April 17, 2015

To: All School Board Members  
From: Jean Peterson, Superintendent

Re: Working agenda for the regular meeting on Monday, April 20, 2015 beginning at 6:00 p.m. at the School Administration Office, 1207 First Street West, Independence, Iowa

1. PLEDGE OF ALLEGIANCE  
   A. Call to Order

2. FRIENDS OF EDUCATION  
   A. John Behan, Chad O’Brien and Rick Wendling  
   We would like to thank John Behan, Chad O’Brien and Rick Wendling for donating their time to help move the black dirt for the tennis court project.

3. SPOTLIGHT ON EDUCATION  
   A. Independence Jazz Band  
   We would like to recognize and honor the Independence High School Jazz Orchestra for placing 3rd at the Iowa Jazz Championships.  
   Members include Arieana Ajruloski, Savannah Astleford, Ericka Barloon, Ethan Burk, Evan DeBoer, Rachel DeBoer, Autumn Diesburg, Zachary Fischels, Kelsey Gruber, Levi King, Nathan King, Alex Marzen, Aunna Marzen, Avery Nabholz, Holly Reyner, Jacob Schwarting, Reagan Shonk, Travis Tegtmeier, Ross Thedens, Cole Turner and Taylor Wulfekuhle.  
   Special congratulations to Aunna Marzen and Holly Reyner for being named outstanding performers.

   We would like to recognize David Lang for sponsoring the Jazz Orchestra students.

   Educating people to be life-long learners and respectful, responsible citizens.
We would like to honor and recognize the following speech students on their excellent performances at the State Large Group Speech Contest.

The following groups earned a “I” rating:
- Zach Kurt and Catherine Lake in The Readers’ Theater “I’m Herbert” and

Congratulations to Ryan Adams, Monica Crawford, Cassie Kilby, Lily Neumann, Emily Robinson and Tia Whited who were chosen as an outstanding performance at the State Large Group Speech Contest and were recognized at the Iowa High School Speech Association All-State Speech Festival in Ames on February 21st. Kate Miller was the coach for this event.

Large Group Speech Team is coached by Amanda Parker, Kate Miller, Travis McBride and Dan Putz.

We would also like to honor and recognize the following speech students on their superior performances at the State Individual Speech Contest.

Those earning I ratings include:
- Adam Goedken in After Dinner Speaking;
- Catherine Lake and Avery Nabholz in Public Address;
- Reagan Shonk and Evan DeBoer in Original Oratory;
- Karlie Michael and Lizzie Lake in Poetry;
- Jenna Shonk and Alyssa Jensen in Prose;
- Cassie Kilby in Expository Address;
- Elizabeth Kurt in Acting;
- Ericka Barloon and Avery Nabholz in Solo Musical Theater;
- Josie Fischels and Jenna Shonk in Improvisation;
- Eric Lympus and Cassie Kilby in Radio News Announcing;
- Adam Goedken, Zach Kurt and Emily Robinson in Literary Program and
- Autumn Diesburg and Karlie Michael in Storytelling.

Those who received II ratings include:
- Kira Reed in Solo Musical Theater;
- Tom Sill in Spontaneous Speaking and
- Grace Bertelli and Elizabeth Kurt in Expository Address.

Jenna Shonk and Adam Goedken earned top honors and were selected to perform at the Iowa High School Speech Association All-State Speech Festival from over 9,000 students that started at the district level of competition. Approximately 450 students were selected for this honor from the entire state. The festival was held at the University of Northern Iowa on March 30th.

Individual Speech is coached by Carole Franz, Beverly Garrigus and Dan Putz.
4. CONSIDERATION OF ACTION ON CONSENT ITEMS
   A. Approval of the minutes of the work session on March 12, 2015, the special meeting on March 12, 2015, the public meeting on March 16, 2015, the public meeting on March 16, 2015, the public hearing on March 16, 2015, the regular meeting on March 16, 2015, the special meeting on March 20, 2015, the public hearing on April 6, 2015, the public hearing on April 6, 2015 and the special meeting on April 6, 2015.
   I am seeking approval of the minutes.

   B. Approval of Agenda
   I am seeking approval of the agenda.

   C. Approval of Board Policies (*changes noted)
   Second Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>803.1 Disposition of Obsolete Equipment</td>
</tr>
<tr>
<td>2.</td>
<td>803.2 Lease, Sale or Disposal of School District Buildings &amp; Sites</td>
</tr>
<tr>
<td>3.</td>
<td>803.3 Vacant Facilities</td>
</tr>
<tr>
<td>4.</td>
<td>804.1 Facilities Inspections</td>
</tr>
<tr>
<td>5.</td>
<td>804.2 Warning System &amp; Emergency Plans</td>
</tr>
<tr>
<td>6.</td>
<td>804.3 First Aid</td>
</tr>
<tr>
<td>7.</td>
<td>804.4 Facilities Security</td>
</tr>
<tr>
<td>8.</td>
<td>804.5 Employee Safety Inservice</td>
</tr>
<tr>
<td>9.</td>
<td>804.6 Bomb Threats</td>
</tr>
<tr>
<td>10.</td>
<td>804.7 Asbestos Containing Material</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies' second readings.

   First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>900 Principals and Objectives for Community Relations</td>
</tr>
<tr>
<td>2.</td>
<td>901.1 Public Examination of School District Records</td>
</tr>
<tr>
<td>3.</td>
<td>901.2 Board of Directors and Community Relations</td>
</tr>
<tr>
<td>4.</td>
<td>902.1 News Media Relations</td>
</tr>
<tr>
<td>5.</td>
<td>902.2 News Conferences and Interviews</td>
</tr>
<tr>
<td>6.</td>
<td>902.3 News Releases</td>
</tr>
<tr>
<td>7.</td>
<td>902.4 Students and the News Media</td>
</tr>
<tr>
<td>8.</td>
<td>902.5 Employees and the News Media</td>
</tr>
<tr>
<td>9.</td>
<td>902.6 Live Broadcast or Videotaping</td>
</tr>
<tr>
<td>10.</td>
<td>903 Other Intradistrict Relations</td>
</tr>
</tbody>
</table>

   I am seeking approval of the above policies' first readings.
### D. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jordan Bahl</td>
<td>Assistant Baseball Coach (Grades 9-12)</td>
<td>04/16/2015</td>
</tr>
<tr>
<td>Dennis Enright</td>
<td>District Plumber 8.0 hrs/day</td>
<td>03/24/2015</td>
</tr>
<tr>
<td>Carol Fratzke</td>
<td>JSH 4.25 hr Dishwasher/Food Service Worker</td>
<td>05/19/2015</td>
</tr>
<tr>
<td>Angie McCordle</td>
<td>Assistant Girls Basketball Coach (Grades 9-12)</td>
<td>03/18/2015</td>
</tr>
<tr>
<td>Nicole Stone</td>
<td>.5 FTE PK4 Academic Interventionist</td>
<td>05/20/2015</td>
</tr>
<tr>
<td>Burt Van Horn</td>
<td>Director of Transportation</td>
<td>04/17/2015</td>
</tr>
<tr>
<td>Kaitlin Westendorf</td>
<td>Assistant Girls Basketball Coach (Grades 9-12)</td>
<td>04/16/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

### E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy Coulter</td>
<td>JSH 5.75 hr Cook, Salad Bar, POS Op, FSW</td>
<td>$9.00/hr</td>
<td>04/13/2015</td>
</tr>
<tr>
<td>Brenda Good</td>
<td>Bus Garage 4.0 hr Van Driver</td>
<td>$11.05/hr</td>
<td>03/18/2015</td>
</tr>
<tr>
<td>Brenda Hulse</td>
<td>Bus Garage .25 hr Van Driver</td>
<td>$11.05/hr</td>
<td>03/11/2015</td>
</tr>
<tr>
<td>Tim Nelson</td>
<td>Assistant Softball Coach (Grades 9-12)</td>
<td>$3,629</td>
<td>05/11/2015</td>
</tr>
<tr>
<td>Holli Osvald</td>
<td>JH Softball Coach</td>
<td>$1,701</td>
<td>05/11/2015</td>
</tr>
<tr>
<td>Jordon Pilcher</td>
<td>Assistant Softball Coach (Grades 9-12)</td>
<td>$2,520</td>
<td>05/11/2015</td>
</tr>
<tr>
<td>Jason Saylor</td>
<td>Bus Garage 6.75 hr Van Driver</td>
<td>$11.05/hr</td>
<td>04/20/2015</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

### F. Termination of Contract(s) – Classified Staff

I am seeking approval of the following terminations due to staff reductions for the 2015-2016 school year:

- Heather Nefzger, West Elem 8.0 hr Custodian
- Lisa Bjorheim, West Elem 8.0 hr Custodian

Roll Call Vote

### G. Termination of Contracts – Certified Staff

I am seeking approval of the following terminations due to budgetary decisions for the 2015-2016 school year:

- Susan Cook, 1.0 FTE Jr/Sr High School Language Arts Teacher
- Crystal Davis, .65 FTE Jr/Sr High School Marketing Teacher

Roll Call Vote

### H. Termination of Contract – Other Staff

I am seeking approval of the following termination due to budgetary decisions for the 2015-2016 school year:

- Matthew Haddy, 1.0 FTE Jr/Sr High School Activities Marketing and Fundraising Coordinator

Roll Call Vote

### I. Approval of Financial Reports

1. Approval of Bills – Director Smith will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report

Motion 4.1.
5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
   A. Comments from the Public. Residents of the District, students attending the
      District, parents/guardians of students attending the District, and District staff
      members may address the Board about any topic relevant to the District whether on
      the current agenda or not. Those who wish to speak must sign up at the beginning
      of the meeting. Speaker’s participation is limited to three minutes once per board
      meeting. The Board President may need to reduce the three-minute time limit to
      accommodate more speakers in the 20 minutes allotted for the public forum. The
      Board must approve an extension of the 20-minute time allocation to allow all
      speakers up to three-minutes. The views and opinions of citizens addressing the
      Board do not necessarily reflect those of the Board, District administration, or
      staff. We ask speakers to remember that Iowa law prohibits the Board from
      discussing specific employees or students or their performance. Student speakers
      will state their name and school. Others will state their name and address.

   B. Comments from the Board/Superintendent

   C. Presentations
      1. High School Scheduling – John Howard
      2. Department of Education Site Visit – Danielle Meyer

6. REPORTS
   A. Building Administrator Reports
      1. Junior-Senior High School Principal
      2. Junior-Senior High School Assistant Principal
      3. West Elementary Principal
      4. East Elementary/Early Childhood Center Principal

   B. Activities Director Report

   C. Director of School Improvement Report

   D. Director of Technology Report

   E. Director of Food Service Report

   F. Director of Buildings & Grounds Report

   G. Director of Transportation Report

7. OLD BUSINESS
   A. Approve New Contract with Lansing Brothers Construction to Accept Alternate
      1 and to Replace the Original Contract Dated February 25, 2015

8. NEW BUSINESS
   A. Travel Request Form – Choir Trip to Chicago, IL

   B. Agreement with Windstar Lines, Inc. for the Choir Trip

   C. Agreement with Country Inn & Suites for the Choir Trip
D. Cooperative Agreement by and between University of Northern Iowa and Educational Agencies for the 2015-2016 Academic Year  

E. Independence Community School District Trademark License Agreement  

F. Independence Community School District Trademark License Agreement  

G. Licensing Agreement with Pel Industries, Inc.  

H. School Registration and Meal Rates for 2015-2016  

I. 2015 Graduate Candidates  

J. Agreement for Participating in the Prairies to Schools Program  

K. Project Lead the Way Education Service Agreement Between Independence Consortium of Community School Districts and Hawkeye Community College for 2015-2016  

L. Education Service Agreement Between Independence Community School District and Hawkeye Community College for 2015-2016  


9. ADJOURNMENT  

UPCOMING MEETINGS –  
Monday, May 18th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, June 15th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, July 20th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, August 17th Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
Monday, September 21st Regular Meeting 6:00 p.m. - Central Office Board Room, Independence