April 12, 2013

To: All School Board Members
From: Jean Peterson, Superintendent

Re: Working agenda for the public hearing and regular meeting on Monday, April 15, 2013 beginning at 5:45 p.m. at the Rowley Community Center, Rowley, Iowa

PUBLIC HEARING – 5:45 p.m.
1. PLEDGE OF ALLEGIANCE
   A. Call to Order

2. THE PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED TOTAL COST FOR THE INTERIOR AND EXTERIOR WAY FINDING SIGNAGE FOR THE NEW JUNIOR SENIOR HIGH SCHOOL.

3. ADJOURNMENT

REGULAR MEETING – 6:00 p.m.

1. CALL TO ORDER

2. FRIEND OF EDUCATION
   A. VFW Auxiliary
   We would like to thank the VFW Auxiliary for donating a gift certificate to West Elementary for students in need.

   B. The Leo Club
   We would like to thank the Leo Club for donating $100 for the 6th grade for organisms to be used in one of their science units.

   Educating people to be life-long learners and respectful, responsible citizens.
3. SPOTLIGHT ON EDUCATION
A. Iowa Reading Association Creative Writing and Poetry Contest
   We would like to honor and recognize twelve students for reaching the state level for the Iowa Reading Association Creative Writing and Poetry Contest.

   Poetry Contest State Qualifiers included:
   - Katelyn Trimble, 1st grade – East Elementary
   - Jenna Smith, 5th grade – West Elementary
   - Allie Wilkes, 9th Grade – Junior-Senior High School – Placed 2nd
   - Jamie Jo Corkery, 12th Grade – Junior-Senior High School – Placed 2nd

   Creative Writing Contest State Qualifiers included:
   - Talan Conrad, Kindergarten – East Elementary
   - Havanah Griffith, 1st Grade – East Elementary – Placed 3rd
   - Jazlyn Smith, 4th Grade – West Elementary – Placed 1st
   - Elizabeth Moore, 5th Grade – West Elementary
   - Janessa Barlo, 6th Grade – West Elementary
   - Josie Fischels, 7th Grade – Junior-Senior High School – Placed 2nd
   - Mitch Ohl, 9th Grade – Junior-Senior High School – Placed 1st
   - Madeline Rummel, 12th Grade – Junior-Senior High School – Placed 2nd

   Special thanks to Jackie Berryhill and Megan Rowlins for sponsoring the students.

B. Stephanie McMillian
   We would like to recognize and honor Stephanie McMillian for being named the Iowa Affiliate of the American Association of Family and Consumer Sciences High School Student of the Year.

4. CONSIDERATION OF ACTION ON CONSENT ITEMS
A. Approval of the minutes of the regular meeting on March 18, 2013, the public hearing on April 4, 2013 and the special meeting on April 4, 2013.
   I am seeking approval of the minutes.

B. Approval of Agenda
   I am seeking approval of the agenda.

C. Approval of Board Policies (*changes noted)
   I am seeking approval of the above policies’ first readings.

First Readings:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>413.3*</td>
</tr>
</tbody>
</table>

   Classified Employee Early Retirement Plan
   (I am requesting the Board waive the second reading of this policy.)

   I am seeking approval of the above policies’ first readings.

D. Transfers/Reassignments

<table>
<thead>
<tr>
<th>NAME</th>
<th>PREVIOUS ASSIGNMENT</th>
<th>NEW ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Blasberg</td>
<td>West Elem Summer Enrichment</td>
<td>West Elem Summer School Teacher – Grades 3-6</td>
<td>$23.28/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td></td>
<td>Camp Instructor</td>
<td>Teacher – Grades 3-6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   I am seeking approval of the above transfer(s)/reassignment(s).
E. New Hires (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>SALARY</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melody Barker</td>
<td>East Elem Summer School 2nd Grade At Risk Assoc</td>
<td>$9.00/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Carol Kieler</td>
<td>ECC/East Elem PK-2 Summer School Sp Ed Assoc</td>
<td>$9.00/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Sue Knott</td>
<td>East Elem Summer School 2nd Grade At Risk Teacher</td>
<td>$38.47/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Heather Neffiger</td>
<td>Summer Accelerated Reading Program Associate</td>
<td>$9.00/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Diane Shonka</td>
<td>West Elem Summer School Assoc Gr 3-6</td>
<td>$9.35/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Robin Van Raden</td>
<td>ECC/East Elem Summer School PK-2 Sp Ed Teacher</td>
<td>$35.50/hr</td>
<td>06/24/2013</td>
</tr>
<tr>
<td>Nicci Weber</td>
<td>West Elem Summer School Assoc Gr 3-6</td>
<td>$9.60/hr</td>
<td>06/24/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new hire(s).

F. Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>ASSIGNMENT</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison Anderson</td>
<td>Junior High Softball Coach (7th Grade)</td>
<td>03/28/2013</td>
</tr>
<tr>
<td>Robert Burns</td>
<td>Assistant Baseball Coach (Grades 9-12)</td>
<td>04/12/2013</td>
</tr>
<tr>
<td>Cathy Gilson</td>
<td>West Elem 5.5 hr Special Education Associate</td>
<td>05/31/2013</td>
</tr>
<tr>
<td>Coleen Meissner</td>
<td>Junior-Senior High School Special Education Teacher</td>
<td>06/03/2013</td>
</tr>
<tr>
<td>Loren Staton</td>
<td>West Elem 8.0 hour Custodian</td>
<td>06/30/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above resignation(s).

G. Volunteer Coach(es)/Sponsor(s) (pending acceptable background checks)

<table>
<thead>
<tr>
<th>NAME</th>
<th>VOLUNTEER AREA(S)</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heath Evens</td>
<td>Boys Soccer</td>
<td>04/16/2013</td>
</tr>
<tr>
<td>Derick Rasmussen</td>
<td>Boys Soccer</td>
<td>04/16/2013</td>
</tr>
<tr>
<td>Casey Reinkoester</td>
<td>Boys Soccer</td>
<td>04/16/2013</td>
</tr>
</tbody>
</table>

I am seeking approval of the above new volunteer coach(es)/sponsor(s).

H. Approval of Financial Reports
1. Approval of Bills – Director Christensen will have reviewed the bills
2. Vendor Report
3. Board Report
4. Budget Report
5. New School Construction Report

Motion 4.H.

5. ANNOUNCEMENTS, COMMUNICATIONS and PRESENTATIONS
A. Comments from the Public
B. Comments from the Board/Superintendent
C. Presentations
   1. East Elementary – Megan Rawlins, Creative Writing Pieces Video
   2. West Elementary – Jenny Larson, Debate Video

6. REPORTS
A. Building Administrator Reports
   1. Senior High School
   2. Junior High School
   3. West Elementary
   4. East Elementary/Early Childhood Center

6.A.
B. Activities Director Report
C. Curriculum/Student Services Director Report
D. Technology Report
E. Food Service Report
F. Buildings & Grounds Report
G. Transportation Report

7. OLD BUSINESS
A. New Junior-Senior High School Facility
   Discussion
B. Change Orders for Items Described in Bulletins #46, 51R, 52, 53, 55 and 56.
   Motion 7.B.
C. Approve Mustang Foundation, Inc.’s Request to Proceed with Leinbaugh Field
   Complex Paver Project
   Motion 7.C.

8. NEW BUSINESS
A. Additional JSH and BCSC Early Graduation Applicants
   Motion 8.A.
B. Appointment of Additional Trustees to the Mustang Foundation, Inc. Board
   Motion 8.B.
C. 1:1 Budget
   Motion 8.C.
D. School Bus Bids for 65 Passenger School Bus
   Motion
E. Thomas School Bus Bid for Micro Bus with Lift and Air Conditioning
   Motion
F. Contract with Lowery McDonnell Company for the Furniture Package for the
   New Junior-Senior High School: Base Bids A, B, C, D and F
   Motion 8.F.
G. Contract with Business Interiors by Staples for the Furniture Package for the
   New Junior-Senior High School: Base Bid E
   Motion 8.G.
H. Contract with School Specialty, Inc. for the Furniture Package for the New
   Junior-Senior High School: Base Bid G
   Motion 8.H.
I. Contract with Grout Museum District
   Motion 8.I.
J. Field Experience Contractual Agreement with Luther College
   Motion 8.J.
K. NWEA Contract
   Motion 8.K.
L. Application for Cooperative Sponsorship of an Activity for Boys Soccer with
   Jesup and East Buchanan
   Motion 8.L.
M. School Meal Rates for 2013-2014
   Motion 8.M.
N. School Registration Rates for 2013-2014  
O. School Start Date Waiver Resolution  

**Roll Call Vote**

P. 2013-2014 Staffing Plan  

9. **ADJOURNMENT**

**UPCOMING MEETINGS** –  
**Monday, May 20th** Regular Meeting 6:00 p.m. - Brandon Community Center  
**Monday, June 17th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
**Monday, July 15th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
**Monday, August 19th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence  
**Monday, September 16th** Regular Meeting 6:00 p.m. - Central Office Board Room, Independence