August 15, 2014

To: All School Board Members

From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, August 18, 2014 beginning at 6:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. FRIENDS OF EDUCATION
   A. Pizza Ranch
   *We would like to thank Pizza Ranch for donating lunch for the staff of the Independence Community School District on Welcome Back Day.*

   B. Pepsi Beverages Company
   *We would like to thank Pepsi Beverages Company for donating beverages for the staff of the Independence Community School District on Welcome Back Day.*

   C. Independence Area Chamber of Commerce Ambassadors
   *We would like to thank the Independence Area Chamber of Commerce Ambassadors for giving apples to the staff of the Independence Community School District at Welcome Back Day.*

   D. Fareway
   *We would like to thank Fareway for donating fruit and water for the Final Push 5K.*
E. Employees of Geater Machining and Manufacturing

*We would like to thank the employees of Geater Machining and Manufacturing for donating several backpacks filled with school supplies for the students at East and West Elementary.*

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on July 21, 2014.

*I am seeking approval of the minutes.*

Motion 3.A.

B. Approval of Agenda

*I am seeking approval of the agenda.*

Motion

C. Approval of Board Policies (*changes noted)

Motion 3.C.

**Second Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 601.1*</td>
<td>School Calendar</td>
</tr>
<tr>
<td>2. 601.2*</td>
<td>School Day</td>
</tr>
<tr>
<td>3. 803.1*</td>
<td>Disposition of Obsolete Equipment</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ second readings.*

**First Readings:**

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 103, 103.E1*, 103.E2, 103.E3, 103.E4* &amp; 103.R1*</td>
<td>Equal Educational Opportunity, Notice of Non-Discrimination, Grievance Form for Complaints or Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discrimination</td>
</tr>
<tr>
<td>2. 304.1*</td>
<td>Administrative Positions</td>
</tr>
<tr>
<td>3. 500*</td>
<td>Objectives for Equal Educational Opportunities for Students</td>
</tr>
<tr>
<td>4. 501.3*</td>
<td>Compulsory Attendance</td>
</tr>
<tr>
<td>5. 602.1*</td>
<td>Curriculum Development</td>
</tr>
</tbody>
</table>

5. 604.1 & 604.1E1* | Competent Private Instruction and Competent Private Instruction Report *(I am requesting the Board waive the second reading of this policy.)*

*I am seeking approval of the above policies’ first readings.*

D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Burkett</td>
<td>.5 FTE Assistant Small Group Speech Coach</td>
<td>08/11/2014</td>
</tr>
<tr>
<td>Bill Burkett</td>
<td>.5 FTE Assistant Large Group Speech Coach</td>
<td>08/11/2014</td>
</tr>
<tr>
<td>Melissa Kane</td>
<td>East Elem .26 FTE Academic Interventionist</td>
<td>07/23/2014</td>
</tr>
<tr>
<td>Ed Roalf</td>
<td>Head Softball Coach (Grades 9-12)</td>
<td>07/28/2014</td>
</tr>
<tr>
<td>Leonard Schmidt</td>
<td>Assistant Boys Soccer Coach (Grades 9-12)</td>
<td>07/30/2014</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s).*

E. Transfer(s)/Reassignment(s)

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Peyton</td>
<td>East Elem 7.0 hr Sp Ed Para</td>
<td>ECC/East Elem 7.0 hr Sp Ed Para</td>
<td>$10.40/hr</td>
<td>08/18/2014</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s)*
F. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicolas Mendez</td>
<td>Marching Band Coach</td>
<td>$2,205</td>
<td>08/11/2014</td>
</tr>
<tr>
<td>Holli Osvald</td>
<td>Cross Country Numbers Coach</td>
<td>$2,520</td>
<td>08/18/2014</td>
</tr>
<tr>
<td>Amanda Parker</td>
<td>.5 FTE Assistant Large Group Speech Coach</td>
<td>$473</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Miguel Silva</td>
<td>Head Boys Soccer Coach</td>
<td>$4,158</td>
<td>08/18/2014</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

G. Termination of Contract – Classified Staff

I am seeking approval of the following termination due to a staff reduction for the 2014-2015 school year:
- Tammy Silberstein, ECC 5.75 hr Special Education Paraprofessional

Roll Call Vote

H. Approval of Financial Reports
   1. Approval of Bills – Director Donnelly will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the District, parents/guardians of students attending the District, and District staff members may address the Board about any topic relevant to the District whether on the current agenda or not. Those who wish to speak must sign up at the beginning of the meeting. Speaker’s participation is limited to three minutes once per board meeting. The Board President may need to reduce the three-minute time limit to accommodate more speakers in the 20 minutes allotted for the public forum. The Board must approve an extension of the 20-minute time allocation to allow all speakers up to three-minutes. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, District administration, or staff. We ask speakers to remember that Iowa law prohibits the Board from discussing specific employees or students or their performance. Student speakers will state their name and school. Others will state their name and address.

B. Comments from the Board/Superintendent

C. Presentations
   3. School Improvement Plans – Principals
   4. ACT – John Howard

5. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

Motion
B. Activities Director Report 5.B.
C. School Improvement Director Report 5.C.
D. Technology Report 5.D.
E. Food Service Report 5.E.
F. Buildings & Grounds Report 5.F.

6. OLD BUSINESS
   A. Disposal of Old Junior-Senior High School Discussion
   B. Disposal of Old Junior-Senior High School Motion
   C. SILO / Capital Projects Discussion
   D. Elementary Playground Discussion
   E. Approve Credit for Tierney Brothers, Inc. for New Junior-Senior High School Motion

7. NEW BUSINESS
   A. Travel Request Form – FFA National Convention Motion 7.A.
   B. Travel Request Form – Band Trip to Indianapolis, IN Motion 7.B.
   C. Contract with Hawkeye Stages Charter #22969 for the Band Trip to Indianapolis, IN Motion 7.C.
   D. Contract with Drury Hotels Company, LLC, d/b/a Drury Inn & Suites Indianapolis NE for the Band Trip to Indianapolis, IN Motion 7.D.
   E. HS Marching Band Charter Bus Contract with Hawkeye Stages Charter #22967 and #22968 for October 11, 2014 Motion 7.E.
   G. Chamber Kiosk Discussion 7.G.
   H. Chamber Kiosk Motion
   I. 2014-2015 Buchanan County Success Center Handbook Motion 7.I.
   L. Non-Teacher Performance Evaluation Information Motion 7.L.
   M. Teacher Performance Evaluation Information Motion 7.M.
N. Principal Performance Evaluation Information  
Motion 7.N.

O. Numbers Coaches Guidelines for Athletics/Activities  
Motion 7.O.

Motion 7.P.

Q. Student/Parent Handbook for Athletic Participation 2014-2015  
Motion 7.Q.

Motion 7.R.

S. Education Service Agreement Between Independence Community School District and Hawkeye Community College for 2014-2015  
Motion 7.S.

Motion 7.T.

8. ADJOURNMENT  
Motion

UPCOMING MEETINGS –  
Monday, September 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence