Eddy to approve the contract with Buchanan County Health Center for Sports Injury Coverage through July 31, 2018. Motion carried unanimously.

F. Motion by Hansen, second by Eddy to approve the Level I Investigator-Erin Burmeister, Level II Investigator-Independence Police Department and Alternate Investigator-Dewey Hupke for 2017-2018. Motion carried unanimously.

G. Motion by Eddy, second by Hansen to approve the Tri-County Contracted Services Renewal Agreement for 2017-2018. This is the Head Start program. Motion carried unanimously.

9. ADJOURN - Motion by Eddy, second by Hansen to adjourn at 7:04 pm. Motion carried unanimously.

Shelly Whited  
Chairperson

Laura Morine  
Board Secretary