***ICSD INDIVIDUAL CAREER DEVELOPMENT PLAN***

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| **Teacher Name** | **Building** | **Date** |
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Length of Plan: \_\_\_\_\_ One Year \_\_\_\_\_ Two Years \_\_\_\_\_ Three Years

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| Rationale for the Plan: |
| 1. State your individual goal and what data this is based on (bring this with you): |
| 2. What instructional strategies will you use to attain this goal? |
| 3. How will you know how successful you are? How will you use assessment for learning (formative assessments)? |
| 4. What aspects of your teaching in relation to your goal will help you to meet these characteristics of effective instruction?  Teaching for Understanding –  Student Centered Classroom-  Rigor and Relevance (higher order Bloom’s Taxonomy) – |
| 5. What modifications will you make as to accommodate for student differences? |

Identify the Iowa Teaching Standards/Criteria that are addressed in this plan:

\_\_\_\_\_1. Enhance Student Achievement \_\_\_\_\_5. Monitoring Student Learning

\_\_\_\_\_2. Content Knowledge \_\_\_\_\_6. Classroom Management

\_\_\_\_\_3. Planning & Preparation \_\_\_\_\_7. Professional Growth

\_\_\_\_\_4. Instructional Strategies \_\_\_\_\_8. Professional Responsibilities

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| Training/resources needed to implement the plan: |
| Documentation of student achievement (strategies, activities and periodic assessment) |
| Implementation Report/Log: Dates: |

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| Teacher Signature and Date | Administrator Signature and Date |