April 17, 2014

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, April 21, 2014 beginning at 5:50 p.m. at the School Administration Office, 1207 1st Street West, Independence, IA

PUBLIC HEARING – 5:50 p.m.
1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. CONVEYANCE OF REAL PROPERTY

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. SPOTLIGHT ON EDUCATION
   A. Molly Gustafson
   We would like to honor and recognize Molly Gustafson for being one of ten FFA members selected to go to Haiti for a service project this summer.
   We would also like to recognize Rachael Emig for sponsoring Molly.

   B. Speech
   We would like to honor and recognize the following speech students on their excellent performances at the State Large Group Speech Contest.
   
   The following groups earned a “I” rating:
   • Autumn Diesburg, Hayden Reynolds and Shane Eder in Group Improvisation;
   • Madi Diesburg, Sarah Lake and Aubrey Nabholz in Group Improvisation;

Educating people to be life-long learners and respectful, responsible citizens.
• Monica Crawford, Tia Whited, Lily Neumann and Cassie Kilby in The Ensemble Act “How to Succeed in High School Without Really Trying”;
• Elizabeth Kurt, Gabe Hoffman, Grace Bertelli, Hayden Vest, James Zieser, Lily Neumann, Luke Lampe, Madi Arend, Madison Corkery and Sarah Van DeWalle in The Readers’ Theater “How to Eat Like a Child”;
• Evan DeBoer and Zach Kurt in The Musical Theater “Godspell” and
• Abigail Goedken, Amy Gissel, Aubrey Nabholz, Emily Robinson, Hayden Vest, Madison Corkery, Reagan Shonk and Zach Kurt in The Choral Reading “To This Day for the Bullied and Beautiful”.

The following groups received “II” ratings:
• Alyssa Jensen and Elizabeth Kurt in The Group Mime “The Gymnastics Lesson” and
• Monica Crawford and Jazmine Shonka in The Musical Theater “Wicked”.

Congratulations to Madi Diesburg, Sarah Lake and Aubrey Nabholz who were chosen as an outstanding Group Improvisation at the State Large Group Speech Contest and were recognized at the IHSSA All-State Speech Festival in Ames.

Large Group Speech Team is coached by Christian Heasley, Bill Burkett and Dan Putz.

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:
• Zach Kurt and Adam Goedken in After Dinner Speaking;
• Sarah Lake and Quinci Morris in Public Address;
• Cassie Kilby in Original Oratory;
• Madison Corkery, Quinci Morris and Meria Ivy in Poetry;
• Sarah Lake and Abigail Goedken in Prose;
• Zach Kurt in Expository Address;
• Abigail Goedken in Acting;
• Emily Robinson in Reviewing;
• Madi Diesburg in Solo Musical Theater;
• Shane Eder and Hayden Reynolds in Improvisation;
• Emily Robinson in Literary Program and
• Adam Goedken in Storytelling.

Those who received II ratings include:
• Calla Priebe in Original Oratory and
• Calla Priebe in Spontaneous Speaking.

Abigail Goedken completed her four year career in individual events earning straight one ratings in every event she competed in. This is a new record for the IHS speech team!

Sarah Lake, Adam Goedken and Shane Eder earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 10,000 students that started at the district level of competition. Approximately 450 students were selected for this honor from the entire state. The festival will be held at the University of Northern Iowa on Monday, March 31st.

Individual Speech is coached by Carole Franz, Bill Burkett and Dan Putz.
B. Independence Jazz Band

We would like to recognize and honor the Independence High School Jazz Orchestra for placing 1st at the Iowa Jazz Championships. Members include Ericka Barloon, Ethan Burk, Aunna Marzen, Zachary Fischels, Ross Thedens, Alexandr Marzen, Nathan King, April Donlon, Mackenzie Thompson, Devan Cummings, Abigail Goedken, Mickayla Burk, Jazmine Shonka, Jared King, Amy Gissel, Rachel Wheelock, Alex Coffman, Peter Thedens, Patrick Shoesmith, Rachel Barloon and Taylor Wulfekuhle.

We would also like to recognize and honor the Independence High School Jazz Ensemble for placing 6th at the Iowa Jazz Championships. Members include Alexis Davy, Elizabeth Kurt, Autumn Diesburg, Levi King, Cole Turner, Daniel Parmer, Spencer Shonka, Spencer Rodriguez, Holly Reyner, Jacob Schwarting, Andrue Wright, Cody Gerken, Ryan Adams, Avery Nahholz, Arieana Ajruloski, Alyssa Jensen, Allie Wilkes, Zach Kurt, Evan DeBoer, Donald Backer, Reagan Shonk, Brett Main, Hayden Reynolds, Peter Thedens, Travis Tegtmeier and Ross Thedens.

We would like to honor and recognize David Lang for sponsoring the Jazz Band students.

3. CONSIDERATION OF ACTION ON CONSENT ITEMS

A. Approval of the minutes of the regular meeting on March 17, 2014, the special meeting on April 4, 2014, the public meeting on April 8, 2014, the special meeting on April 8, 2014 and the special meeting on April 8, 2014. I am seeking approval of the minutes. Motion 3.A.

B. Approval of Agenda

I am seeking approval of the agenda. Motion

C. Approval of Board Policies (*changes noted) Motion 3.C.

Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. 506.1*, 506.1E1, 506.1E2, 506.1E3, 506.1E4, 506.1E5, 506.1E6, 506.1E7, 506.1E8, 506.1E9*, 506.1E10 and 506.1R1*</td>
<td>Student Records Access, Student Records Checklist, Request of Nonparent for Examination or copies of Student Records, Authorization for Release of Student Records, Request for Hearing on Correction of Student Records, Request for Examination of Student Records, Notification of Transfer of Student Records, Letter to Parent Regarding Receipt of a Subpoena, Juvenile Justice Agency Information Sharing Agreement, Annual Notice, Annual Notice (Spanish Version) and Use of Student Records Regulation</td>
</tr>
<tr>
<td>2. 506.2*, 506.2E1* and 506.2R1*</td>
<td>Student Directory Information, Authorization for Releasing Student Directory Information, Notification to Parents and Use of Directory Information</td>
</tr>
<tr>
<td>3. 506.3</td>
<td>Student Photographs</td>
</tr>
<tr>
<td>4. 506.4 and 506.4R1</td>
<td>Student Library Circulation Records and Request for Access to Student Library Circulation Records</td>
</tr>
</tbody>
</table>

I am seeking approval of the above policies’ second readings.
### First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1. 507.1</td>
<td>Student Health and Immunization Certificates</td>
</tr>
<tr>
<td>2. 507.2, 507.2E1, 507.2E2 &amp; 507.2E3</td>
<td>Administration of Medication to Students, Authorization-Asthma or Airway Constricting Medication Self-Administration Consent Form, Parental Authorization and Release Form for the Administration of Prescription Medication to Students and Prescriber’s Authorization for Prescription Medication for Asthma or Airway Constricting Disease</td>
</tr>
<tr>
<td>3. 507.3, 507.3E1 &amp; 507.3E2</td>
<td>Communicable Diseases – Students, Communicable Disease Chart and Reportable Infectious Diseases</td>
</tr>
<tr>
<td>4. 507.4</td>
<td>Student Illness or Injury at School</td>
</tr>
<tr>
<td>5. 507.5*</td>
<td>Emergency Plans and Drills</td>
</tr>
<tr>
<td>6. 507.6</td>
<td>Student Insurance</td>
</tr>
<tr>
<td>7. 507.7</td>
<td>Custody and Parental Rights</td>
</tr>
<tr>
<td>8. 507.8 &amp; 507.58R1</td>
<td>Student Special Health Services and Special Health Services Regulation</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above policies’ first readings.*

### D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Racheal Flanegin</td>
<td>West Elem 6th Grade Teacher</td>
<td>West Elem 3rd Grade Teacher</td>
<td>$35,473</td>
<td>08/13/2014</td>
</tr>
<tr>
<td>Susan Gonterman</td>
<td>West Elem 6.75 hr Sp Ed Paraprofessional</td>
<td>JSH 6.75 hr Paraprofessional</td>
<td>$10.05/hr</td>
<td>08/18/2014</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above transfer(s)/reassignment(s)*

### E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cayla Bantz</td>
<td>Assistant Softball Coach</td>
<td>$2,400</td>
<td>05/01/2014</td>
</tr>
<tr>
<td>Amanda Parker</td>
<td>West Elem Grades 4-6 Vocal Music &amp; Gr 7-8 Choir</td>
<td>BA, Step 0</td>
<td>08/12/2014</td>
</tr>
<tr>
<td>Amanda Parker</td>
<td>Assistant Vocal Music Director</td>
<td>Cat 6, Step 0</td>
<td>08/12/2014</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above new hire(s)*

### F. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beckie Andersen</td>
<td>West Elem 7.25 hr Sp Ed Paraprofessional</td>
<td>05/30/2014</td>
</tr>
<tr>
<td>Spencer Karr</td>
<td>Assistant Football Coach</td>
<td>04/10/2014</td>
</tr>
<tr>
<td>Spencer Karr</td>
<td>Junior High Boys Basketball Coach (7th Grade)</td>
<td>04/10/2014</td>
</tr>
<tr>
<td>Gary Waters</td>
<td>Assistant Football Coach (Grades 9-12)</td>
<td>06/02/2014</td>
</tr>
<tr>
<td>Gary Waters</td>
<td>Assistant Boys Track (Grades 9-12)</td>
<td>06/02/2014</td>
</tr>
<tr>
<td>Gary Waters</td>
<td>JH Girls Basketball Numbers Coach</td>
<td>06/02/2014</td>
</tr>
<tr>
<td>Gary Waters</td>
<td>JH Boys Basketball Numbers Coach</td>
<td>06/02/2014</td>
</tr>
</tbody>
</table>

*I am seeking approval of the above resignation(s)*

### G. Termination of Contract(s) – Classified Staff

*I am seeking approval of the following terminations due to staff reductions for the 2014-2015 school year:*

- Judi Ladeburg, West Elem 7.0 hr Special Education Paraprofessional
- Carol Zieser, East Elem 7.0 hr Special Education Paraprofessional
- Carol Smith, JSH 7.0 hr Special Education Paraprofessional

*Roll Call Vote*
H. Approval of Financial Reports
   1. Approval of Bills – Director Smith will have reviewed the bills
   2. Vendor Report
   3. Board Report
   4. Budget Report

4. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student speakers
      will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. Chad O’Brien, Facility Improvement Projects at East and West Elementary
         Schools
      2. Junior High – Response to Intervention (RTI) Data
      3. Rob Arnold – iPad Implementation Plan
      4. Senior High - Art

5. REPORTS
   A. Building Administrator Reports
      1. Senior High School
      2. Junior High School
      3. West Elementary
      4. East Elementary/Early Childhood Center

   B. Activities Director Report

   C. Curriculum/Student Services Director Report

   D. Technology Report

   E. Food Service Report

   F. Buildings & Grounds Report

   G. Transportation Report

6. OLD BUSINESS
   A. School Meal Rates for 2014-2015

Motion 3.H.
Motion 5.A.
Motion 5.B.
Motion 5.C.
Motion 5.D.
Motion 5.E.
Motion 5.F.
Motion 5.G.
Motion 6.A.
B. Junior-Senior High School Early Graduation Applicants  
C. 2014-2015 Budgeting/Staffing  
D. 2014-2015 Budgeting/Staffing

7. NEW BUSINESS
   A. Resolution for Conveyance of Real Property  
   
   **Roll Call Vote**
   
   C. 2014 School Supply Contract with Educational Products, Inc. (EPI) and East Elementary  
   D. 2014 School Supply Contract with Educational Products, Inc. (EPI) and West Elementary  
   E. 2014-2015 Independence Teachers' Association Master Contract  
   G. Classified Non-Union, District Exempt Non-Union, Certified Non-Union and Administration Contracts for 2014-2015  
   H. SILO Projections
   I. Closed Session
   We need a motion to recess to a closed session as provided in Section 21.5(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.
   
   **Roll Call Vote to Enter Closed Session**
   
   J. Superintendent's Contract

8. ADJOURNMENT

UPCOMING MEETINGS –

**Monday, May 12th** Regular Meeting 5:00 p.m. - Central Office Board Room, Independence

**Monday, June 16th** Regular Meeting 6:00 p.m. - Rowley Community Center, Rowley

**Monday, July 21st** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, August 18th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence

**Monday, September 15th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence